



The ILO Turin Centre's facilities

Located in an attractive park on the banks of the River Po, the Centre's campus provides a congenial environment in which to live and study.

- It contains 21 pavilions with fully equipped modern classrooms, conference halls and meeting rooms fitted out for multilingual simultaneous interpretation, a computer laboratory, and a computerized documentation centre linked to various data banks.

The campus has 287 study/bedrooms, all with private bathrooms, telephones and cable television. It also has:

- a reception desk open 24 hours a day;

- a restaurant, a self-service canteen and a coffee lounge, all catering for international dietary needs;
- a bank;
- a travel agency;
- a laundry service;
- a post office;
- an internet point;
- a recreation room;
- facilities for outdoor and indoor sports;
- an infirmary.

Social events are regularly held both on and off campus, so that participants from different cultural backgrounds can make the most of the stimulating international climate.

For further information, please contact

International Training Centre of the ILO
Programme on International Labour Standards, Rights at Work and Gender Equality
Viale Maestri del Lavoro, 10
10127 Turin - Italy

Phone: +39 011 693 6600
E-mail: gend@itcilo.org



Copyright © International Training Centre of the International Labour Organization, 2016. All rights reserved.
Design Luca Fiore – Printed by the International Training Centre of the ILO, Turin, Italy

Made of paper awarded the European Union Eco-label,  reg.nr FR/011/002, supplied by International Paper.

Mainstreaming gender equality



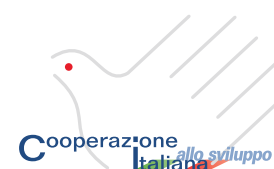
concepts and instruments

A909188

Mainstreaming gender equality: concepts and instruments

07 – 18 March 2016

Turin, Italy



Co-financed by the
Italian Ministry of
Foreign Affairs



www.itcilo.org

Mainstreaming gender equality: concepts and instruments

Background

International agencies and donors have made gender mainstreaming and the achievement of equal opportunities top priorities on their agendas. National governments, workers and employers' organizations and NGOs at country and regional level are looking for effective, systematic ways of transforming existing gender awareness into concrete actions and sustainable mechanisms. In order to integrate a gender approach into their specific operational fields, development agents must have access to tools, resources, information and processes. This workshop will help turn existing competence in gender issues into effective and applicable skills relevant to participants' work environment.

Objectives

The course aims at promoting gender equality in the world of work, by introducing participants to gender concepts, and moreover by providing them with an adaptable set of conceptual and information tools to bring gender equality concerns into the mainstream of labour-related development activities and in their everyday work, whether it be in a trade union, entrepreneurial, governmental or non-governmental environment.

Specific Objectives

At the end of the course, participants will be able to:

- make an analysis of gender policies and strategic approaches, analysis of methods, and frameworks for gender equality issues;
- use action-oriented tools with which to use international legal instruments to promote gender equality with a particular focus on the ILO system of international labour standards;
- use practical tools, methodologies and checklists for mainstreaming gender equality issues in technical cooperation projects, in order to incorporate them into the components of the project cycle;
- carry out a gender-sensitive analysis of labour statistics for identifying the equality and access issues;

- select and use methods for awareness raising and sensitization with a view to change the organizational culture.

Participants' profile

Policy makers, national and local public services staff, regional and international development agencies' staff; employers and workers representatives wishing to ensure an equitable access and processes in their organization; civil society representatives interested in doing advocacy work and raising awareness on gender issues.

Content

The first part of the programme will deal with basic concepts and approaches used in gender mainstreaming. The course will focus on specific thematic issues, related to a gender approach to the ILO strategic objectives and of importance for social partners. Participants' specific fields of activity and individual needs will be taken under consideration when working with tools on institutional machineries, advocacy and sensitization, gender in project cycle. The legal framework for gender equality and international instruments such as ILO labour standards and CEDAW will be reviewed. The ILO Decent Work agenda shall be proposed as a development practice. In the second part of the programme, participants will be required to work with gender mainstreaming tools ranging from basic needs analysis to more complex gender analysis frameworks including gender sensitive project design.

Participants will analyze and review:

- gender equality and development implications;
- concepts and approaches;
- gender statistics and human development and gender indicators;
- gender in the project cycle: designing gender sensitive projects, implementing and evaluating them;
- ILO decent work for all and linkages to gender, poverty and employment;
- advocacy, sensitization and networking.

Methodology

Training methods will include presentations by ILO and Turin Centre specialists and from invited external lecturers. They will also include individual and group learning activities under the guidance of highly qualified specialists in thematic fields, gender issues and learning methodology. Participants and facilitators will work in a highly participatory environment.

Country/thematic group work, brainstorming and discussions will complement presentations, with a view to stimulating participants' ability to link concepts and data to their own work and life experience.

Languages

The course will be delivered in English and might be offered in other languages. Some sessions maybe offered with simultaneous translation.

Applications

The deadline for candidatures is **25 January 2016**.

Applications to participate should be submitted on-line through the Web Site

<http://app-gender.ilo.org>

Candidates must submit the following documents:

- on-line application form duly filled in, available at <http://app-gender.ilo.org>;
- letter from the sponsoring institution indicating financial support (or letter from applicant stating that participation cost are covered by him/herself) uploaded when submitting the on-line application.

Incomplete files will not be considered.

As an organization dedicated to fundamental human rights and social justice, the ILO is taking a leading role in international efforts to promote gender equality. In line with this ILO focus, men are particularly welcome to apply.

Cost of participation

The total cost of participation is **3,950 euros**.

This includes tuition fees (2,600 euros) and subsistence costs (1,350 euros).

The tuition includes:

- tuition
- training materials;
- course preparation, implementation and evaluation.

The subsistence includes:

- full board and lodging at the Turin Centre's campus;
- emergency medical insurance;
- socio-cultural activities.

The figure quoted **does not include** the cost of travel between the participant's home country and the course venue.

Participants must ensure that they have a valid passport and appropriate visa for the country in which the course is held, for any country in which a transit or stopover to or from the course venue is required, and for all countries in which study tours are scheduled as part of the programme.

The cost of the visa, airport taxes, internal travel in the participant's home country and stopovers are not covered.

Payment modalities

Tuition and subsistence costs must be paid in advance before the beginning of the course by the participant or his/her sponsoring organization through bank transfer or credit card.

Payments by bank transfer, should be made to:

International Training Centre of the ILO
Account no. 560002
Bank: Intesa San Paolo Ag. 523
IBAN: IT96 G 03069 09214 100000560002
BIC: BCITITMM
Address: Viale Maestri del Lavoro 10,
10127 Turin, Italy

Note: on the bank transfer form, the participant's name and the course code should be stated.

For payments by credit card, please e-mail to gend@ilo.org