

Gender Equality Index and intersectionality

Conference // 11 October 2017, Brussels



What is intersectionality?

Countryfile's Miriam O'Reilly wins BBC ageism claim

Former presenter of BBC1 rural affairs show succeeds in ageism and victimisation complaints, but not sexism claim

[How the mud flew over Countryfile](#)

[Miriam O'Reilly case: winners and losers](#)

[Read the O'Reilly tribunal judgment in full \(pdf\)](#)



i Countryfile's Miriam O'Reilly: won age discrimination complaint against the BBC. Photograph: BBC

Former BBC presenter [Miriam O'Reilly](#) has won her case for age discrimination against the corporation after she was dropped from BBC1's rural affairs show, [Countryfile](#).

Most popular



Richard Thaler wins 2017 Nobel prize in economics - business live



Inside the CIA's black site torture room



Dove apologises for ad showing black woman turning into white one



Meet Kim Yo-jong, the sister who is the brains behind Kim Jong-un's image



Harvey Weinstein



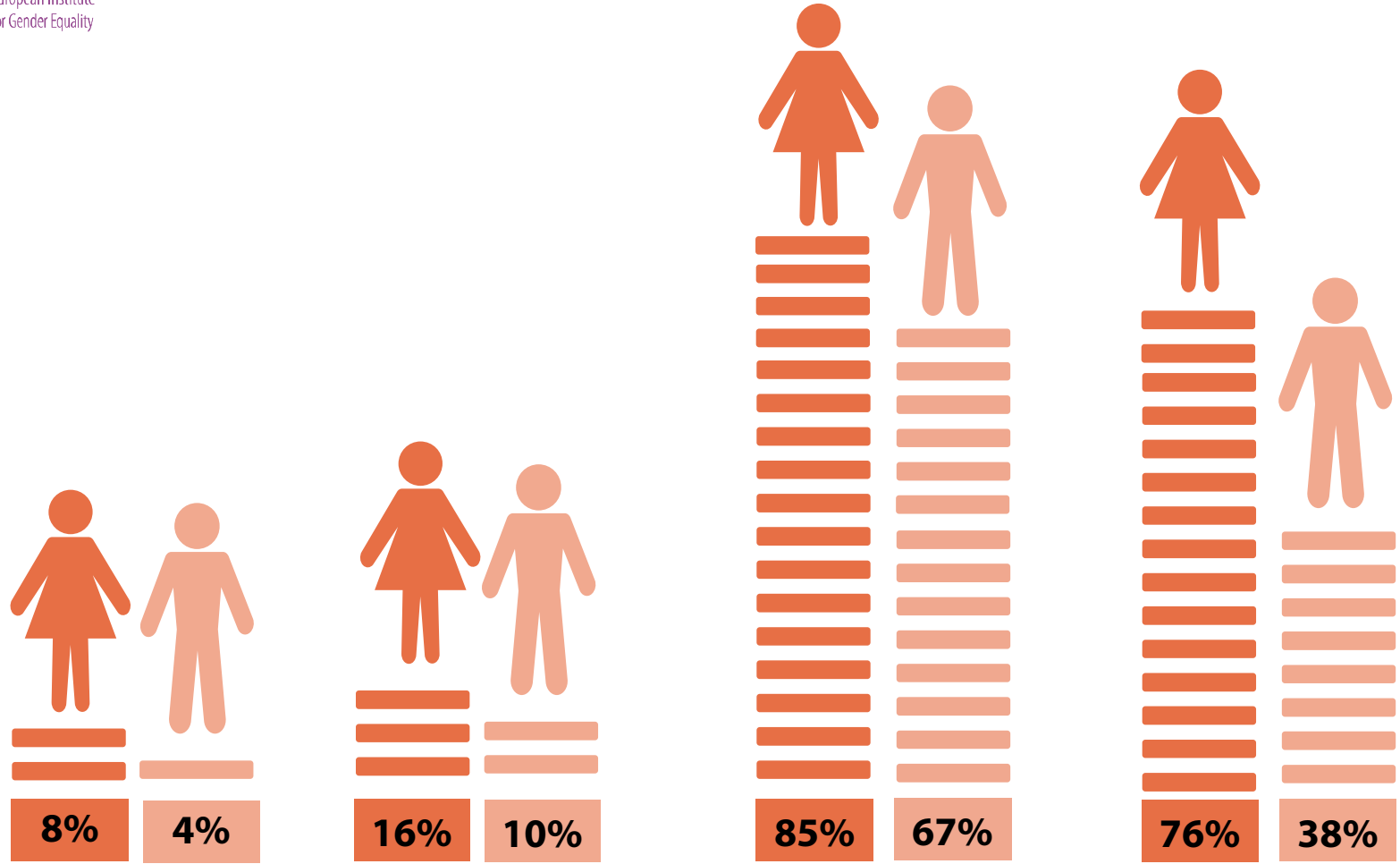
Intersections covered by the Gender Equality Index



- GENDER**
- +**
- Age**
- Country of birth**
- Dis/ability**
- Parenthood and family type**
- Level of education**



Daily care depends on gender and family composition



Living alone

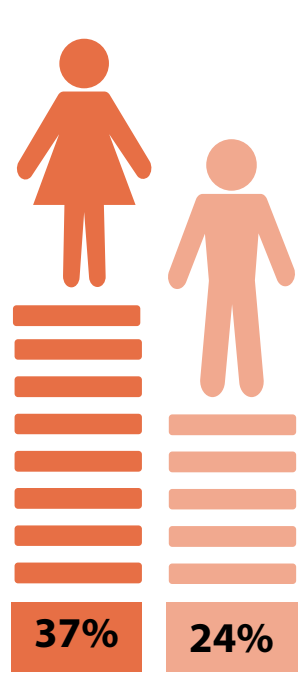
Couple without children

Couple with children

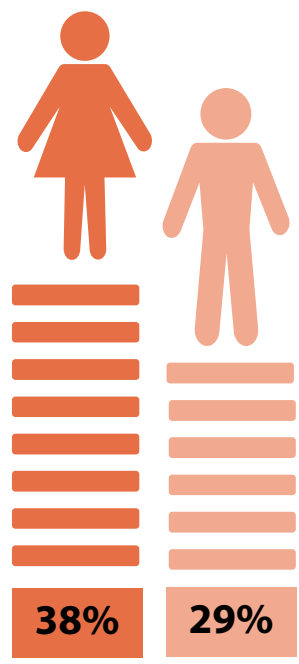
Lone parents



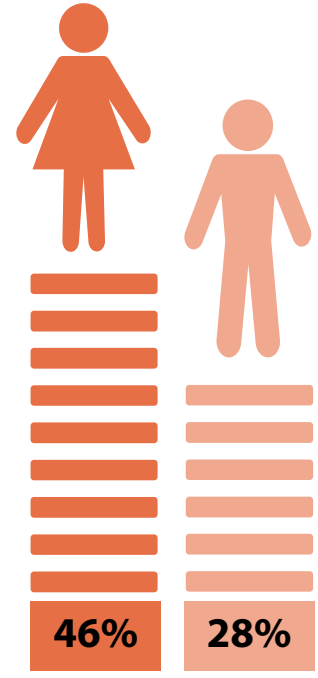
Unpaid care is higher among non-EU born women



National born

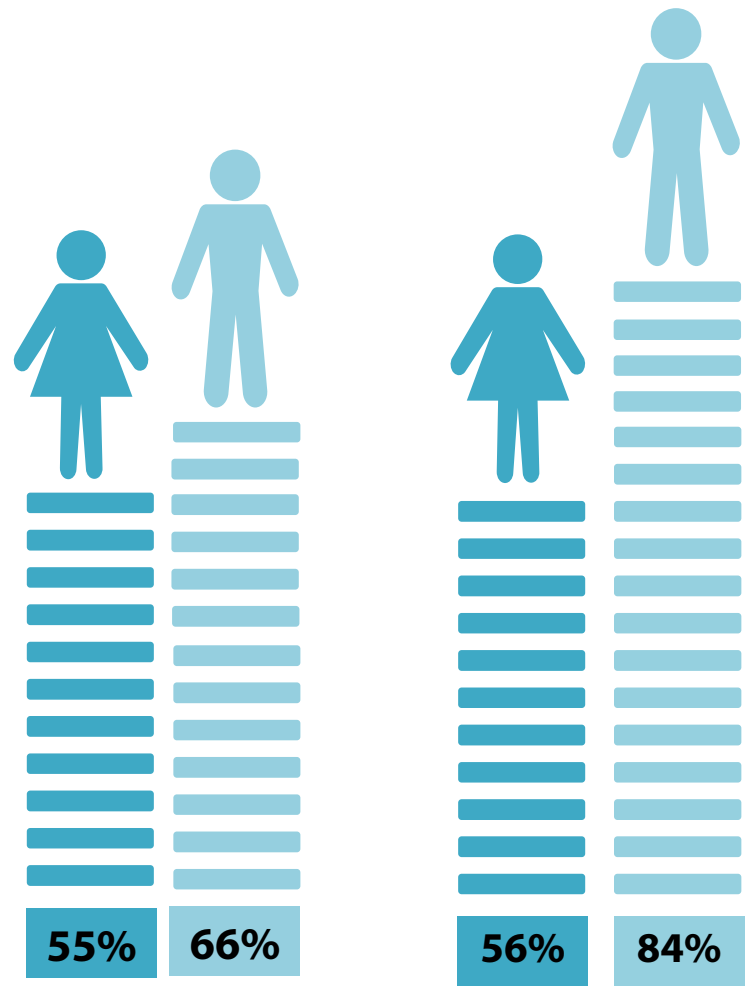


Born in the EU



Born outside of the EU

Gender gap in employment is the largest for couples with children

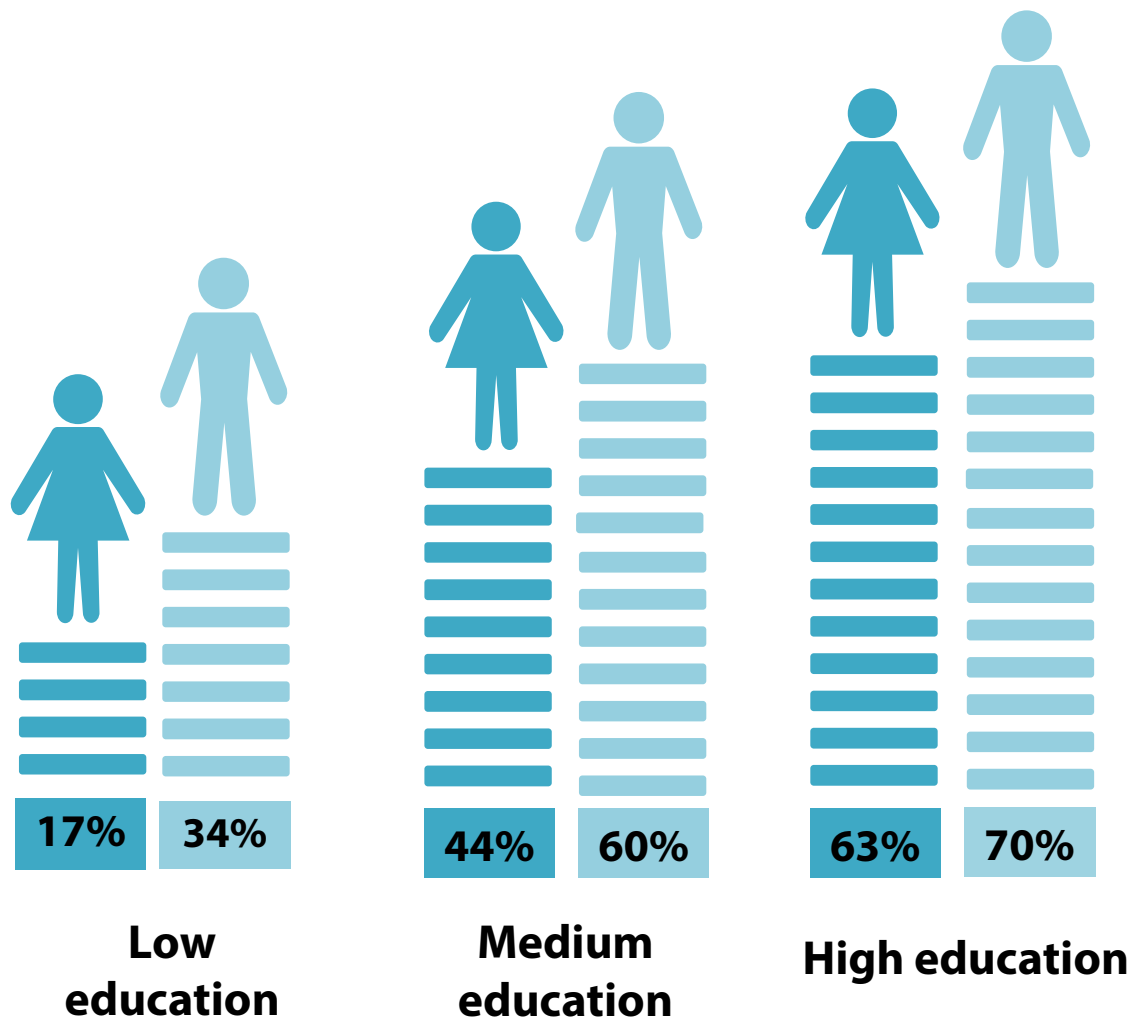


Lone parents

Couple with children

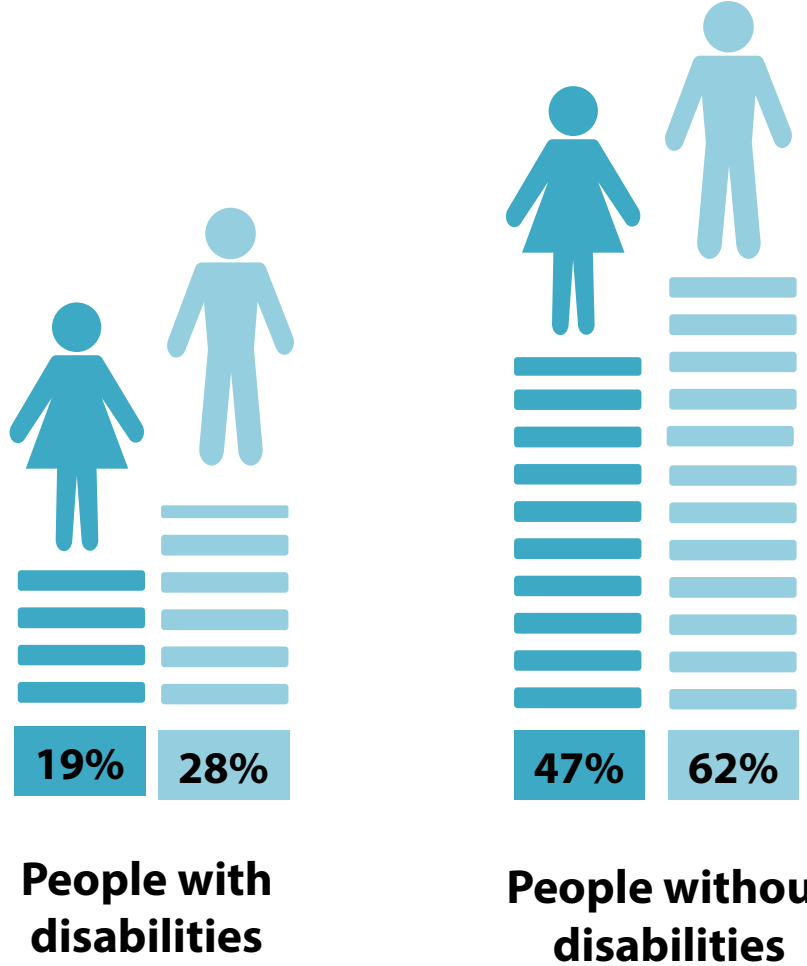


Participation in employment is low for low educated women



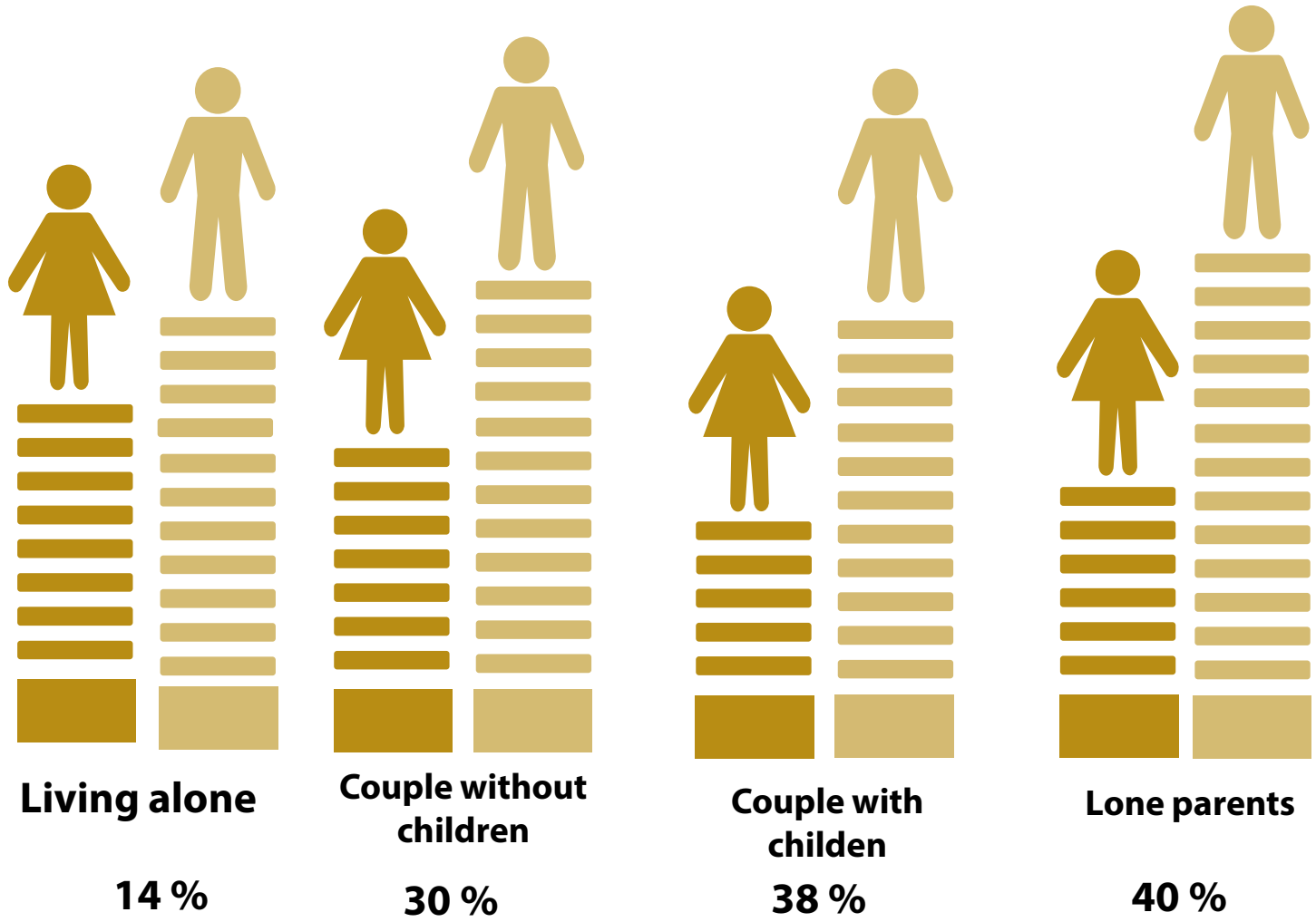


Women with disabilities are disadvantaged in the labour market



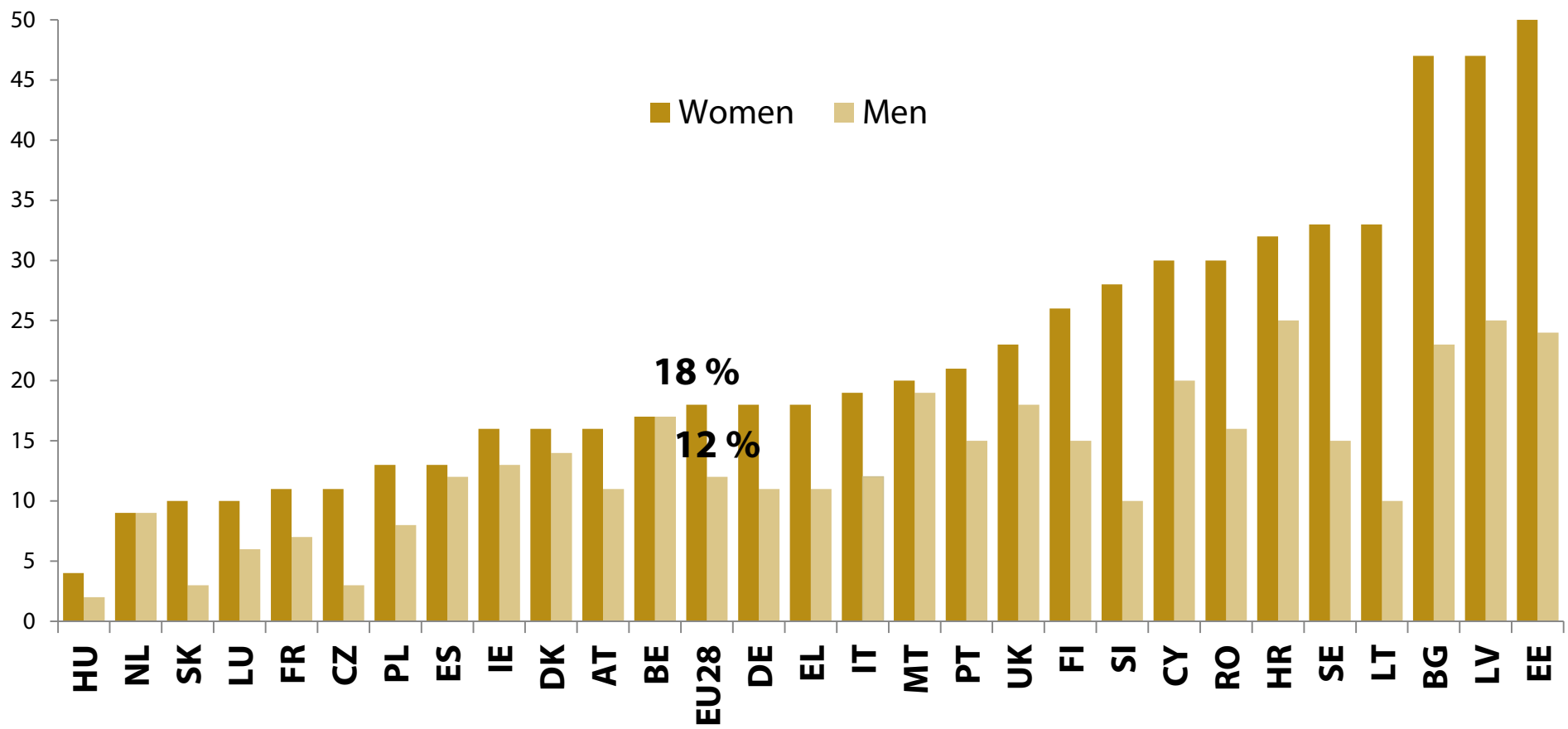


Largest gender gap in monthly earnings is between lone parents



Gender gaps

Acute gender gaps in the poverty rate at age 75+ in most countries



Policies need to reach everyone

Gender is an underlying ground of all inequalities.

Implementation of gender and intersectional perspective helps to develop more equitable and effective policies.

We need more and better data for intersectional analysis.



Explore the Gender Equality Index:

<http://eige.europa.eu/gender-statistics/gender-equality-index>