

# Online discussion on gender statistics for policy-makers

<http://eurogender.eige.europa.eu/online-discussions/online-discussion-gender-statistics-policy-makers>

**Starts at:** 23/05/2017, 10:00 CEST (+02:00)

**Ends at:** 23/05/2017, 23:59 CEST (+02:00)

## **Easily understand the latest data on gender equality from EIGE's experts**

EIGE has developed a comprehensive database of key statistics and data on gender equality. Structured to reflect the EU policy-areas and its strategic documents, **EIGE's Gender Statistics Database is a one-stop source for gender statistics in Europe.**

To get a full overview of the latest data on gender equality, explore the database and engage with EIGE experts live, **join the online discussion on 23 May 2017, 10.00am - 4.00pm CET.** Knowledge and expertise on gender statistics are not required as this online discussion doesn't address the technical aspects of the database.

You are invited to join us whenever you have time and - if you have to leave - please know that the page of the online discussion will remain open for your comments the entire day.

There are several points on our **Agenda**, but the following are the main sessions:

- **10.00 to 10.10 CET: Welcome**
- **10.10 to 12.00: EIGE's Gender Statistics Database - a rich and centralised source of gender statistics for policy-makers**

This session briefly presents the database, its browsing structure & search functionalities and invites participants to explore it. Participants will then be asked to provide feedback.

- **12.00 to 13.00: Lunch break**
- **13.00 to 14.00: How could the database support your policy work?**

We want to hear from you what are the challenges you face when using gender equality data in your policy documents and how the database could help.

- **14.00 to 15.30: Latest figures on women and men in decision making and updates**

EIGE has recently taken over the European Commission's database on women and men in decision-making. This session will focus on this particular dataset and the participants will be guided to explore its 6 entry points, filter and download data in different formats.

- **15.30 to 16.00: Q&A**

During this session, EIGE experts are ready to answer your questions and help you find the gender statistics you need.

**On the day of the online discussion, please login to your EuroGender account in order to be able to post comments. If you are not a registered member of EuroGender, click [here](#) to register.**

Practical tips:

- The window for posting comments will appear at 10.00 CET precisely.
- If encountering any difficulties, please contact us at: [eurogender@eige.europa.eu](mailto:eurogender@eige.europa.eu).

Looking forward to seeing you online!

**File attachments:** [online\\_discussion\\_on\\_gender\\_statistics\\_for\\_policy\\_makers\\_agenda.pdf](#)

**Facilitators:** European Institute for Gender Equality, Karolina Jakubowska, Ligia Nobrega, Irina Ulcica

1. *Irina Ulcica* | 23/05/2017, 11:03 EEST (+03:00)

Good morning everyone

2. *Irina Ulcica* | 23/05/2017, 11:04 EEST (+03:00)

We are Karolina Jakubowska and Irina Ulcica from ICF. Together with Ligia Nobrega, Vytaute Vailionyte and Alexandrina Satnoianu from EIGE we will be moderating today's online discussion. Thank you for your interest in EIGE's Gender Statistics Database.

3. *Irina Ulcica* | 23/05/2017, 11:05 EEST (+03:00)

We would like to clarify that we will be online until 16:00 (CET). We invite you to follow and participate in the discussion as much as you can. Still, if you do not have enough time during the day, the discussion remains open for you to post comments for the rest of the day.

4. *Karolina Jakubowska* | 23/05/2017, 11:06 EEST (+03:00)

Good morning everyone! Greetings from London

5. *Alexandrina Satnoianu* | 23/05/2017, 11:07 EEST (+03:00)

Good morning everybody and welcome to EuroGender - EIGE's online consultation & cooperation hub! In case you have technical issues or EuroGender - related questions, I will be online the whole day.

6. *Maris Goldmanis* | 23/05/2017, 11:07 EEST (+03:00)

Good morning everybody. I'm a Senior Lecturer in Economics at Royal Holloway, University of London. I'm working with EIGE as an external expert on statistics and the Gender Statistics Database.

7. *JOSE LUIS BURGOS FRESNO* | 23/05/2017, 11:07 EEST (+03:00)

Hello everyone. Greetings from Madrid.

8. *Ligia Nobrega* | 23/05/2017, 11:08 EEST (+03:00)

Good morning. I am looking forward for receiving your great contributions and participate in the discussions which usually are very fruitful and helpful to keep the relevance of EIGE's gender statistics database

9. *Vytaute Vailionyte* | 23/05/2017, 11:08 EEST (+03:00)

Good morning everyone! Thank you so much for joining us today!

10. *Natália Juráková* | 23/05/2017, 11:08 EEST (+03:00)

Good morning from Slovakia!

11. *Katrine Steinfeld* | 23/05/2017, 11:09 EEST (+03:00)

Morning! This is my first time, so I'm looking forward to the exchange. I am afraid I will not be able to participate throughout the day, however.

**Comments:**

○ *Ligia Nobrega* | 23/05/2017, 11:15 EEST (+03:00)

Welcome Katrine. Thanks for joining us today. The discussion will still be

open afterwards for further comments you might still have after end of the event.

12. *Irina Ulcica* | 23/05/2017, 11:10 EEST (+03:00)

There are three topics of today's discussion. The discussion will be facilitated according to the agenda. However, in case you wish to refer to a topic that has been addressed earlier, feel free to do so by referring to the topic (as per agenda).

13. *Irina Ulcica* | 23/05/2017, 11:11 EEST (+03:00)

We invite those of you who are online and those who will join throughout the afternoon to share your thoughts on EIGE's Gender Statistics Database. Your input will be most helpful to further improve this tool.

We are looking forward to interesting exchanges and to a fruitful discussion!

14. *Eva Fabry* | 23/05/2017, 11:12 EEST (+03:00)

GM Everyone, I'm also participating for the 1st time, excited to be with you all.

***Comments:***

- *Ligia Nobrega* | 23/05/2017, 11:16 EEST (+03:00)  
Very welcome Eva. Hope you will keep engaged in the discussions as our members used to be.

15. *Ligia Nobrega* | 23/05/2017, 11:12 EEST (+03:00)

Thank you so much to all who are connected with us today.  
This online discussion will explore how EIGE's Gender Statistics Database can support policy work in the area of gender equality.

16. *Evelyn Bazalgette* | 23/05/2017, 11:12 EEST (+03:00)

Good morning from France!

17. *Karolina Jakubowska* | 23/05/2017, 11:13 EEST (+03:00)

Good Morning @katrinesteinfeld@ no worries. Thank you for your participation. We invite those of you who are online and those who will join throughout the afternoon to share your thoughts on EIGE's Gender Statistics Database. Your input will be most helpful to further improve this tool.

18. *Romina Baldwin* | 23/05/2017, 11:14 EEST (+03:00)

Good morning from Malta!

**Comments:**

- *Alexandrina Satnoianu* | 23/05/2017, 13:24 EEST (+03:00)  
Romina, please take a minute to fill in our feedback form. Your opinion is valuable to us - <http://europa.eu/!kb48MF>

19. *Evelyn Bazalgette* | 23/05/2017, 11:14 EEST (+03:00)

I won't be able to participate all the time, but hope to be around much of the session.

**Comments:**

- *Alexandrina Satnoianu* | 23/05/2017, 11:21 EEST (+03:00)  
Good morning Evelyn! You are welcome to join us as much as you can and - if you need to leave - pop in later or leave a message. The discussion thread remains open the whole day.

20. *Karolina Jakubowska* | 23/05/2017, 11:15 EEST (+03:00)

Welcome again everybody! Thank you for joining us today.

21. *Karolina Jakubowska* | 23/05/2017, 11:15 EEST (+03:00)

EIGE's Gender Statistics Database aims to be a one-stop source for gender statistics in Europe. Currently, the database provides over 2,000 indicators across various themes, which include work and labour market, women and men in decision making, and gender-based violence, among others. The indicators come from EIGE's own research (e.g. Gender Equality Index, women and men in decision making, Beijing Platform for Action) but as well from Eurostat, and research done by other institutions (e.g. Eurofound's European Working Conditions Survey).

22. *Frank Elbers* | 23/05/2017, 11:16 EEST (+03:00)

Good morning from Beirut! Happy to join today. Will be in and out throughout the day.

**Comments:**

- *Alexandrina Satnoianu* | 23/05/2017, 11:19 EEST (+03:00)  
Good morning Frank! You are welcome to join us as much as you can and - if you need to leave - pop in later or leave a message. The discussion thread remains open the whole day.

23. *Karolina Jakubowska* | 23/05/2017, 11:18 EEST (+03:00)

We would like to start off with a brief introduction to the EIGE's Gender Statistics Database. To start our discussions today, we would first like to get an idea of your current familiarity with the database.

24. *JOSE LUIS BURGOS FRESNO* | 23/05/2017, 11:19 EEST (+03:00)

I don't know very well the content of the EIGE's Gender Statistics Database, but as far as I know it is a fantastic tool and I'd like to thank the people who's been working on it to make it possible.

**Comments:**

- *Ligia Nobrega* | 23/05/2017, 11:21 EEST (+03:00)  
Thank you Jose Luis. Today it will be a good opportunity for those who are not so familiar to experience the content diversity and functionalities the database can give
- *Karolina Jakubowska* | 23/05/2017, 11:22 EEST (+03:00)  
Thank you Jose

25. *Katrine Steinfeld* | 23/05/2017, 11:21 EEST (+03:00)

Equinet mainly uses the Gender Equality Index, which we find very valuable

**Comments:**

- *Irina Ulcica* | 23/05/2017, 11:24 EEST (+03:00)  
That's great to hear. Do you easily find the information you need?
- *Ligia Nobrega* | 23/05/2017, 11:27 EEST (+03:00)  
EIGE's gender statistics database considers also an entry point on the Gender Equality Index. This is another way to access information and scores on this

tool for gender analysis. Through this entry point, the users can access the scores of the Index, the variables currently used to compute the Index and related variables to the specific domain. You can access it here:  
<http://eige.europa.eu/gender-statistics/dgs/browse/gei>

26. *Evelyn Bazalgette* | 23/05/2017, 11:21 EEST (+03:00)

I have dipped in occasionally, and see it as potentially very valuable, but I don't think that I've really grasped how to get the best of it!

**Comments:**

- *Karolina Jakubowska* | 23/05/2017, 11:24 EEST (+03:00)  
Thank you Evelyn, we have prepared some tasks which will allow you to explore the content of the database.

27. *Karolina Jakubowska* | 23/05/2017, 11:26 EEST (+03:00)

Great, thank you for your responses. For those who did not have a chance to use the database before we have prepared tasks allowing you to explore it. Let's start off with Task 1.

28. *Natália Juráková* | 23/05/2017, 11:26 EEST (+03:00)

I participated in EIGE's conference, where we were taught how to use Gender Statistics Database. It is very valuable tool for us.

**Comments:**

- *Alexandrina Satnoianu* | 23/05/2017, 11:27 EEST (+03:00)  
Thank you for your positive feedback! In which conference was the Database presented?
- *Karolina Jakubowska* | 23/05/2017, 11:28 EEST (+03:00)  
Great to hear Natalia. Could you tell us which elements/indicators of the database were most useful for you?

29. *Alexia Zalaf* | 23/05/2017, 11:26 EEST (+03:00)

Good morning from Cyprus. I will also be here most of the day. I also don't know much about IGE's Gender Statistics Database but from what I do understand about it, I think its basis and application will be very important in helping us move forward here in Cyprus.

### **Comments:**

- *Vytaute Vailionyte* | 23/05/2017, 11:27 EEST (+03:00)  
Welcome Alexia! We have prepared some tasks which will allow you to get familiar with the database. We look forward to your comments and feedback!
- *Irina Ulcica* | 23/05/2017, 11:31 EEST (+03:00)  
Good morning Alexia. Thank you very much for your participation! We hope that today will provide you with a good opportunity to explore the database further.

30. *Karolina Jakubowska* | 23/05/2017, 11:28 EEST (+03:00)

Task 1:

1. Please go to the Database <http://eige.europa.eu/gender-statistics/dgs>
2. Click on 'Thematic Areas' entry point
3. Have a browse through the different thematic areas and the indicators available
4. Select any indicators of your interest

31. *Karolina Jakubowska* | 23/05/2017, 11:30 EEST (+03:00)

Please have a go to Task 1 and let us know how it goes.

32. *Alexia Zalaf* | 23/05/2017, 11:36 EEST (+03:00)

I do have a question regarding the "Have you heard about domestic violence?" question in the "Attitudes, perceptions and norms" thematic area. While the percentages are very high for both men and women (above 95%) and that's great, I still find it very surprising that there are even 5% of some samples that have reported to have never heard of domestic violence. I would have assumed that everyone would have at least heard of domestic violence. Was the question presented to them exactly as it is phrased above, or was it asked within the context of something else?

### **Comments:**

- *Karolina Jakubowska* | 23/05/2017, 11:43 EEST (+03:00)  
Unfortunately metadata does not include information regarding the context of this question. Full questionnaire of Eurobarometers are available on EC website: <http://ec.europa.eu/COMMFrontOffice/publicopinion/index.cfm>
- *Vytaute Vailionyte* | 23/05/2017, 11:49 EEST (+03:00)  
Dear Alexia, the data you are referring to are based on the survey EUROBAROMETER. The question was "Have you ever heard of domestic violence against women?". There were two possible answers: -Have heard about domestic violence -Have NOT heard about domestic violence. In order

to better understand the data you see in the graph, please also take a look into metadata. Even though the metadata for this particular indicator is scarce.

33. *Katrine Steinfeld* | 23/05/2017, 11:36 EEST (+03:00)

So I'm currently preparing a presentation on women's economic empowerment, and I'm looking at women's mean and median incomes in order to find some general figures to use in the presentation. I've selected 2016 as the year (as recent as possible), and the EU28 as my target group. When I try to apply these parameters I get a chart which shows me results for Finland only, where apparently women have more income than men for the period selected: [http://eige.europa.eu/gender-statistics/dgs/indicator/ta\\_fineco\\_inc\\_toti...](http://eige.europa.eu/gender-statistics/dgs/indicator/ta_fineco_inc_toti...)

**Comments:**

- *Ligia Nobrega* | 23/05/2017, 11:48 EEST (+03:00)  
The original source for this indicator is Eurostat. The latest data available for 2016 only considered Finland so far. The time periods available go back to 2003. If you go to the metadata bar you will obtain a summary of the dataset information available and by scrolling down more detailed metadata information
- *Maris Goldmanis* | 23/05/2017, 12:41 EEST (+03:00)  
Hi, Katrine. Sometimes the data require a bit of tinkering (which future improvements to the interface should reduce). The main problem here is indeed the missing 2016 data. The easiest way to see what years are available for what countries is probably to use the "Line chart" instead of the "Bar chart" tab. Also, the dataset you selected provides breakdown by citizenship, which is distracting. In your case, I'd suggest using the basic indicator, "Mean and median income by age and sex". I've configured a graph for you. I hope you'll find it useful: [http://eige.europa.eu/gender-statistics/dgs/indicator/ta\\_fineco\\_inc\\_totinc\\_avg\\_\\_ilc\\_di03/line/year:1995,1996,1997,1998,1999,2000,2001,2003,2004,2005,2006,2007,2008,2009,2010,2011,2012,2013,2014,2015,2016/geo:EU28,EU27/age:TOTAL/sex:M,W/indic\\_il: MED\\_E/unit:EUR](http://eige.europa.eu/gender-statistics/dgs/indicator/ta_fineco_inc_totinc_avg__ilc_di03/line/year:1995,1996,1997,1998,1999,2000,2001,2003,2004,2005,2006,2007,2008,2009,2010,2011,2012,2013,2014,2015,2016/geo:EU28,EU27/age:TOTAL/sex:M,W/indic_il: MED_E/unit:EUR)

34. *Irina Ulcica* | 23/05/2017, 11:36 EEST (+03:00)

We know it's a lot to dive in to but do let us know what were your first impressions when browsing through the database?

35. *Katrine Steinfeld* | 23/05/2017, 11:38 EEST (+03:00)

Does that mean the database only has data available from Finland on this particular indicator? Because that's what it looks like from the metadata...

**Comments:**

- *Irina Ulcica* | 23/05/2017, 11:46 EEST (+03:00)  
Thank you for raising this. Indeed, currently 2016 data is only available for Finland. If you select 2015, there should be data for other countries as well.

36. *Frank Elbers* | 23/05/2017, 11:39 EEST (+03:00)

I am impressed by the number of indicators and statistics that you have in the database!

**Comments:**

- *Karolina Jakubowska* | 23/05/2017, 11:47 EEST (+03:00)  
Thank you Frank. Do you think that we have missed some valuable source /indicator that potentially could be added? What kind of information would you be looking in Gender Statistics Database?

37. *Eva Fabry* | 23/05/2017, 11:41 EEST (+03:00)

Karolina, both for the Thematic indicators and the others, in my view it would help if there would be a complex search tool from which you could choose the indicator you are looking for. With the presentation of the indicators themselves we are fine and ECWT uses the database more and more.

**Comments:**

- *Irina Ulcica* | 23/05/2017, 11:53 EEST (+03:00)  
Thank you for your feedback Eva. This is indeed something which we are looking into as a way to develop the database.
- *Ligia Nobrega* | 23/05/2017, 11:55 EEST (+03:00)  
Hello Eva, the good news is that, based on users' feed-back, EIGE is considering the development of a set of predefined queries allowing for more complex operations. We hope to have the first ones available after Summer. Our database group member will certainly be consulted.

38. *JOSE LUIS BURGOS FRESNO* | 23/05/2017, 11:43 EEST (+03:00)

Done!!.

First impressions: The graphical presentation of the indicators is fantastic, with the color points , the cursor that allows you to see the values and the difference between women and men. Very intuitive

**Comments:**

- *Alexandrina Satnoianu* | 23/05/2017, 13:54 EEST (+03:00)  
Dear Jose Luis, please take a minute to fill in our feedback form. Your opinion is valuable to us - <http://europa.eu/!kb48MF>

39. *Alexia Zalaf* | 23/05/2017, 11:44 EEST (+03:00)

Yes overall I would also say that database is impressive in scope and size. I also like the presentation style, I feel it is easy to navigate.

**Comments:**

- *Alexandrina Satnoianu* | 23/05/2017, 11:50 EEST (+03:00)  
Thank you Alexia! Were you able to easily and quickly find the data you needed?

40. *Evelyn Bazalgette* | 23/05/2017, 11:44 EEST (+03:00)

Like Alexia, I looked at violence. Earlier, Karolina referred to gender-based violence – whereas in fact, it appears that focus is only on violence against women.

This is something which is problematic, as males CAN also be victims of violence (including domestic violence), and I think that we really do need to keep a gender balance in this topic, too. Especially as there seems to be some "taboo" which discourages male victims from speaking up (seen as weak to be victim, especially of sexual GBV)

**Comments:**

- *Vytaute Vailionyte* | 23/05/2017, 12:05 EEST (+03:00)  
On the follow-up of the EU-wide survey on violence against women from the European Fundamental Rights Agency, Eurostat is currently preparing a survey on gender-based violence. In this survey Eurostat will collect information on violence against men as well. Once the collected data is published, we will consider including this data in EIGE's Gender Statistics Database

41. *JOSE LUIS BURGOS FRESNO* | 23/05/2017, 11:46 EEST (+03:00)

Wow!!! how many indicators are there?

**Comments:**

- *Karolina Jakubowska* | 23/05/2017, 11:50 EEST (+03:00)  
Currently there are over 2000 indicators in the database. Some come of unique EIGE's studies (e.g. gender-based violence, women and men in decision making) other come from other sources (Eurostat, Eurobarometer, European Working Conditions Survey and many more).

42. *Anna Rita Manca* | 23/05/2017, 11:47 EEST (+03:00)

Good morning everyone from Italy

**Comments:**

- *Irina Ulcica* | 23/05/2017, 11:50 EEST (+03:00)  
Good morning Anna. Thank you very much for joining us today! We're currently exploring the database and its different thematic areas. We will soon move on to our next task so we're looking forward to hearing your impressions.
- *Alexandrina Satnoianu* | 23/05/2017, 11:54 EEST (+03:00)  
Welcome Anna! How do you find the new look of the Database, with the filters area on top of the graphs? Would you prefer it like this or graph first?

43. *Alexia Zalaf* | 23/05/2017, 11:48 EEST (+03:00)

I agree with Evelyn. While reporting of domestic violence by male victims is very low in Cyprus, this may simply be a reflection of the lack of attention placed to males as victims. I also think we need to balance the literature a bit more despite the majority of victims inherently being females.

**Comments:**

- *Vytaute Vailionyte* | 23/05/2017, 12:10 EEST (+03:00)  
On the follow-up of the EU-wide survey on violence against women from the European Fundamental Rights Agency, Eurostat is currently preparing a survey on gender-based violence. In this survey Eurostat will collect information on violence against men as well. Once the collected data is published, we will consider including this data in EIGE's Gender Statistics Database.

44. *Evelyn Bazalgette* | 23/05/2017, 11:49 EEST (+03:00)

There are certainly an impressive range of variables into which one can dive!

Although I've found myself frustrated by having to take them one by one, where I'd like to be able to compare rapidly between filter elements!! (for example, between different sources of information).

Is it possible to get multi-variables in a table?

**Comments:**

- *Karolina Jakubowska* | 23/05/2017, 11:58 EEST (+03:00)  
At the moment it is not possible to choose in one table multiple variables but we are looking into this. Could you give us examples of databases you have used which allowed you to choose multiple variables? In which context do you use such data?
- *Ligia Nobrega* | 23/05/2017, 12:06 EEST (+03:00)  
Thank you for raising this Evelyn. It is actually not the first time EIGE receives this request. The database contains primary and secondary data. It puts together into a centralised point several statistical sources from different providers. To allow for multivariables tables it is still a challenge, although, already considered for next functionalities improvements. Hopefully not later than end of this year. a first step will be the availability of predefined queries.
- *Maris Goldmanis* | 23/05/2017, 12:52 EEST (+03:00)  
Hi Evelyn, If I read your comment correctly, you are actually touching upon two separate issues, both of which are very interesting. The first ("comparing between filter elements" WITHIN a given dataset) is something that should be possible in the very near future---this is simply a matter of displaying the various dimensions of a dataset side-by-side. I've been advocating customizable, multidimensional tabular views of datasets for this very purpose. The second (combining information from different datasets) is more of a distant-future goal. The reason for this is that we have to be very careful on what types of data can be compared meaningfully, so we do not end up comparing apples to oranges. (To begin with, combining datasets containing different dimensions/ criteria is also a non-trivial technological challenge, even if we do not consider the statistical intricacies.)

45. *Katrine Steinfeld* | 23/05/2017, 11:50 EEST (+03:00)

I also really appreciate the explanations about the indicators provided in the metadata sections, including definitions of the statistical concepts! Very helpful

I found the charts very user friendly, but it was great to have the data tables as well since it helps clarify data availability, etc. And as mentioned further down, I think the explanations provided in metadata are great. I agree with the comment made by someone else that it would be great if the filters could include more than one indicator at a time, though!

**Comments:**

- *Alexandrina Satnoianu* | 23/05/2017, 11:52 EEST (+03:00)  
Thank you Katrine! What did you notice first while looking at the page with a particular indicator? Which type of data presentation (chart, table) was most user-friendly to you?

46. *Karolina Jakubowska* | 23/05/2017, 11:51 EEST (+03:00)

Thank you for your feedback. We would now like to ask you to have a go at the following Task 2.

47. *Karolina Jakubowska* | 23/05/2017, 11:52 EEST (+03:00)

Task 2:

1. Please go to EIGE's Gender Statistics Database <http://eige.europa.eu/gender-statistics/dgs>
2. Click on 'EU strategies' entry point
3. Select one of the EU strategies available
4. Select one of the sub-domains and indicators of interest

48. *JOSE LUIS BURGOS FRESNO* | 23/05/2017, 11:53 EEST (+03:00)

Evelyn, In my humble opinión, the discussion on gender-based violence and domestic violence is something that goes beyond the technical aspects we can consider here. Anyway, I only can remember what the UN Declaration on the Elimination of Violence against Women said “Gender-based Violence is any act of gender-based violence that results in, or is likely to result in, physical, sexual or psychological harm or suffering to women, including threats of such acts, coercion or arbitrary deprivations of liberty, whether occurring in public or in private life.” Domestic violence is something different.

Anyway, you know that this is an old topic and matter of multiple discussions.

49. *Karolina Jakubowska* | 23/05/2017, 11:54 EEST (+03:00)

Please let us know, **how did you find navigating and browsing through the tree structure? Would you like to suggest any improvements to the database structure?**

50. *Evelyn Bazalgette* | 23/05/2017, 11:54 EEST (+03:00)

When Jordan opened a special service for children to report on violence (about 8 years ago), there were actually more boys than girls who registered (and many of these were for sexually-related violence) - so I'm not sure that our assumption that most victims are "inherently female" - especially among children. Which is perhaps why I've become more concerned about GBV's focus being less restricted to women & girls.

51. *Evelyn Bazalgette* | 23/05/2017, 11:56 EEST (+03:00)

I like the tree structure as an entry point

***Comments:***

- *Alexandrina Satnoianu* | 23/05/2017, 12:01 EEST (+03:00)  
Thank you Evelyn! What did you notice first while looking at the page with a particular indicator? Which type of data presentation (chart, table) was most user-friendly to you?

52. *Alexia Zalaf* | 23/05/2017, 11:57 EEST (+03:00)

Evelyn yes you are right about child victims differing in demographics from adult victims, particularly in regards to gender. But this is perhaps a discussion for another time or another forum. I do think we are in agreement with each other regarding this issue.

53. *Eva Fabry* | 23/05/2017, 11:57 EEST (+03:00)

Karolina, I would appreciate your feedback to our comment, later on!

***Comments:***

- *Karolina Jakubowska* | 23/05/2017, 12:08 EEST (+03:00)  
Thank you Eva, I hope I have answered to your question.

54. *Evelyn Bazalgette* | 23/05/2017, 12:00 EEST (+03:00)

Jose - I agree that it's an old issue in some ways - but if important databases do not respond to the gap in information, how can one build the fact-based arguments and advocacy processes needed to ensure that policies do not exclude this aspect of GBV? As matters stand, all too often people use GBV & VAW as interchangeable terms.

55. *JOSE LUIS BURGOS FRESNO* | 23/05/2017, 12:01 EEST (+03:00)

2000 indicators is a really large number. They are probably too much to navigate through a tree structure. I know there is a seaker too, but this can be complicated, considering that not everyone is native English and sometimes it can be difficult to find a specific indicator. Sorry, I have no solution for this.

**Comments:**

- *Irina Ulcica* | 23/05/2017, 12:10 EEST (+03:00)  
Thank you for your feedback Jose. Later on in the discussion we will explore different entry points for accessing a dataset, so it will be great to get your insight into what you found most user-friendly.

56. *Karolina Jakubowska* | 23/05/2017, 12:02 EEST (+03:00)

Thank you @EvaFabry@ for bringing up the issue of multi-variables in a table. Unfortunately at the moment the database does not allow you to choose various indicators in one table. We are looking into this so if you could provide us an example of a database which allows you to choose multiple-variable we would be very grateful.

57. *JOSE LUIS BURGOS FRESNO* | 23/05/2017, 12:03 EEST (+03:00)

Evelyn, maybe the best option it's to keep separate entries to "gender based violence" and "domestic violence". Anyway, as you know, the recollection of this kind of data depends on the legislation existing in every country.

58. *Karolina Jakubowska* | 23/05/2017, 12:03 EEST (+03:00)

When you searched the database, **which indicator(s) were you expecting to find there? Were you able to easily and quickly find the data you needed?**

59. *Georgios Pateropoulos* | 23/05/2017, 12:08 EEST (+03:00)

Hi from Greece and the General Secretariat for Gender Equality. The statistics tool is very nice and helpful and to my opinion quite straightforward.

**Comments:**

- *Ligia Nobrega* | 23/05/2017, 12:10 EEST (+03:00)  
Good morning and Welcome!

- *Alexandrina Satnoianu* | 23/05/2017, 12:12 EEST (+03:00)  
Hi Georgios! Welcome :) How do you prefer exploring the Database?  
Through the search box or looking through the indicators in the browsing tree?

60. *Evelyn Bazalgette* | 23/05/2017, 12:10 EEST (+03:00)

I'm having difficulty "reading" the breakdown chart!

**Comments:**

- *Irina Ulcica* | 23/05/2017, 12:12 EEST (+03:00)  
Could you please describe in a bit more detail which aspects made it difficult to read?

61. *Alexia Zalaf* | 23/05/2017, 12:11 EEST (+03:00)

I understand how the breakdown chart works and what it's supposed to show but the way it is presented is very confusing and I don't think it's easy to follow.

**Comments:**

- *Karolina Jakubowska* | 23/05/2017, 12:28 EEST (+03:00)  
Thank you Alexia. If well presented, do you usually use breakdown charts?  
Would you suggest keeping this type of chart in the database?

62. *JOSE LUIS BURGOS FRESNO* | 23/05/2017, 12:12 EEST (+03:00)

Sorry. I have to leave you for a while. I'll try to re-connect later. but allow me a last question.

When you find an indicator (and it's easy to do it), in the low part of the screen you can find the "timeline" cursor and you can select the year you desire, but .. is it possible to obtain the evolution trough several years for one or several countries?

**Comments:**

- *Vytaute Vailionyte* | 23/05/2017, 12:21 EEST (+03:00)  
Thank you for joining the discussion until now! Referring to your question, it is possible to see the trend over time. Just choose the line chart (at the top right) and then use the filter to select particular country(ies).

63. *Irina Ulcica* | 23/05/2017, 12:15 EEST (+03:00)

Thank you raising the issue of the breakdown chart @Evelyn Bazalgette and @Alexia Zalaf. Are the other charts more readable for you apart from this one?

64. *Alexia Zalaf* | 23/05/2017, 12:16 EEST (+03:00)

Yes the other charts are easy to understand. I like the map too as it's easy to make a quick comparison between countries.

**Comments:**

- *Karolina Jakubowska* | 23/05/2017, 12:24 EEST (+03:00)  
The breakdown table is indeed difficult to understand but we are happy to hear that other chart options are more readable. There is 'view settings' next to each figure which allows you to narrow the view to EU28 countries only and fix the Y axis.

65. *Anna Rita Manca* | 23/05/2017, 12:18 EEST (+03:00)

I tried a different exercise..well actually because I am looking for regional data. My problem with the GenderStatisticsDatabase is that even if you search and find regional data let's say at NUTS 3 when you go to the chart the regional detail disappears. concretely this is the case for dispersion of regional employment rates of age group 15-64 by NUTS 3 regions (%): [http://eige.europa.eu/gender-statistics/dgs/indicator/pa\\_emplsoc\\_empl\\_em...](http://eige.europa.eu/gender-statistics/dgs/indicator/pa_emplsoc_empl_em...)

**Comments:**

- *Ligia Nobrega* | 23/05/2017, 12:27 EEST (+03:00)  
Hello Anna, welcome. You are right, the database currently allows limited comparisons across regions. This is already possible under the entry point of Women and men in decision making where EIGE is the primary source. What refers to other sources like Eurostat, this needs to be improved and we are already considering it.

66. *Evelyn Bazalgette* | 23/05/2017, 12:19 EEST (+03:00)

Like Jose, (on previous visits to the database) I have wanted to compare over time - and not found how. Except by extracting each year then compiling for myself

**Comments:**

- *Vytaute Vailionyte* | 23/05/2017, 12:24 EEST (+03:00)  
It is possible to see the trend over time. Just choose the line chart (at the top right) and then use the filter to select particular country(ies).

- *Irina Ulcica* | 23/05/2017, 12:28 EEST (+03:00)  
There is also the option to select 'bar chart', which will display the data over time. You can then select the play button below the chart in order to see a dynamic timeline. Do you find this alternative option useful?

67. *Evelyn Bazalgette* | 23/05/2017, 12:21 EEST (+03:00)

The other charts are straightforward - and I like the "bar chart" presentation.

On the map - is there some reason why I only see the data for women? I like the presentation, but would like to see data for both women & men

**Comments:**

- *Karolina Jakubowska* | 23/05/2017, 12:34 EEST (+03:00)  
All maps in the database histograms, therefore present only one variable (men or women) in segments. Thank you for your feedback about charts, much appreciated! If you have any further observations please share them with us.
- *Vytaute Vailionyte* | 23/05/2017, 12:49 EEST (+03:00)  
In the map chart you can see the data for men and for total (both women & men) as well. Please use the filter above the graph and select the sex (either women, men or total). Unfortunately, it is not possible to see the data broken down by sex in one map chart. Be aware, that currently it is a grading map, therefore, it is challenging to have a break down.

68. *Georgios Pateropoulos* | 23/05/2017, 12:24 EEST (+03:00)

Hi Evelyn. If I am not wrong, if the data set is available, the comparison over time can be achieved by selecting line chart instead of bar chart.

**Comments:**

- *Vytaute Vailionyte* | 23/05/2017, 12:28 EEST (+03:00)  
Thank you, Georgios! You are absolutely right.

69. *Evelyn Bazalgette* | 23/05/2017, 12:29 EEST (+03:00)

Ah, yes - thanks Georgios

70. *Alexia Zalaf* | 23/05/2017, 12:34 EEST (+03:00)

Karolina, yes I do find breakdown charts help me with my own analyses. I do think that in the case of this database it can be a bit daunting to see the breakdown chart with no explanation of how it works. Also, when you select one of the breakdowns it shows you the codes of the variables instead of the names. That means we need to go back to the metadata and make sure we note down the codes of the variables that interest us. It might be useful if, for the breakdown chart you included on the same screen a list of the variable codes, or the presented the full variable names instead of the codes.

**Comments:**

- *Karolina Jakubowska* | 23/05/2017, 12:37 EEST (+03:00)  
Thank you Alexia for these suggestions.

71. *Irina Ulcica* | 23/05/2017, 12:35 EEST (+03:00)

Thank you very much for your feedback regarding functionalities, especially around the charts and search functionalities. These are areas we can take forward to improve the functionality of the database. Let us now move forward to discussing the scope of the database.

72. *Georgios Pateropoulos* | 23/05/2017, 12:35 EEST (+03:00)

You are wellcome! :) By selecting Line Chart and ticking the boxes for Men and Women in category Sex you can have a helpful comparison men/women graph over time.

73. *Evelyn Bazalgette* | 23/05/2017, 12:35 EEST (+03:00)

I like the dynamic timeline - but would it be possible to indicate the years somehow?

**Comments:**

- *Irina Ulcica* | 23/05/2017, 12:39 EEST (+03:00)  
Thank you very much for spotting this Evelyn! We recently updated the database so there might be a glitch in the code. We will take your suggestion forward.
- *Vytaute Vailionyte* | 23/05/2017, 13:02 EEST (+03:00)  
Dear Evelyn, it is possible to indicate the years within the dynamic timeline. Just put the cursor on the timeline and the year will pop up. You then can click on the indicated year and the graph will display data for your selected year.

74. *Karolina Jakubowska* | 23/05/2017, 12:35 EEST (+03:00)

**Do you think that the database should consider expanding its content with new statistical sources? Which new types of data would you recommend?**

75. *Anna Rita Manca* | 23/05/2017, 12:43 EEST (+03:00)

I believe the database should always expand on new available data sources. As a start I would suggest : <http://www.share-project.org/> and <http://www.ggp-i.org/>

**Comments:**

- *Karolina Jakubowska* | 23/05/2017, 12:49 EEST (+03:00)  
thank you Anna for these suggestions. Definitely worth considering. We update the database regularly and do add new data sources to the database e.g. European Quality of Live Survey.
- *Ligia Nobrega* | 23/05/2017, 13:01 EEST (+03:00)  
Thank you for these suggestions Anna, EIGE is currently working on a measurement framework for intersecting inequalities as part of its work of the Gender Equality Index. Age is definitely one of the key criterias to be considered. The Gender Generations Programme has already been under our analysis but we shall add also the SHARE survey

76. *Ligia Nobrega* | 23/05/2017, 12:44 EEST (+03:00)

A clarification what refers to the breakdown chart. It can provide interesting visual information about the proportion of women and men related to the selected indicator. It allows the user to see the breakdown at every level of the indicator, e.g. starting with sex, then age and so on. As any oyer visulation, it works well with some combinations of criteria. It will not work so well with more complex combinations

77. *Karolina Jakubowska* | 23/05/2017, 12:53 EEST (+03:00)

It seems that except Anna's comment regarding Share and GGP surveys, current scope of the data base is quite comprehensive. Could you let us know, **how does the scope of the database fit your area of work? Would you consider using it as a tool for policy monitoring and analysis?**

78. *Anna Rita Manca* | 23/05/2017, 12:59 EEST (+03:00)

Indeed I ma using the database almost regularly and I find it a very useful tool. Some minor remarks go to the slow speed in visualizing the query requested. Something

will help the use I am currently doing is to have regional data at NUTS 2 or NUTS 3 when available. this feature seems not available yet in the database. but this is just a comment to encourage you to keep going ahead with this project which i personally find of great value!!! GOOD JOB !

**Comments:**

- *Karolina Jakubowska* | 23/05/2017, 13:03 EEST (+03:00)  
Thank you Anna. We will look into the speed issue.

79. *Alexia Zalaf* | 23/05/2017, 13:03 EEST (+03:00)

I would also use the database to see trends over time for the indicators relating to violence and perhaps in comparison with other countries to determine which actions can be taken in dealing with these issues.

**Comments:**

- *Karolina Jakubowska* | 23/05/2017, 13:09 EEST (+03:00)  
Currently the gender-based violence data are not harmonised across EU and in some cases in the same country over the years, therefore the trend data over time are not visualised. However EIGE is currently undertaking an exercise to encourage Member States to harmonise the administrative data in the are of intimate partner violence.
- *Vytaute Vailionyte* | 23/05/2017, 14:39 EEST (+03:00)  
Dear Alexia, EIGE's Gender Statistics Database also provides data on gender-based violence from each Member State's administrative sources. However, these data are not displayed in the graphs as other types of data. This data is presented in a separate MS Excel file for each country. The reason of this is that the existing data (based on administrative data in individual Member States) suffer from a series of problems (such as differences in the legal and operational definitions of the crimes and the methodologies used in recording their prevalence), which make comparisons between countries impossible. You can find those excel files with data on gender-based violence from each Member State's administrative sources within the metadata of indicator 'Gender-based violence data from administrative sources at the national level'. Here is the link: [http://eige.europa.eu/gender-statistics/dgs/indicator/ta\\_gbv\\_prev\\_form\\_sex\\_rape\\_admin\\_\\_gbv\\_nat\\_admin\\_\\_sexual](http://eige.europa.eu/gender-statistics/dgs/indicator/ta_gbv_prev_form_sex_rape_admin__gbv_nat_admin__sexual) Each file contains the available prevalence information for rape, sexual assault, other sexual offences, intimate-partner violence (IPV), and homicide, as well as the definitions of these crimes in the respective Member State.

80. *Anna Rita Manca* | 23/05/2017, 13:07 EEST (+03:00)

Ciao Alex, it is my pleasure to participate to this on line discussion! I do not mind having the menu up to the window :) good job!

**Comments:**

- *Alexandrina Satnoianu* | 23/05/2017, 13:22 EEST (+03:00)  
Anna, please take a minute to fill in our feedback form for the online discussion. Your opinion is valuable to us - <http://europa.eu/!kb48MF>

81. *Karolina Jakubowska* | 23/05/2017, 13:11 EEST (+03:00)

Thanks Anna for joining us today. You can give us feedback about the online discussion through this short questionnaire <http://europa.eu/!kb48MF>

82. *Irina Ulcica* | 23/05/2017, 13:13 EEST (+03:00)

Thank you very much for your valuable inputs and for joining us this morning! We will now break into lunch and we hope to see you back here in 45 minutes at 13.00 (CET).

83. *Anna Rita Manca* | 23/05/2017, 13:13 EEST (+03:00)

@ligia great, thank you! And as regard the previous comment on regional data i believe going regional will make a big big difference when it is about understanding the deep drivers of the phenomenon we want to analyze. check this out:

<http://urban.jrc.ec.europa.eu/?ind=popden&ru=fua&s=0&c=1&m=0&f=1&p=0&swL>  
...

it is a city level ...but they are barely disaggregated by sex :(

84. *Georgios Pateropoulos* | 23/05/2017, 13:15 EEST (+03:00)

We are already using it and intend to keep doing so (along with other official national DBs) in terms of our monthly thematic reports of the Observatory of the General Secretariat for Gender Equality (GSGE)

**Comments:**

- *Alexandrina Satnoianu* | 23/05/2017, 13:22 EEST (+03:00)  
Georgios, please take a minute to fill in our feedback form. Your opinion is valuable to us - <http://europa.eu/!kb48MF>

85. *Evelyn Bazalgette* | 23/05/2017, 13:17 EEST (+03:00)

I got cut out for a while - don't know why!!  
Thanks Ligia for the comment on breakdown charts.

I find that this could be a useful tool in monitoring & analysing policy impact - and clearly, the more that national data collection systems use common definitions, the better the database can serve this.

***Comments:***

- *Alexandrina Satnoianu* | 23/05/2017, 13:23 EEST (+03:00)  
Evelyn, please take a minute to fill in our feedback form. Your opinion is valuable to us - <http://europa.eu/!kb48MF>

86. *Evelyn Bazalgette* | 23/05/2017, 13:23 EEST (+03:00)

Obviously, where national (and sub-national) data collection does not zoom in on certain information, we continue to have weak areas. e.g. in relation to labour stats - the "invisible" economy; distinguishing between unpaid, part-time, full-time work; & related to Gender Based Violence rather than the (primary) sub-groups VAW & VAG.

***Comments:***

- *Ligia Nobrega* | 23/05/2017, 14:10 EEST (+03:00)  
Many thanks Evelyn. Those are very good suggestions. Economic empowerment is one of the areas EIGE has been working in and we might consider reflecting it better in the database structure. We recently launched the economic benefits on gender equality <http://eige.europa.eu/rdc/eige-publications/economic-benefits-gender-equality-european-union-literature-review-existing-evidence-and-methodological-approaches>. Gender-based violence is a specific area of the Database and very soon it might have a dedicated entry point which should make more visible the work developed under this area at the EU level and facilitate greater accessibility to all the statistical information on gender-based violence in the database

87. *Irina Ulcica* | 23/05/2017, 14:00 EEST (+03:00)

Welcome back everyone and thank you again for your fruitful discussions earlier. Your feedback regarding the functionalities and the scope allow us to further develop the database.

88. *Karolina Jakubowska* | 23/05/2017, 14:00 EEST (+03:00)

Just a quick reminder that this page will remain open all day today for your comments. Also if you would like to give us feedback regarding this online discussion please fill-in a short survey available here: <http://europa.eu/!kb48MF>

89. *Irina Ulcica* | 23/05/2017, 14:01 EEST (+03:00)

We would now like to have a discussion on the challenges you face when using gender equality data in your policy documents and how the database could help overcome these.

90. *Frank Elbers* | 23/05/2017, 14:02 EEST (+03:00)

I use the database mostly as a tool for my students to explore gender inequality (I teach a short academic course on gender and data). So not really policy work... However, would it be interesting to include data from OECD and also the World Economic Forum (their data for the annual Global Gender Gap Report? Would you consider this? Also, I noticed that there are no indicators and data yet on men and masculinity. Will you be including data from the IMAGES survey studies in the near future, for example?

**Comments:**

- *Ligia Nobrega* | 23/05/2017, 14:27 EEST (+03:00)  
Many thanks for sharing with us the use you make of this tool Frank. and also for your suggestions of possible sources. EIGE's gender statistics database aims at being a comprehensive knowledge centre for gender statistics and information on various aspects of (in)equality between women and men. It should assist the European Union (EU) institutions and Member States to easily access objective, reliable and comparable information. Considering EIGE's mandate, the first sources of statistical information are those existing at the EU level which is the case of Eurostat which one of the major sources for harmonised official statistics data and/or data collected by European Union agencies such as Eurofound. The reference framework for the datadabse is also the EU policy priorities. We do still consider other sources such as UNODC, namely where the data collection under certain areas is scarce, e.g. gender-based violence. IMAGES is actually under consideration as well as soon as we have data available. Definitely a good source for populating the area of Men and masculinities

91. *Karolina Jakubowska* | 23/05/2017, 14:02 EEST (+03:00)

**When it comes to the design, monitoring and/or evaluation of gender sensitive policies:**

- **How relevant do you find the use of statistics?**
- **Which themes and indicators do you consider most useful?**

92. *Karolina Jakubowska* | 23/05/2017, 14:14 EEST (+03:00)

- **Have you ever used EIGE's Gender Statistics Database to support your work? With which purpose?**
- **Which other statistical sources/tools do you use to support your?**

93. *Alexandru Adela Georgiana* | 23/05/2017, 14:18 EEST (+03:00)

Good afternoon, everyone! I'm sorry I couldn't attend the discussion earlier, but I'm following a lecture. Could you please tell me what did you talked about?

**Comments:**

- *Karolina Jakubowska* | 23/05/2017, 14:28 EEST (+03:00)  
Welcome Alexandru. In the morning we explored the database <http://eige.europa.eu/gender-statistics/dgs> its browsing structure and available indicators. We got valuable feedback regarding different charts available in the database. Also we got suggestions regarding the scope of the database - suggestions to include regional data, and pan-European surveys (e.g. <http://www.share-project.org/>, Global Gender Gap Report). Please let us know if you have other suggestions.
- *Ligia Nobrega* | 23/05/2017, 14:31 EEST (+03:00)  
Hello Alexandru. Welcome to the discussion! In the morning we had the chance to cover part of our agenda for today by sharing some first impressions about the use of the database and its basic functionalities. There were also great suggestions from participants about possible data sources to be further included in the database. Looking forward for your contributions as well!
- *Alexandrina Satnoianu* | 23/05/2017, 14:34 EEST (+03:00)  
Buna Adela! Until now, we have explored EIGE's Gender Statistics Database - <http://eige.europa.eu/gender-statistics/dgs> You can do the task and tell us how did you find the database: Task 1: 1. Please go to EIGE's Gender Statistics Database 2. Click on 'Thematic Areas' entry point 3. Have a browse through the different thematic areas and the indicators available 4. Select any indicators of your interest

94. *Natália Juráková* | 23/05/2017, 14:20 EEST (+03:00)

I use database when need to get data on gender-based violence. Slovak National Centre for Human Rights prepares The Report on the observation of human rights including the principle of equal treatment in the Slovak Republic annually. I work on the chapter analyzing gender-based violence. I find the use of statistics very relevant. Data from database are almost indisputable and are better perceived by people.

**Comments:**

- *Irina Ulcica* | 23/05/2017, 14:28 EEST (+03:00)  
It's great to hear that the database has been so useful for your work Natalia!  
Are there any other statistical sources/tools that you use to support your work?

95. *Andrew Smith* | 23/05/2017, 14:20 EEST (+03:00)

Good Afternoon, I've just started following the discussion, greetings from New York

**Comments:**

- *Ligia Nobrega* | 23/05/2017, 14:34 EEST (+03:00)  
Hello Andrew! Nice to have you in our discussion today, having in mind that it is still very early in New York.

96. *Evelyn Bazalgette* | 23/05/2017, 14:23 EEST (+03:00)

Frank - most of the indicators ARE gender (not only women! although the map doesn't give the figures for men that are in the other presentations), except in relation to violence/ "GBV" = VAW ... which is in fact closely linked to men & concepts of masculinity. The database also contributes to insights on men & timeuse, within the home - which is good.

It is in the analysis, not the database, that the emphasis often tends to be weak about men! (Although some of the profiles do sometimes mention gender gaps where men are falling below - e.g. in relation to higher education. And, as mentioned - the time indicator picks up gender roles, too.)

**Comments:**

- *Vytaute Vailionyte* | 23/05/2017, 14:45 EEST (+03:00)  
Dear Evelyn, as mentioned before, in the map chart you can see the data for men and for total (both women & men) as well. Please use the filter above the graph and select the sex (either women,men or total). Unfortunately, it is not possible to see the data broken down by sex in the same map chart. Be aware,

that currently it is a grading map, therefore, it is challenging to have a break down.

97. *Andrew Smith* | 23/05/2017, 14:24 EEST (+03:00)

A couple of comments on the online tool. Firstly, the amount of indicators that have been compiled and stored in the one location is very impressive. Also, there are a wide range of chart types for the user to choose, which for those wanting to build complex tables and chart is a really nice feature.

**Comments:**

- *Karolina Jakubowska* | 23/05/2017, 14:31 EEST (+03:00)  
Welcome Andrew! Greetings from London and Vilnius. Thanks for feedback regarding charts, have you ever used EIGE's database in your work?

98. *Evelyn Bazalgette* | 23/05/2017, 14:29 EEST (+03:00)

Karolina - I use a very wide range of sources for statistics (NSOs, IPU, Devnet, WB, Eurostat etc), but much of my work concerns non-EU countries! So EIGE has been less of a primary resource.

99. *Karolina Jakubowska* | 23/05/2017, 14:34 EEST (+03:00)

Indeed EIGE's Database is focused on European countries, European Economic Area countries and EU candidate countries (Turkey, Albania, Montenegro, Serbia and the former Yugoslav Republic of Macedonia)

100. *Georgios Pateropoulos* | 23/05/2017, 14:34 EEST (+03:00)

The challenges we face when using gender equality data in our policy documents relate to not always having accurate and reliable statistics. Additionally, often, available data are not collected in a way that will allow a trouble-free further statistical processing (e.g lack of disaggregation).

101. *Evelyn Bazalgette* | 23/05/2017, 14:35 EEST (+03:00)

As a development consultant, with a wide range of fields in which I work, I would have difficulty in excluding any of the themes & indicators!! They are all potentially valuable in my work!

Although in many (third world) countries, statistics are far from always reliable - and sometimes far from up to date, I find that use of statistics is very valuable in getting focus on realities, and hence, promoting & developing both policies and programmes.

102. *Andrew Smith* | 23/05/2017, 14:35 EEST (+03:00)

For our work at UNSD there is often many challenges collecting indicators from other regions and non-EU countries because of limited capacity and lack of resourcing for statistical collections. There maybe some global or region estimates that could be used for comparison purposes. However, this is probably beyond the scope of the EIGE database.

**Comments:**

- *Ligia Nobrega* | 23/05/2017, 14:53 EEST (+03:00)  
Since January 2017 that EIGE became a prominent primary source on Women and men in decision making positions. The majority of data is collected by experienced researchers from official websites or from direct contacts within relevant institutions. The same approach has been taken with gender-based violence administrative data collected at the national level. You are however right in the sense that EIGE operates mainly at the EU level. What refers to decision making positions, 28 EU countries are covered plus 3 candidates and 3 from the European Economic Area. What refers to possible region estimations, it is indeed out of EIGE's scope

103. *Natália Juráková* | 23/05/2017, 14:36 EEST (+03:00)

Irina- yes I use some other tools to support my work as well. With increasing number of conspiracy theories and fake news in Slovakia, it is a must be to use tools like this. I use Eurostat and some local sources.

**Comments:**

- *Karolina Jakubowska* | 23/05/2017, 14:41 EEST (+03:00)  
Thank you Natalia, EIGE's database collects also gender equality related indicators from Eurostat. In your work would you use EIGE's Database as one stop-shop for gender statistics you need in your work?

104. *Irina Ulcica* | 23/05/2017, 14:37 EEST (+03:00)

Following up on @Georgios Pateropoulos comment, **what challenges do you face when using gender statistics in your policy documents?**

105. *Alexandru Adela Georgiana* | 23/05/2017, 14:37 EEST (+03:00)

EIGE's Database is very useful in Romania too. I use statistics in my projects at school, in my voluntary work at a feminist NGO and also in my work at the Commission for Equal Opportunities in Chamber of Deputies here in Romania. Last time we used the informations from gender index for an informative campaign.

**Comments:**

- *Alexandrina Satnoianu* | 23/05/2017, 14:41 EEST (+03:00)  
Adela, can you send us some links where EIGE's Index or any of EIGE's tools have been referenced - if published online? That would be very interesting to see how EIGE's work is picked up at national level. You can also email me at: eurogender@eige.europa.eu

106. *Evelyn Bazalgette* | 23/05/2017, 14:40 EEST (+03:00)

The frustrating part with statistics is that, although often the raw data could allow gender analysis, disaggregation is still not being undertaken systematically by those processing the data. It also infuriates me when the "gender" statistics treat the female and the male populations separately - so the presentation doesn't allow reliable comparison between women & men.

**Comments:**

- *Karolina Jakubowska* | 23/05/2017, 14:53 EEST (+03:00)  
Thank you Evelyn. I hope this is not an issue you have picked up in EIGE's Database?

107. *Frank Elbers* | 23/05/2017, 14:46 EEST (+03:00)

Evelyn, I fully agree with you that in the analysis, not the database, the emphasis often tends to be weak about men. I was referring to the fact that the EIGE database has a theme "Men and Masculinities" that currently does not include indicators or data. The [International Men and Gender Equality Survey](#) (IMAGES) are based on national surveys about men and women's opinions on GBV, sexual and reproductive health, unpaid work, domestic work, caregiving and parenthood.

**Comments:**

- *Karolina Jakubowska* | 23/05/2017, 14:59 EEST (+03:00)  
Thanks Frank we will have a closer look into IMAGES survey. What other indicators would you like to see in men and masculinities section?

108. *Irina Ulcica* | 23/05/2017, 14:49 EEST (+03:00)

Thank you all for sharing the limitations that you see in presenting and using gender statistics. To fight the issue of fake news mentioned by @Natalia Jurakova and ensure that policy-makers are always using the latest data, **how would you prefer to be kept informed about updates on the database: newsletter / social media / EuroGender workspace?**

109. *Alexandru Adela Georgiana* | 23/05/2017, 14:52 EEST (+03:00)

Do you intend to make a report only on Romania's situation? I saw the Gender (in)equality index and Romania is one of the member state of the EU that doesn't performe as well as the other members states of the EU regarding gender equality.

**Comments:**

- *Alexandrina Satnoianu* | 23/05/2017, 14:54 EEST (+03:00)  
Adela, we are not making a report. We are compiling national strategic documents, policies or information campaigns that have referenced EIGE's work - in this case the Gender Equality Index. So in which information campaign have you used it?

110. *Natália Juráková* | 23/05/2017, 14:57 EEST (+03:00)

I would prefer newsletter and/or social media.

111. *Alexia Zalaf* | 23/05/2017, 14:57 EEST (+03:00)

Irina, regarding the updates on the database I think as many platforms or methods you use the better. It makes it more likely for you to reach more people. Personally I find newsletters more useful as it means the information is coming directly to me through the organisations/ bodies I am most interested in and have subscribed to their updates.

**Comments:**

- *Alexandrina Satnoianu* | 23/05/2017, 15:05 EEST (+03:00)  
Here you can subscribe to EIGE newsletter - <http://eige.europa.eu/news-and-events/eige-newsletter>

112. *Andrew Smith* | 23/05/2017, 14:58 EEST (+03:00)

My preference for updates is newsletter, maybe with some examples of the type of questions the tool is being used to answer, or the types of charts that can be produced. Some explanation in a newsletter on how to use the breakdown chart type, or using the filters to customize charts would be great.

**Comments:**

- *Vytaute Vailionyte* | 23/05/2017, 15:07 EEST (+03:00)  
Thank you for the great ideas as usual! We'll definitely take them on board.

113. *Irina Ulcica* | 23/05/2017, 15:00 EEST (+03:00)

Thank you @Natalia Jurakova and @Alexia Zalaf for stating your preferences. What main messages on the database would you suggest for us to communicate?

114. *Alexandru Adela Georgiana* | 23/05/2017, 15:00 EEST (+03:00)

@Alexandrina Satnoianu we used the informations for a campaign named "why do we still need feminism in Romania (2016)". the statistics were relevant for the awarness-raise

**Comments:**

- *Alexandrina Satnoianu* | 23/05/2017, 15:09 EEST (+03:00)  
Adela, does the campaign have a website?

115. *Irina Ulcica* | 23/05/2017, 15:03 EEST (+03:00)

Thank you for sharing with us your preferences regarding promotion. Now that you have had an opportunity to explore the database and the themes available, we will turn our attention to exploring one of these themes in more depth.

116. *Karolina Jakubowska* | 23/05/2017, 15:04 EEST (+03:00)

EIGE has recently taken over the European Commission's database on **women and men in decision making**, previously established by the European Commission. There are currently 65 indicators available in this area which cover domains such as politics, judiciary, business, media and finance.

117. *Frank Elbers* | 23/05/2017, 15:04 EEST (+03:00)

Irina, a fact-of-the-day or did-you-know-that format could be interesting in both newsletter and social media. For example, did you know that in Latvia more 51% of managers are female? (true) or intimate partner violence is twice as high in country X than on average in EU member states? With a link to the database.

**Comments:**

- *Irina Ulcica* | 23/05/2017, 15:06 EEST (+03:00)  
Thank you Frank for this great example!

118. *Evelyn Bazalgette* | 23/05/2017, 15:05 EEST (+03:00)

Irina - a newsletter is the most accessible for me if just one needs to be selected; time often limits my opportunities to check in on various fora/ workspaces. But an "alert" when there's a specific development could be as valuable, while perhaps requiring less staff work time than a newsletter.

**Comments:**

- *Irina Ulcica* | 23/05/2017, 15:08 EEST (+03:00)  
Thank you for this suggestion Evelyn. Are you thinking of something along the lines of RSS or Google alerts?

119. *Alexia Zalaf* | 23/05/2017, 15:06 EEST (+03:00)

I agree with Andrew's points above. Perhaps also include sample research using the indicators and new additions to the indicators

120. *Alexandrina Satnoianu* | 23/05/2017, 15:07 EEST (+03:00)

For anybody that wants to remain connected to the development of EIGE's Gender Statistics Database, **please be informed that there is a virtual workspace on EuroGender and you can request to be members of -**  
<http://eurogender.eige.europa.eu/thematic-network-workspaces/workspace-e...>

121. *Karolina Jakubowska* | 23/05/2017, 15:07 EEST (+03:00)

We have put together some tasks for you to explore this particular dataset and its 6 entry points in more depth, as well as try to manipulate and download the data in different formats.

122. *Karolina Jakubowska* | 23/05/2017, 15:09 EEST (+03:00)

**Task 1:**

1. Please go to EIGE's Gender Statistics Database <http://eige.europa.eu/gender-statistics/dgs>
2. Click on 'Women and men in decision making' entry point
3. Select one of the domains and sub-domains which you would like to explore further
4. Select one indicator of your interest
5. Filter the data as you would do it for the purpose of your analysis
6. Download the data in Excel
7. Download the data in JPG or PNG format

123. *Karolina Jakubowska* | 23/05/2017, 15:10 EEST (+03:00)

**Task 2:**

0. Please return to EIGE's Gender Statistics Database
1. Click on 'Thematic areas' entry point
2. Click on 'Power and decision making'
3. Select the domain 'Politics', followed by the sub-domain 'Parliaments and assemblies'
4. Select the indicator 'European parliament: president and members'
5. Use the filter to select data just for your own country
6. Select the option 'Line chart' to view the data for your selected country over time

124. *Karolina Jakubowska* | 23/05/2017, 15:11 EEST (+03:00)

Do give it a shot, and let us know how your experience goes.

- **What did you notice first while looking at the page with a particular indicator?**

125. *Karolina Jakubowska* | 23/05/2017, 15:13 EEST (+03:00)

- **How easy was it for you to find, filter and download data?**

126. *Alexia Zalaf* | 23/05/2017, 15:19 EEST (+03:00)

Downloading the data was easy. I like how there is an option to download in CSV so it can be input directly into a statistical analysis software package, although this can

also be done using the excel file. When downloading the JPEG I think it's important to include the names of the variables too so that you don't have to go back to the website to check what you downloaded. The names are in abbreviated code form on the title but for someone who is not familiar with the names this makes it difficult to remember later on. I would have had to rename the file with the full names to make sure I remember what I downloaded.

**Comments:**

- *Irina Ulcica* | 23/05/2017, 15:24 EEST (+03:00)  
Thank you for the feedback Alexia that's useful to know. Would you mind please posting a screenshot of the JPG download?
- *Vytaute Vailionyte* | 23/05/2017, 15:36 EEST (+03:00)  
Thank you for your insights, Alexia! What regards to downloading the JPEG and PNG files, we are aware of this flaw. The labeling of the indicators is envisaged under upcoming upgrades of the database soon.

127. *Andrew Smith* | 23/05/2017, 15:22 EEST (+03:00)

The download data option worked well, with lots of options for data format. I also found the metadata layout really nice. Also, maps with a timeline, line charts and bar charts give the user lots of options. How does the breakdown chart work?

**Comments:**

- *Ligia Nobrega* | 23/05/2017, 15:27 EEST (+03:00)  
What refers to the breakdown chart. It can provide interesting visual information about the proportion of women and men related to the selected indicator. It allows the user to see the breakdown at every level of the indicator, e.g. starting with sex, then age and so on. As any other visualization, it works well with some combinations of criteria. It will not work so well with more complex combinations.

128. *Evelyn Bazalgette* | 23/05/2017, 15:27 EEST (+03:00)

I agree with Alexia - I try systematically to ensure that file names clearly indicate content!

Filtering is straightforward. The download system is good, wide options

129. *Evelyn Bazalgette* | 23/05/2017, 15:29 EEST (+03:00)

Axis labels on the breakdown chart might help grasp more easily?

130. *Natália Juráková* | 23/05/2017, 15:31 EEST (+03:00)

downloading was easy, I like wide variety of data formats and charts. I would also like to know how does the breakdown chart work?

**Comments:**

- *Ligia Nobrega* | 23/05/2017, 15:40 EEST (+03:00)  
The breakdown chart can provide interesting visual information about the proportion of women and men related to the selected indicator. It allows the user to see the breakdown at every level of the indicator, e.g. starting with sex, then age and so on. As any other visualisation, it works well with some combinations of criteria. It will not work so well with more complex combinations.

131. *Karolina Jakubowska* | 23/05/2017, 15:31 EEST (+03:00)

Thank you very much for sharing your feedback. We would now like to ask you to have a go at the following task in order to explore another entry point and function of this dataset. Please let us know how you get on and if you encounter any issues.

Task 3:

1. Please go EIGE's homepage
2. Click on the tab 'Gender Statistics'
3. Under 'Gender Statistics Database', click 'Browse indicators on women and men in decision making'
4. Select the domain 'Politics', followed by the sub-domain 'Parliaments and assemblies'
5. Select the indicator 'European parliament: president and members'
6. Select the option to view the data over time
7. Filter the data to select the data for three countries
8. Filter the data to select the data for 2010 - 2015

132. *Karolina Jakubowska* | 23/05/2017, 15:40 EEST (+03:00)

Breakdown diagram (or Sankey diagram) is a visualization used to depict a flow from one set of values to another. It is set as default chart for most indicators in the database, however in order to make it readable fewer variables have to be selected.

[http://eige.europa.eu/gender-statistics/dgs/indicator/wmidm\\_jud\\_eucrt\\_wmid\\_eucrt/breakdown/year:2015/geo:EU28/sex:M,W/EGROUP:CRTS\\_EUR/UNIT:PC/POSITION:MEMB\\_CRT/ENTITY:CJEU,CST,ECHR](http://eige.europa.eu/gender-statistics/dgs/indicator/wmidm_jud_eucrt_wmid_eucrt/breakdown/year:2015/geo:EU28/sex:M,W/EGROUP:CRTS_EUR/UNIT:PC/POSITION:MEMB_CRT/ENTITY:CJEU,CST,ECHR)

133. *Evelyn Bazalgette* | 23/05/2017, 15:44 EEST (+03:00)

I've not found how to choose option to view data over time

**Comments:**

- *Vytaute Vailionyte* | 23/05/2017, 15:46 EEST (+03:00)  
Select the option 'Line chart' to view the data for your selected country over time.

134. *Andrew Smith* | 23/05/2017, 15:49 EEST (+03:00)

Thanks for the explanation on the breakdown diagram! I think I just had too many variables selected.

135. *Evelyn Bazalgette* | 23/05/2017, 15:51 EEST (+03:00)

All I've found is the timeline bar below (discussed earlier)

**Comments:**

- *Irina Ulcica* | 23/05/2017, 15:55 EEST (+03:00)  
Could you please send us a link to the indicator which you are currently viewing so that we can check this option for you?
- *Ligia Nobrega* | 23/05/2017, 15:59 EEST (+03:00)  
You should be able to find it next to the title of the indicator.

136. *Irina Ulcica* | 23/05/2017, 15:53 EEST (+03:00)

**Which type of data presentation (chart, table) was most user-friendly to you?**

137. *Evelyn Bazalgette* | 23/05/2017, 15:58 EEST (+03:00)

Vytaute Vailionyte - ah! I was looking for an option matching the instruction, not a type of chart! OK.

138. *Evelyn Bazalgette* | 23/05/2017, 16:01 EEST (+03:00)

I think the different presentations are all user friendly (except the breakdown chart, which needs more explanation although it is perhaps the most visually striking AND shows several responses together - which I like more) - but for different uses, different audiences.

139. *Irina Ulcica* | 23/05/2017, 16:04 EEST (+03:00)

Thank you very much for all of your feedback. Now that you have had the opportunity to explore the dataset in more depth, **are there any additional areas of decision making which are missing and could be considered for data collection and included in the database?**

140. *Evelyn Bazalgette* | 23/05/2017, 16:05 EEST (+03:00)

I'd like to thank Frank Elbers for the link to IMAGES - that will also be useful & I've bookmarked it

141. *Natália Juráková* | 23/05/2017, 16:06 EEST (+03:00)

Selecting the data for 2010-2015 was not very user friendly for me. After clicking on current year it still remained in the list of choices. I was confused and I did not know, if I chose it or not. I ended up clicking on items over again. I would prefer if selected items were not a part of list of choices. Regarding presentation of data- it depends, but I prefer barchart.

**Comments:**

○ *Karolina Jakubowska* | 23/05/2017, 16:14 EEST (+03:00)

Thank you Natalia. Just to better understand, did you change type of the chart after choosing the year and the years you previously unselected reappeared?

142. *Sarah Simpson* | 23/05/2017, 16:08 EEST (+03:00)

Sarah Simpson, hello all sorry I could not join you till now. I went online early this morning and followed some of the exercises but called away to other meetings and business. Just to say that I find the system relatively easy to use but need to read through today's discussions re any questions I have that might have been answered. Re the session for the first part of this afternoon I am really excited by the EIGE's Gender Statistics Database - I can use it quite a lot and it saves me trawling through Eurostat initially because you have everything in one place plus placeholders for other

topics that interest me. THANK YOU EIGE! Also thank you for holding this seminar and sorry for not taking full advantage of today. I hope to participate more fully in future sessions, and will read through today's exchange and play some more with the system. Sarah, EquiACT

**Comments:**

- *Ligia Nobrega* | 23/05/2017, 16:14 EEST (+03:00)  
Very welcome Sarah! And thank you for the positive feed-back. The discussion shall still be open at least until tomorrow. It would be very useful for us if you could go through the proposed tasks and share with us any difficulties you might have faced.
- *Karolina Jakubowska* | 23/05/2017, 16:16 EEST (+03:00)  
Thank you Sarah for joining us.

143. *Frank Elbers* | 23/05/2017, 16:13 EEST (+03:00)

Perhaps data on small businesses could be included in the "Business and finance" sub-theme of the Power and decision making theme? Small businesses are often vibrant and large parts of economies in and outside of the EU and it could be interesting to see how policies aimed at equal pay and gender equality play out in this sector?

**Comments:**

- *Irina Ulcica* | 23/05/2017, 16:26 EEST (+03:00)  
Thank you for your suggestion Frank. We currently have some data on leaders of companies and small enterprises which can be found here - [http://eige.europa.eu/gender-statistics/dgs/indicator/eustrat\\_eqstrat15\\_dec\\_busfin\\_\\_wmidm\\_\\_business/line/year:2003,2004,2005,2006,2007,2008,2009,2010,2011,2012,2013,2014,2015/geo:EU28/org:BUSINESS/unit:PC\\_TOT/sex:W,M/beis:NA/nace\\_r1:ALL/pos:BUSINESS\\_LEAD](http://eige.europa.eu/gender-statistics/dgs/indicator/eustrat_eqstrat15_dec_busfin__wmidm__business/line/year:2003,2004,2005,2006,2007,2008,2009,2010,2011,2012,2013,2014,2015/geo:EU28/org:BUSINESS/unit:PC_TOT/sex:W,M/beis:NA/nace_r1:ALL/pos:BUSINESS_LEAD) Do you think that this data would be sufficient?
- *Ligia Nobrega* | 23/05/2017, 16:27 EEST (+03:00)  
Many thanks Frank! The current data collection on Women and men in decision making covers `Largest publicly quoted companies` which are the "largest" companies taken to be the members (max.50) of the primary blue-chip index. It is certainly a good suggestion to go also for small business where the gender aspect is also certainly quite striking.

144. *Frank Elbers* | 23/05/2017, 16:14 EEST (+03:00)

National and regional chambers of commerce could be good sources of this type of data on small enterprises.

**Comments:**

- *Karolina Jakubowska* | 23/05/2017, 16:18 EEST (+03:00)  
Thank you Frank for yet another useful suggestion.

145. *Evelyn Bazalgette* | 23/05/2017, 16:18 EEST (+03:00)

Maris Goldmanis Tue, 23/05/2017 - 12:52 - that "customizable, multidimensional tabular views of datasets" sounds great! And yes, even datasets from a same organisation can mix types - without being clear about it!!

Vytaute Vailionyte Tue, 23/05/2017 - 12:10 - It would be more in line with "gender database" if those data on GBV are included! At present, VAW & GBV are being used interchangeably, which leads to a real gender discrimination - and an invisibility of a problem which really does need light thrown upon it.

And from an advocacy point of view, one can mobilise more male support for gender policies related to GBV when men are brought to identify with the issues arising from gender dimensions.

I realise that at present the EU is not really differentiating between (S)GBV & VAW - which in fact is even more reason for trying to get a complete gender-sensitive picture of violence!

***Comments:***

- *Irina Ulcica* | 23/05/2017, 16:24 EEST (+03:00)  
In the upcoming months we will be focusing on developing this part of the database further, so we will include your suggestion when developing this.
- *Vytaute Vailionyte* | 23/05/2017, 16:26 EEST (+03:00)  
Dear Evelyn, these data will be included, once it's available. For you information, EIGE's Gender Statistics Database also provides data on gender-based violence from each Member State's administrative sources. However, these data are not displayed in the graphs as other types of data. This data is presented in a separate MS Excel file for each country. The reason of this is that the existing data (based on administrative data in individual Member States) suffer from a series of problems (such as differences in the legal and operational definitions of the crimes and the methodologies used in recording their prevalence), which make comparisons between countries impossible. You can find those excel files with data on gender-based violence from each Member State's administrative sources under the metadata of the indicator 'Gender-based violence data from administrative sources at the national level'. Here is the link: [http://eige.europa.eu/gender-statistics/dgs/indicator/ta\\_gbv\\_prev\\_form\\_sex\\_rape\\_admin\\_\\_gbv\\_nat\\_admin\\_\\_sexual](http://eige.europa.eu/gender-statistics/dgs/indicator/ta_gbv_prev_form_sex_rape_admin__gbv_nat_admin__sexual) Each file contains the available prevalence information for rape, sexual assault, other sexual offences, intimate-partner violence (IPV), and homicide, as well as the definitions of these crimes in the respective Member State.

146. *Sarah Simpson* | 23/05/2017, 16:19 EEST (+03:00)

Thanks Ligia and Karolina, I will do that - go through remaining tasks and see any difficulties.

147. *Sarah Simpson* | 23/05/2017, 16:23 EEST (+03:00)

I agree Frank, especially as we want to better understand how the world of free lance, consultancy, small business is working from a gender perspective and how the taxation systems in different countries enable this, if they are gender blind or potentially discriminatory because of how they are structured and or when they were last reformed. And also agree national and regional chambers of commerce are likely to be good sources of data plus potentially innovative.

***Comments:***

- *Ligia Nobrega* | 23/05/2017, 16:35 EEST (+03:00)  
Thank you so much for these insights Sarah and for stressing the major need of mainstreaming a gender perspective into the money domain.

148. *Karolina Jakubowska* | 23/05/2017, 16:30 EEST (+03:00)

Thank you very much for everyone's active participation and extremely fruitful discussions! We have now completed our sessions for today. Are there any other questions/comments/suggestions you would like to raise in connection to EIGE's Gender Statistics Database?

149. *Evelyn Bazalgette* | 23/05/2017, 16:32 EEST (+03:00)

Can we send other points? I need to go back through the full discussions, too!  
I see replies that came in after the discussion moved on, & there are points I'd like to pick up on!

Small enterprises is certainly an area of interest. And related - public and private sector employment. I've not explored this within EIGE, but have observed in a number of countries that women tend to be found more than men in public sector work - and increasingly in higher positions, too. Whereas in private sector, fewer women make top management posts. This pattern impacts on gender gaps in pay. Public sector pay is usually equal for women & men in equal positions - relatively smaller overall gender gaps there reflect male dominance in top senior posts. But the relative equality in pay there concerns relatively low salaries compared to private sector. When one looks at public & private together, the gender pay gap is far greater. So data that allows one to tease out the private/public differences would strengthen discussion on gender pay gaps.

**Comments:**

- *Karolina Jakubowska* | 23/05/2017, 16:36 EEST (+03:00)  
Please do so! We will include all comments posted today in the final report.

150. *Alexia Zalaf* | 23/05/2017, 16:32 EEST (+03:00)

Thank you for the session. Good afternoon to everyone

151. *Irina Ulcica* | 23/05/2017, 16:34 EEST (+03:00)

@Evelyn Bazalgette, @Sarah Simpson and others, the page will remain open for the rest of the day if you would like to post any additional comments. **We will summarise all your suggestions and comments concerning the database in a detailed summary report which will be uploaded to EuroGender platform.**

152. *Evelyn Bazalgette* | 23/05/2017, 16:35 EEST (+03:00)

Is it possible to get the full transcript? There are many replies that went in later & are worth reading!

Thank you for a very interesting discussion

**Comments:**

- *Irina Ulcica* | 23/05/2017, 16:39 EEST (+03:00)  
You will be able to access the full transcript by scrolling to the top of the page and selecting the option 'Load all replies'. We will also provide the final PDF transcript in the next few days on this platform. Thank you very much for taking the time to participate in our discussion today and for raising such valuable points!
- *Ligia Nobrega* | 23/05/2017, 16:40 EEST (+03:00)  
Usually every online discussion makes available the transcript. We will make sure that this will be done for the current one as well.

153. *Frank Elbers* | 23/05/2017, 16:36 EEST (+03:00)

Thank you everyone for a very interesting discussion and day!

**Comments:**

- *Karolina Jakubowska* | 23/05/2017, 16:37 EEST (+03:00)  
Thank you very much for your input!
- *Alexandrina Satnoianu* | 23/05/2017, 16:41 EEST (+03:00)  
Thank you Frank!

154. *Karolina Jakubowska* | 23/05/2017, 16:38 EEST (+03:00)

Thank you for joining us. If you would like to give us feedback regarding this online discussion please fill-in a short survey available here: <http://europa.eu/!kb48MF>

155. *Karolina Jakubowska* | 23/05/2017, 16:40 EEST (+03:00)

Thank you once again for your participation and your invaluable comments. There will be more opportunities for us to meet in this space to discuss the database further.

156. *Irina Ulcica* | 23/05/2017, 16:42 EEST (+03:00)

Thank you very much again and have a nice rest of the day!

157. *Alexandrina Satnoianu* | 23/05/2017, 16:44 EEST (+03:00)

Tomorrow will be uploading the transcript of the online discussion and in a couple of weeks the analytical report.

If you wish to remain connected to **EIGE's Gender Statistics Database & contribute to its development**, request to become members to the **Workspace for EIGE's Gender Statistics Database** [here](#).

158. *Vytaute Vailionyte* | 23/05/2017, 16:46 EEST (+03:00)

Thank you so much for joining us today! Your insights and recommendations are valuable input for us in order to keep EIGE's Gender Statistics Database an up-to-date, useful and relevant tool for its users. Have a nice evening everyone!

159. *Sarah Simpson* | 23/05/2017, 16:53 EEST (+03:00)

Thanks Alexandrina, that is wonderful. Thank you all. Sarah

160. *Ligia Nobrega* | 23/05/2017, 17:09 EEST (+03:00)

Thank you everybody for the very insightful comments and great contribution provided. It was with great pleasure that we shared this discussion with such an interesting group. As you are aware, EIGE is committed on keeping the relevance of its database which requires improvement and adjustments to emerging needs on an ongoing basis. Without this constant dialogue, none of this would be possible

161. *Evelyn Bazalgette* | 23/05/2017, 22:51 EEST (+03:00)

Thank you - there are some interesting and valuable comments (some in replies later, which I only saw when scrolling back). And thank you for the opportunity to benefit from this session.

162. *Aap Toming* | 23/05/2017, 23:48 EEST (+03:00)

Hello! Nice to see all these posts, I hope I can add some valuable information of my own.

I seem to be very late to the discussion. I just wanted to share a lecture in which an esteemed professor summarizes some gender statistics and differences between men and women.

<https://www.youtube.com/watch?v=LSXEHsYf8uQ>

I am hoping that this information will aid policy makers who come up with different ways to teach boys and girls in our education system since it's clear that boys seem to want a more kinetic and competition orientated approach. This is especially important since boys and young men have been falling behind women education wise for dozens of years and there has been no effort to make changes to the education system for this disparity to be fixed.

Different career choices between the sexes aren't a social construct but instead something biological as evidenced by Nordic countries where egalitarian principles have been enforced for a long time and has resulted in more women choosing professions classically associated with feminine traits and more men going for what is considered classically masculine. It would seem that if you remove all social pressures for the sexes to choose one profession or another, the biological differences between men and women actually magnify (since there are no other variables) and you have a society that is more divided than before. A paradox of equality policies.