Gender Equality Index and intersectionality

Conference // 11 October 2017, Brussels
What is intersectionality?
Countryfile's Miriam O'Reilly wins BBC ageism claim

Former presenter of BBC1 rural affairs show succeeds in ageism and victimisation complaints, but not sexism claim

How the mud flew over Countryfile
Miriam O'Reilly case: winners and losers
Read the O'Reilly tribunal judgment in full (pdf)

Former BBC presenter Miriam O'Reilly has won her case for age discrimination against the corporation after she was dropped from BBC1's rural affairs show, Countryfile.
Intersections covered by the Gender Equality Index

GENDER

+ 
Age

Country of birth
Dis/ability
Parenthood and family type
Level of education

Gender gaps
Daily care depends on gender and family composition

- Living alone: 8% (female), 4% (male)
- Couple without children: 16% (female), 10% (male)
- Couple with children: 85% (female), 67% (male)
- Lone parents: 76% (female), 38% (male)
Unpaid care is higher among non-EU born women

- National born: 37% (women), 24% (men)
- Born in the EU: 38% (women), 29% (men)
- Born outside of the EU: 46% (women), 28% (men)
Gender gap in employment is the largest for couples with children

- Lone parents: 55% women, 66% men
- Couple with children: 56% women, 84% men
Participation in employment is low for low educated women.

- Low education: 17% women, 34% men
- Medium education: 44% women, 60% men
- High education: 63% women, 70% men
Women with disabilities are disadvantaged in the labour market

- People with disabilities:
  - Women: 19%
  - Men: 28%

- People without disabilities:
  - Women: 47%
  - Men: 62%
Largest gender gap in monthly earnings is between lone parents

- Living alone: 14%
- Couple without children: 30%
- Couple with children: 38%
- Lone parents: 40%

Gender gaps
Acute gender gaps in the poverty rate at age 75+ in most countries
Gender is an underlying ground of all inequalities.

Implementation of gender and intersectional perspective helps to develop more equitable and effective policies.

We need more and better data for intersectional analysis.
Explore the Gender Equality Index: