LEARNING AND DISSEMINATION SEMINAR
PROMOTING GENDER EQUALITY IN RESEARCH AND HIGHER EDUCATION INSTITUTIONS
9 September 2016
CDMA SDR-1 and -2 Champ de Mars
Rue du Champ de Mars, 4
1050 Brussels

09:30 – 10:00  Registration
10:00 – 10:10  Welcome (Mira Banerjee, Head of Knowledge, Management & Communication, EIGE)
10:10 – 10:30  EU policy work on gender equality in research: rationale for Gender Equality Plans (Ana Arana Antelo, European Commission, DG RTD)
10:30 – 10:45  GEAR, Gender Equality in Academia in Research, an online tool to support the development of gender equality plans (Barbara Limanowska, EIGE)
10:45 – 11:00  EIGE’s work on Good Practices: Working towards gender equality in research and higher education institutions (Maurizio Mosca, EIGE)
11:00 – 11:20  Coffee & tea break
11:20 – 12:10  PANEL 1: ORGANISATIONAL CULTURE AND WORK-LIFE BALANCE
Chair: Jadranka Gvozdanovic, University of Heidelberg

Example 1: Maternity cover fund at Queens University Belfast, UK (Denise Price)

Example 2: Family-leave without consequences for the academic career at Hanken School of Economics, Finland (Lotte Granberg-Haakana)

Discussant: Caroline Meysson, CEA – French Alternative Energies and Atomic Energy Commission

Q&A with audience

12:10 – 13:00  PANEL 2: LEADERSHIP AND DECISION-MAKING
Chair: Ingeborg Lund, SINTEF – Foundation for Scientific and Industrial Research

Example 3: Quota for Board elections at the University of Ghent, Belgium (Tine Brouckaert)

Example 4: Elections for the University's Council of Siauliai University, Lithuania (Virginija Sidlauskiene)

Discussant: Gemma Irvine, Higher Education Authority

Q&A with audience

13:00 – 14:00  Lunch
14:00 – 14:50  PANEL 3: ANALYTICAL MEASURES, MONITORING AND EVALUATION

Chair: Sébastien Huber, Science Europe

Example 5: A survey to know the institution at the University of Chemistry and Technology Prague, Czech Republic (Marcela Linkova)

Example 6: Gender Equality Report at University of Beira Interior, Portugal (Catarina Sales Oliveira)

Discussant: María Bustela, Complutense University of Madrid

Q&A with audience

14:50 – 15:40  PANEL 4: CAREER PROGRESSION SUPPORT

Chair: Katrien Maes, League of European Research Universities

Example 7: Age limit extension in calls for female researchers with children under 10 at the Hungarian Academy of Sciences, Hungary (Éva Sugár)

Example 8: AKKA leadership programme (Inger Lövkrona)

Discussant: Eva Sandmann, Technical University of Munich

Q&A with audience

15:40 – 16:15  CONCLUSIONS OF THE PANELS

Chair: Ana Arana Antelo, European Commission, DG RTD Contributions from: Jadranka Gvozdanovic, Ingeborg Lund, Sébastien Huber and Katrien Maes