


Initiatives on gender statistics - Finland

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Experts' meeting on EIGE's gender statistics database
15 September 2016



Gender Statistics in Statistics Finland

- Thematic www-pages (work in progress)
<http://www.stat.fi/tup/tasaarvo/index.html>
- [Women and Men in Finland](#) (publication every 2. year)
- Thematic publication (every 2 years until 2015)
- Information service
- Ad hoc research
- Co-operation with other stakeholders

- (All) statistics are compiled aggregated by sex

Ad hoc research, example TASURI

- Extensive statistical report on women and men in senior corporate management (Pietiläinen, Keski-Petäjä & Katainen, Statistics Finland, 2015)
(Steering group: Ministry of Finance, Ministry of Social Affairs and Health, Ministry of Employment and the Economy, Confederation of Finnish Industries EK, Prime Minister's Office, Central Chamber of Commerce)
(Gender Equality in Top Management – Changing Practices in Economic Decision Making (TASURI) –project; the Ministry of Social Affairs and Health)
- Analysis on senior management of various company types
- Basis for the regular production of management statistics by sex
- New information on:
 - Unlisted companies
 - Female and male managers by background variables

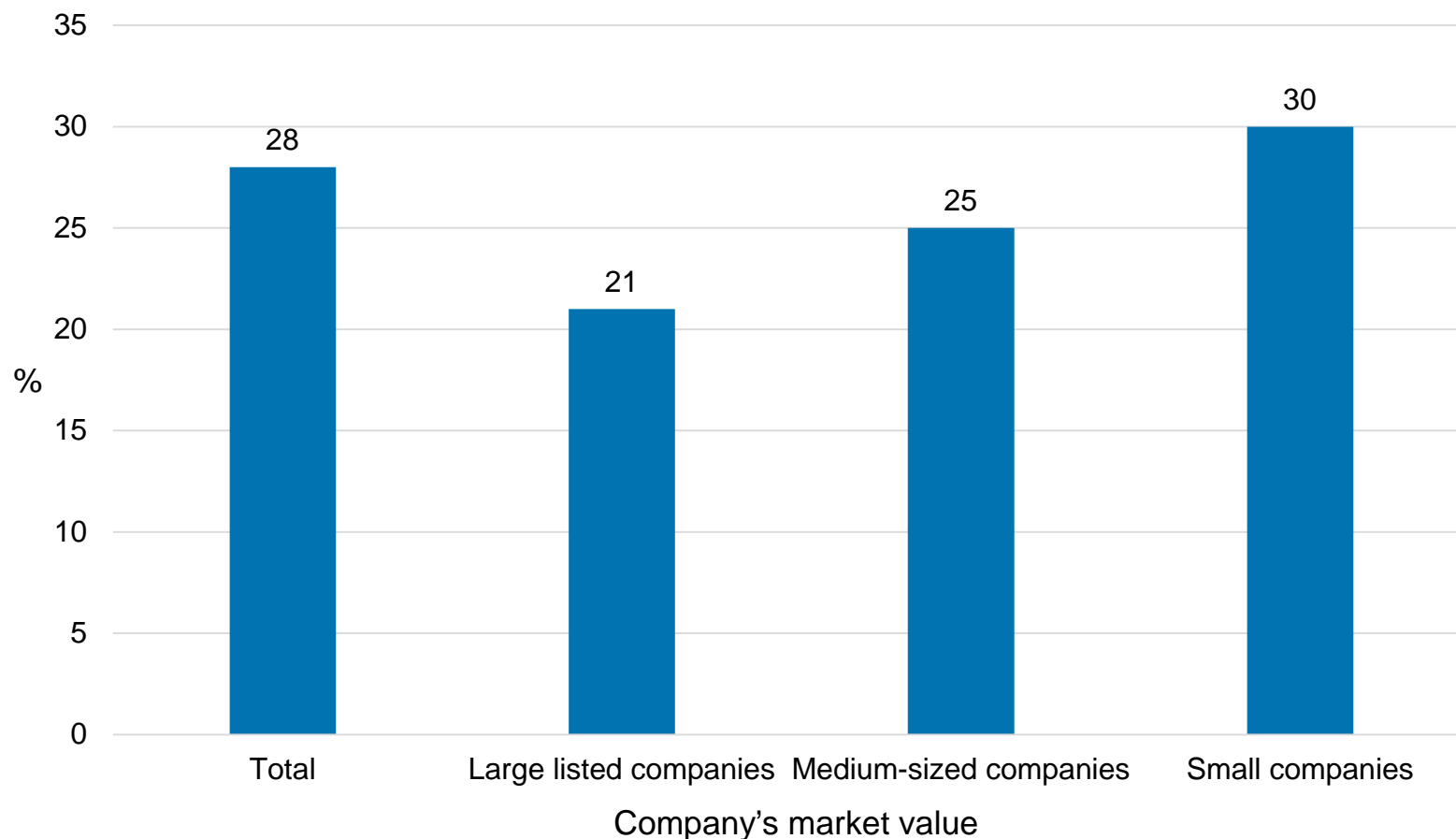
Research data (TASURI)

- Statistics Finland's Business Register
- Nasdaq OMX Nordic Helsinki
- Reports by the Prime Minister's Office
- Suomen Asiakastieto Oy
- Company websites
- Statistics Finland's register-based employment statistics (category executives)
- Statistics Finland's Business Register

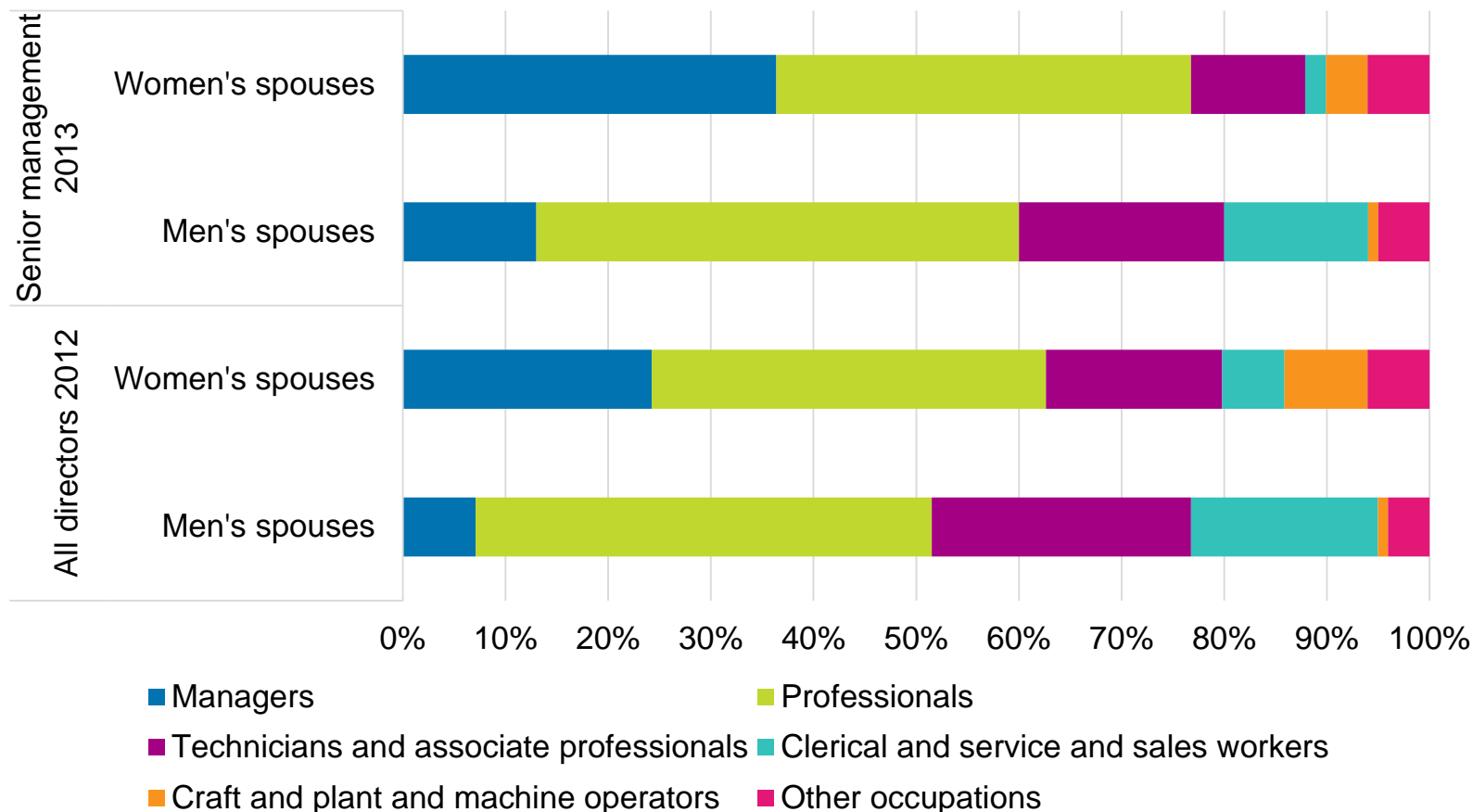
- 2007, 2012 and 2013

Women executives at listed companies

By company's market value 2012, % (TASURI)



Occupation of spouses of directors working in senior management and the whole management (senior management and middle management), %



Nordic Gender Equality statistics

– Nordic example of a cooperation project



- NSO's Denmark, Finland, Iceland, Norway and Sweden
- Meetings, online discussions and documents 2014-2015
- Based on the Nordic Database
 1. "Nordic Gender Equality in Figures 2015" <http://norden.diva-portal.org/smash/get/diva2:790696/FULLTEXT02.pdf>
 2. 35 Indicators for the Gender Equality web pages <http://www.norden.org/en/fakta-om-norden-1/gender-equality-indicators>

Initialised and partly funded by the Nordic Council of Ministers (2014-2015)

The first part of the project: “Nordic Gender Equality in Figures 2015”

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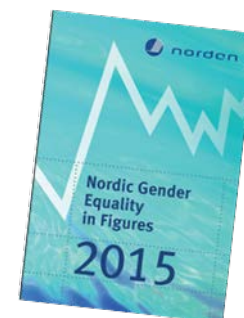
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Nordic gender equality indicators

Equality between women and men is a fundamental value in the Nordic countries. Collecting and using gender equality data is fundamental to promoting gender equality in societies. Nordic co-operation on gender equality issues, including in the area of statistics, has contributed towards making the Nordic region the most gender equal region in the world today



NORDIC GENDER EQUALITY INDICATORS

Demography



NORDIC GENDER EQUALITY INDICATORS

Family and care



NORDIC GENDER EQUALITY INDICATORS

Health



NORDIC GENDER EQUALITY INDICATORS

Education



NORDIC GENDER EQUALITY INDICATORS

Labour market



NORDIC GENDER EQUALITY INDICATORS

Income



NORDIC GENDER EQUALITY INDICATORS

Influence and power



NORDIC GENDER EQUALITY INDICATORS

About gender equality indicators

Gender mainstreaming in surveys

Case: Quality of Work Life Surveys (1977, 1984, 1990, 1997, 2003, 2008, 2013)

- Not only reporting figures by sex, but...
- Bringing gender perspective to all stages of the survey process from desing to analysis, with the help of qualitative methods:

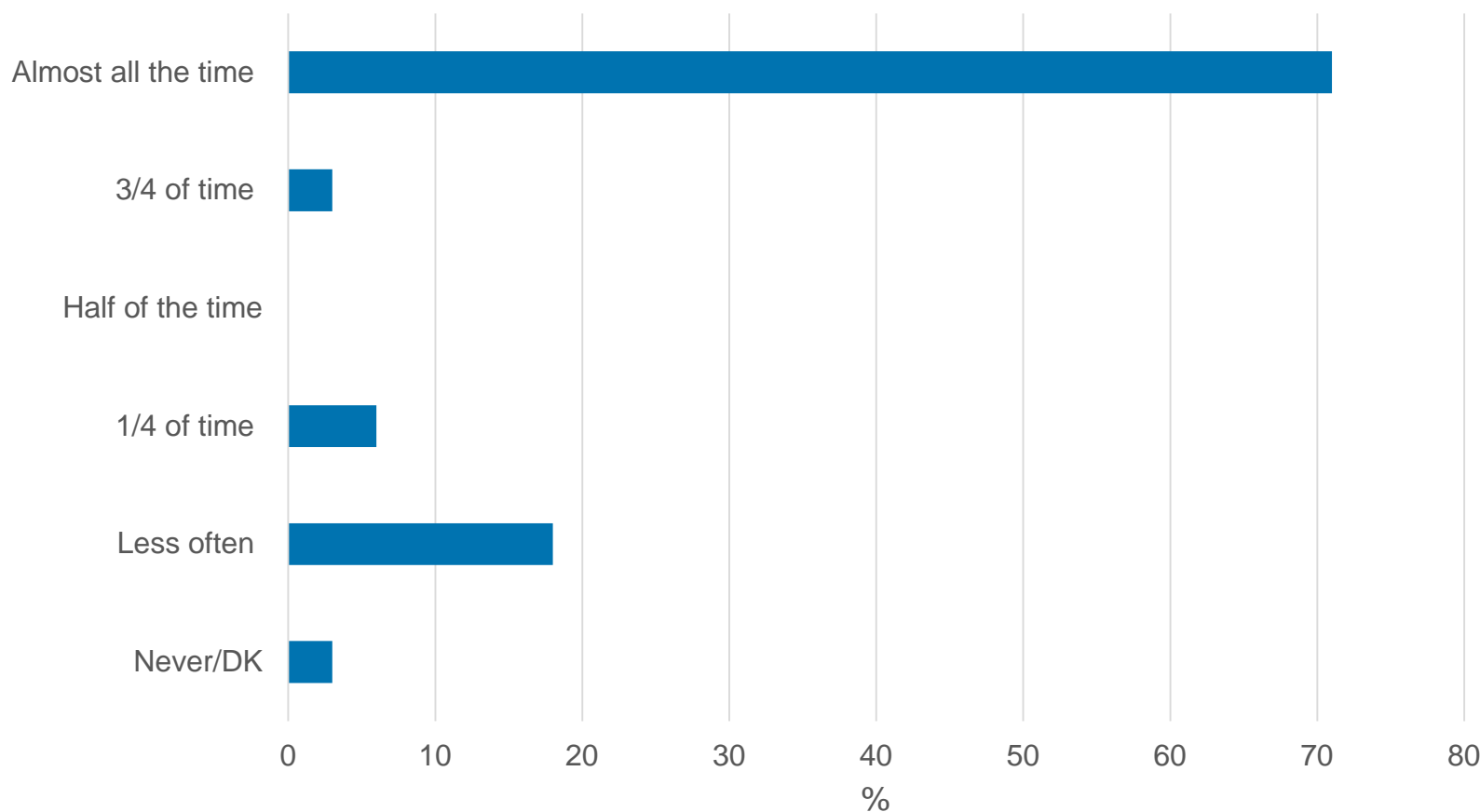
What is characteristic for (typical) women's/men's work and work orientation?

Gender differences in responding

Direct questions on the state of gender equality at work

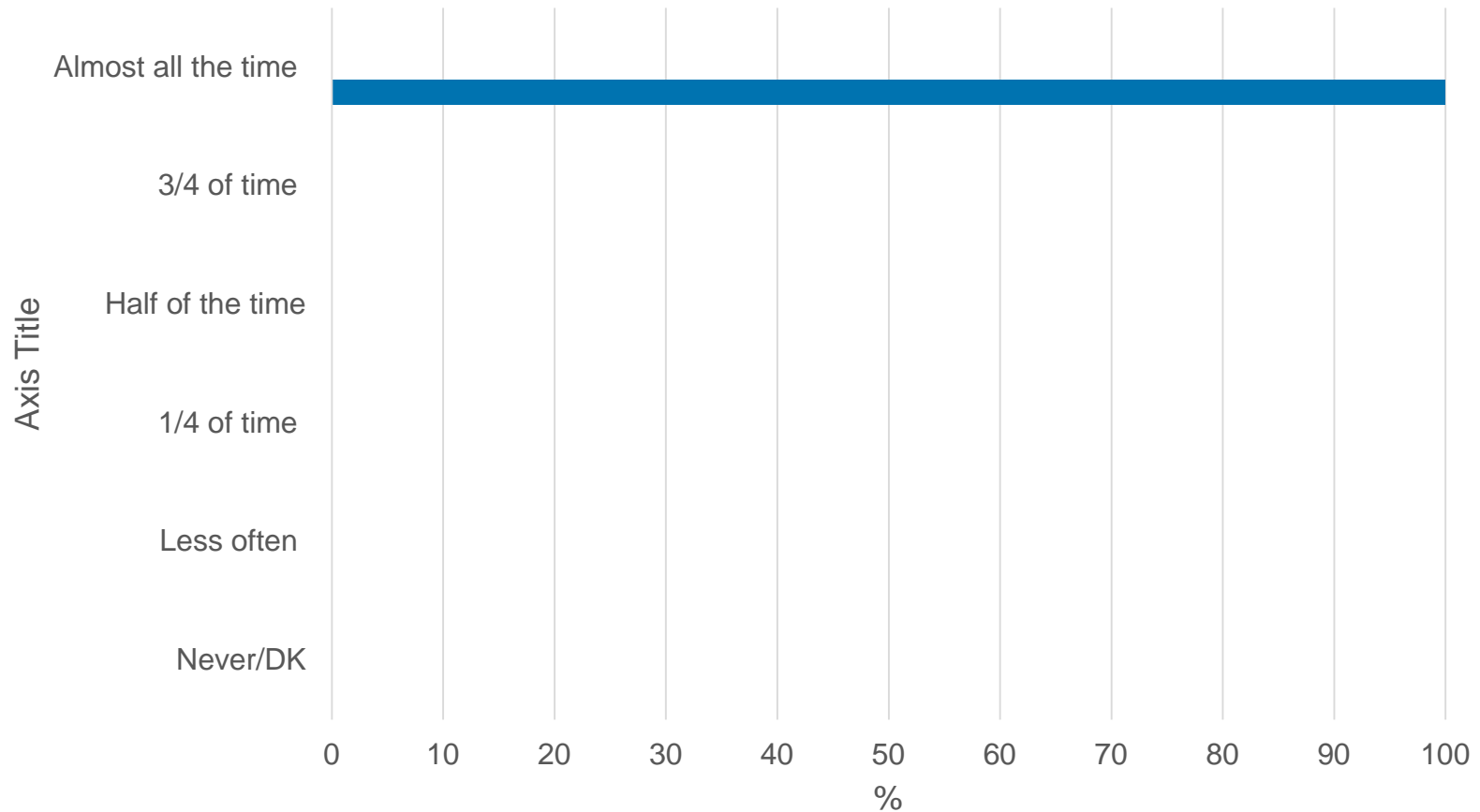
” Could you estimate what proportion of your working hours you have to deal with people other than your co-workers (e.g. customers, patients, passengers, pupils etc.)?”

Childminders, Quality of Work Life Survey 1997



” Could you estimate what proportion of your working hours you have to deal with people other than your co-workers (e.g. customers, patients, passengers, pupils or **children**)?”

Childminders, Quality of Work Life Survey 2003

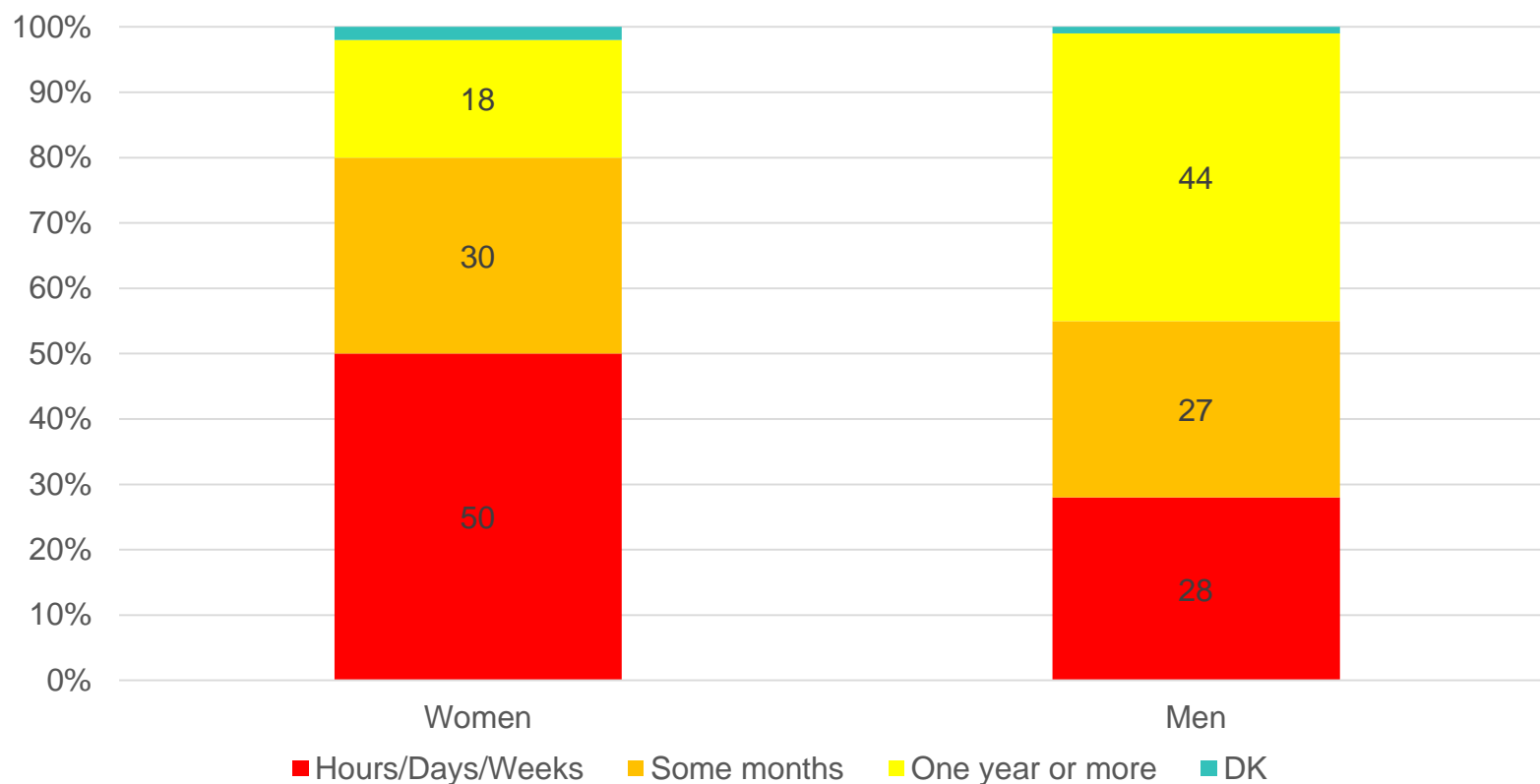


” Some jobs can be learned instantly while others need longer familiarisation periods. In your own estimation, how long would it take for a new employee with the necessary basic training to learn your work:”

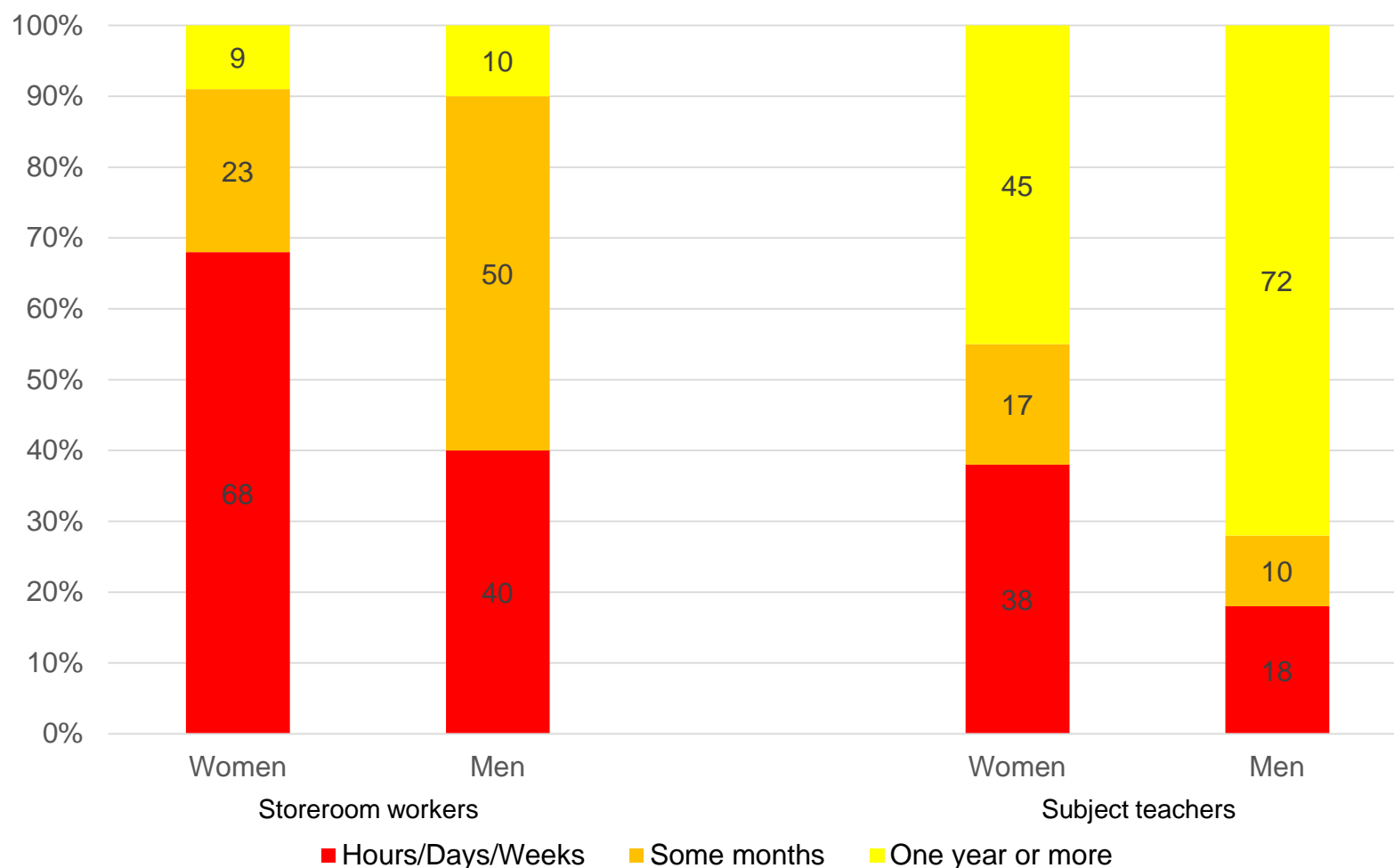
Quality of Work Life Survey 1990

- 1) A few hours
- 2) A few hours
- 3) A few days
- 4) A few months
- 5) 1 to 2 years
- 6) or more than 2 years ?
- 9) DK

” Some jobs can be learned instantly while others need longer familiarisation periods. In your own estimation, how long would it take for a new employee with the necessary basic training to learn your work?” (Quality of Work Life Survey 1990)



” Some jobs can be learned instantly while others need longer familiarisation periods. In your own estimation, how long would it take for a new employee with the necessary basic training to learn your work?” (Quality of Work Life Survey 1990)





Thank you!

Statistics Finland 

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