



The Republic of Serbia

# Gender equality in Serbia

**Coordination Body for Gender Equality of the Republic of Serbia**

**Statistical Office of the Republic of Serbia**

**Social Inclusion and Poverty Reduction Unit of the Government of the Republic of Serbia**



Vlada Republike Srbije  
KOORDINACIONO TELO ZA  
RODNU RAVNOPRAVNOST



SOCIAL INCLUSION AND  
POVERTY REDUCTION  
UNIT

1-2 June 2017, Vilnius

# The Coordination Body for Gender Equality



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- ▷ The Coordination Body for Gender Equality of the Government of the Republic of Serbia (CBGE) was established on **October 30, 2014**.
- ▷ The President of the CBGE is Prof. Zorana Mihajlovic, PhD, Deputy Prime Minister and the Minister of Construction, Transport and Infrastructure.
- ▷ The goal of the CBGE is to enhance the position of women in Serbia, which implies more efficient inclusion of women into **political, economic and social life** of the country, as well as **fight against domestic violence and intimate partner's violence** against women and children.



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# Main goals of gender equality policies

- ▷ Enhancement of economic position of women and women entrepreneurship
- ▷ Participation of women in political life and decision making processes
- ▷ Enhanced position of groups discriminated against in multiple ways and other vulnerable groups of women
- ▷ Suppression of gender based violence



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# What we have achieved

- ▷ **National Strategy for Gender Equality (2016-20) and The Action Plan (2016-18)** for its implementation.
- ▷ **Gender responsible budgeting** – in 28 state institutions the budget for 2016 was established taking into consideration the principles of GE.
- ▷ **Gender Equality Index** – Serbia is the only country outside the EU which introduced this important instrument.
- ▷ **Law on Gender Equality** – we are working on the law in cooperation with the civil sector and international organizations.
- ▷ **Law on Prevention of Domestic Violence**

# National Action Plan (2016-2018)



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## 3 strategic goals:

1. Changed gender patterns and improved GE culture
2. Increased equality of men and women by implementing equal opportunities policy and measures
3. Systemic gender mainstreaming in the adoption, implementation and monitoring of public policy

# National Action Plan (2016-2018)



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## Gender Equality Index

In the National Action Plan the scores of the Gender Equality Index in the domains of work, money, knowledge, time, power and health are identified as the baseline values which will be used to monitor the effectiveness of the Action Plan and progress in key domains of gender equality.



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# IPA Funds

CBGE and the Office for European Integration have prepared the Action document ***European Integration Facility*** aiming to introduce a gender equality component within the IPA funds, within sector budget support.



# IPA Funds

## 3 specific objectives:

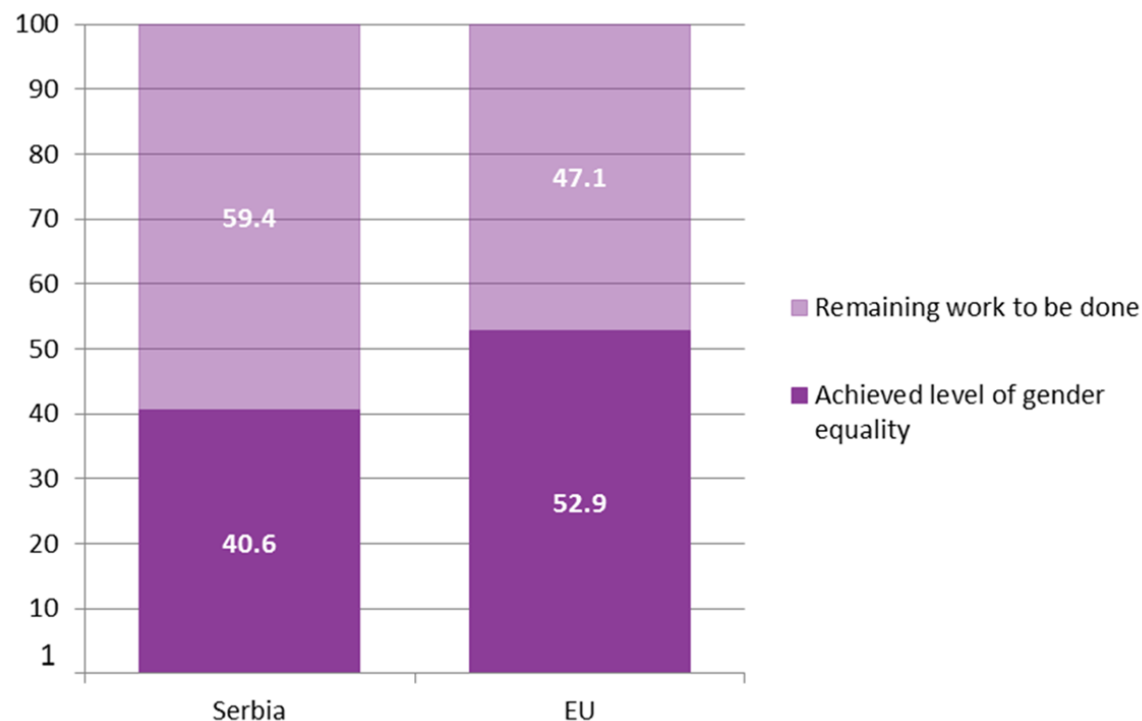
1. Support to establishing **administrative and technical conditions** necessary for sound implementation of Strategy and Action Plan for Gender Equality and oversight of EU Gender Equality Acquis across sectors.
2. Support to **mainstreaming a gender perspective** in development of national policy and strategic framework, programming of national and EU funds as well as implementation and monitoring of programmes and projects.
3. Support to the **implementation** of activities from the NAP for GE addressing inequalities between women and men.





# Gender Equality Index

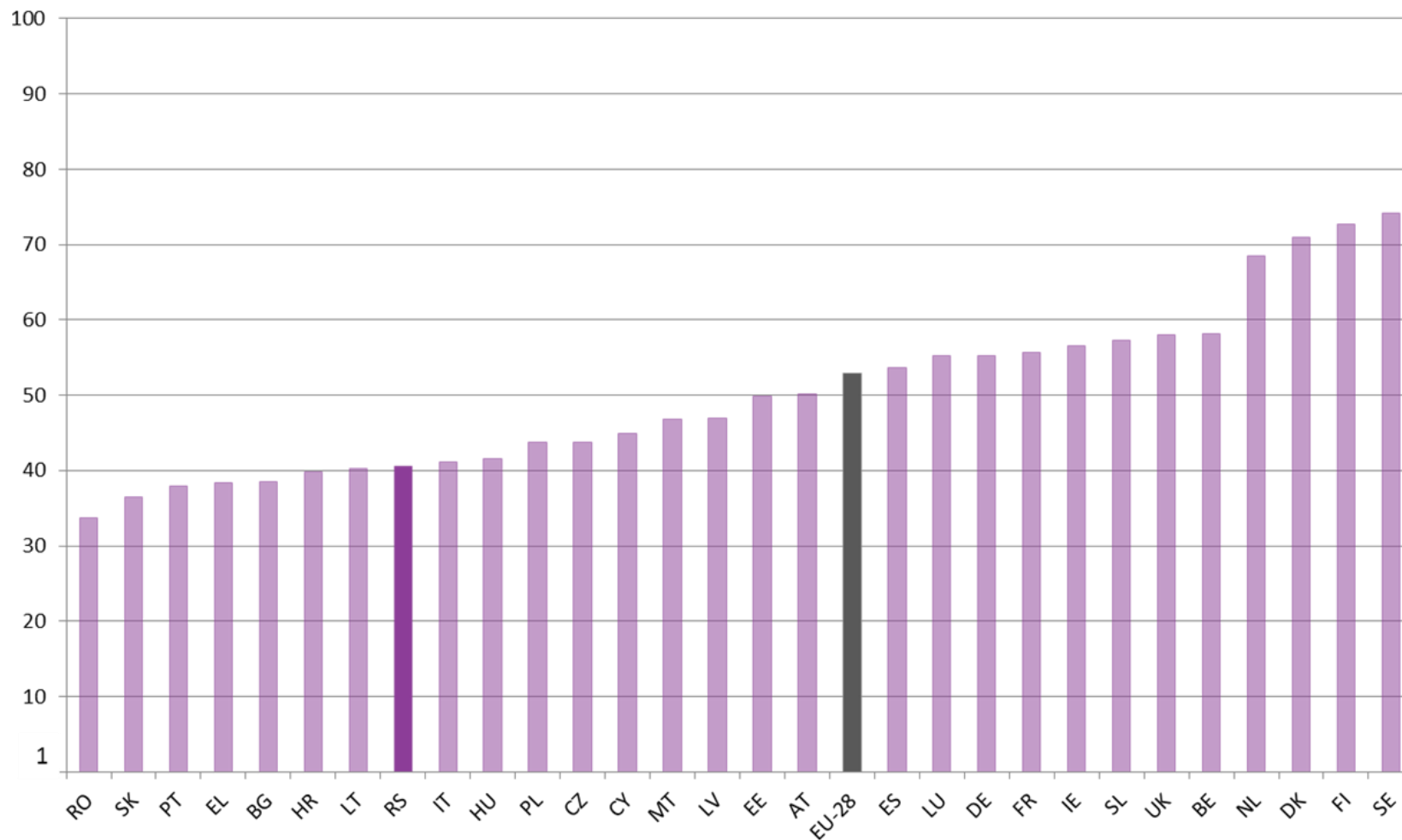
- ▷ Serbia is the first country outside the EU which has introduced the GEI.
- ▷ The Gender Equality Index for Serbia is calculated for 2014 and the average score is 40.6 (average score of the EU-28 Member States for 2012 was 52.9).





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# Gender Equality Index



# Gender Equality Index



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- ▷ The greatest success has been achieved in the domain of power, while the biggest setback in achieving gender equality in relation to the EU Member States was recorded in domains of work and money.

# Gender Equality Index



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Gender Equality index	
	EU - RS
Work	61.9 - 38.2
Money	67.8 - 39.2
Knowledge	49.1 - 36.1
Time	37.6 - 31.2
Power	39.7 - 43.0
Health	90.0 - 82.9



# New Gender Equality Index

- ▷ It should be calculated by the end of 2017.
- ▷ Hoping to have all the data (such as data on the structure of earnings – Structure of Earnings Survey and on conditions at work – European Working Conditions Survey).
- ▷ Challenges: indicators for satellite domains – intersecting inequalities and violence.



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