



# HCE

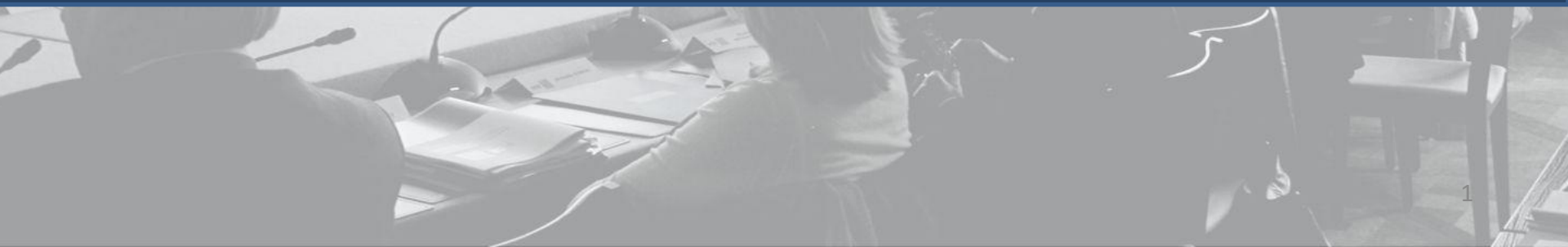
République Française

HAUT CONSEIL  
à l'**EGALITE**  
**ENTRE LES**  
**FEMMES ET**  
**LES HOMMES**

## Beyond Beijing + 25 in the EU

*Review of progress and challenges in France*

*Presentation of the additional report “Beijing + 25” by  
the High Council for Gender Equality (France)*



# The High Council for Gender Equality

- The French independent advisory body in charge of women's rights and gender equality.
- Main missions : Evaluation of public policies, recommendations to the government and parliament, concertation with all stakeholders, information of the public.
- 54 members from different backgrounds :
  - **20** NGO REPRESENTATIVES
  - **12** ELECTED REPRESENTATIVES
  - **22** EXPERTS
  - **GUEST MEMBERS** : HIGH LEVEL CIVIL SERVANTS IN CHARGE OF GENDER EQUALITY + REPRESENTATIVES OF THE PUBLIC ADMINISTRATION

# 1<sup>st</sup> challenge: The prevalence of sexism and gender stereotypes

**BPfA Critical areas : B, I, J, L**



**First annual report on sexism in France (HCE, January 2019)**

**1.2 million French women targeted with sexist insults  
3% filed a complaint, 4 convictions in 2017**

**TV-  
Radio**

**37% of experts invited are women  
67% of women in advertisements in sexualized roles**

**Art**

**60% of students in art schools are women  
20% of artists receiving public funds are women  
10% of artists awarded are women**

**Education**

**73% of boys in engineering schools  
70% of girls in arts and literature**

**Digital**

**15% of digital sector workers are women**

## 2<sup>nd</sup> challenge: The persistence of sexist and sexual violence

*BPfA Critical areas : D, I, L*

**1** woman dies every 3  
days killed by her  
partner or ex-partner

**123**  
women in 2016

**121**  
women in 2018

**94 000** women victims of rape or attempted rape every year.

- **10%** file a complaint
- **1** complaint out of **10** results in a condemnation.

**100%** of women experienced harrasment in public transports

**73%** of women experienced cyber-violence

**125 000** women with female genital mutilation living in France

## 2<sup>nd</sup> challenge: The persistence of sexist and sexual violence

### What is at stake ?

Improvement of the judicial process (trials are long\*, protection instruments underused)

The need for specialized shelters dedicated to victims of violence including women with specific needs

The protection of children, co-victims of domestic violence

The trainings of police officers, judges, social workers

The need to increase the budget allocated to the fight against domestic violence

The need to implement equality and sexual education

\* Trial's length depending on the offence :

Physic or psychologic non sexual violence: less than 6 months

Sexual assaults: less than 2 years

Criminal sexual violence: 5 years

## 3<sup>rd</sup> challenge: Gender inequalities in power sharing, in salaries, in time-sharing

*BPfA Critical areas : A, F, G, I*



### Power-sharing

#### **Politics:**

38% of women in National Assembly, 31% in Senate and around 50% of women in most local assemblies

But between 10% and 15% of women in local executive positions

38% of women in municipalities under 1000 inhabitants

35% of women in inter-communalities

#### **Professional responsibilities:**

43% of women in boards of directors in large companies

But only 15% of women in executive committees (SBF120)

In the public service, 34% of senior management positions are women



### Salaries

Women earn **24%** less than men and **9%** less with similar qualifications, similar posts and similar working time



### Time-sharing

Women spend **3h26** a day for care and domestic work compared with 2 hours a day for men

## 4<sup>th</sup> challenge: Need to keep health and Sexual and Reproductive Rights high on the agenda

*BPfA Critical areas : B, C, I, L*



**Abortion**

Since 2016

- Better information (website, hotline)
- No more « 1 week period of reflection »
- 100% free of charge
- Obstruction : 2 years prison, 30 000 euros

But, abortion is still a fragile right

- Double « clause of conscience » for health professionals
- Attacks from pro-life associations



**Sexual  
education**

Compulsory in schools 3 times a year since 2001 (law) but  
**to be implemented**

## 5<sup>th</sup> challenge: Keep on implementing a Feminist diplomacy

*BPfA Critical areas : E, F, G, I, K, L*

### Diplomatic service

26% of ambassadors are women  
25% of directors / heads of departments

### ODA

Gender earmarked funding in ODA : 32%

### Women Peace Security

No compulsory and standardized training (concerning Women, Peace and Security issues) for military staff deployed abroad.

### Emerging issues

Migrant women/ Women and ecological transition/ Women and new technologies (artificial intelligence)



# Thank you



# To find all reports



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