Progress towards women’s empowerment in the EU: Time to PowerUP

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Economy: inequalities in the labour market

Underpinned by inequalities in education and distribution of unpaid work:

- 7 MIL women compared to 0.5 mln men not working due to caring responsibilities, gender employment gap of 11.5 pp
- 17% of ICT specialists are women

Women’s jobs more likely to be precarious and automated in the future
Public infrastructure, social protection and services: gaps limit equal sharing of unpaid work

1/6 households have unmet needs for childcare services

1/3 households live without adequate professional home-care services
Parity democracy: women under-represented in decision-making

![Graph showing the share of women on company boards over years. The graph includes data for companies with binding quota, soft measures, and no action. The share of women on company boards has increased from 27.0% in 2013 to 35.3% in 2020.](image)
Gender-based violence: new forms of violence in digital age

80% women parliamentarians experience psychological violence world-wide

1/5 women affected by sexual cyber harassment

1/2 young women hesitate to engage in social media debates due to fears of abuse
Peaceful and inclusive societies: women migrants face grave challenges

EU approach to migration policy emphasizes security, with limited focus on women’s rights and integration

- **Half** migrant women at risk of poverty and similar proportion not in employment
- **20%** young migrant women are not in education, employment or training

Girls seeking asylum at high risk of gender-based violence
Gender Mainstreaming: have we gone off track?

- Uneven results and growing gaps and difference between Member States
- Mergers of equality bodies result in a lack of information about allocated resources
- The practical use of the methods and tools decline
- Sex-disaggregated data even when collected is not properly disseminated.
Gender Mainstreaming: recommendations for policy making

- Ensure gender mainstreaming is applied
- Budgetary targets for gender equality
- Track financing for gender equality

Indicator 5.c.1: Proportion of countries with systems to track and make public allocations for gender equality and women’s empowerment