

Online Discussion on current developments at EIGE for EU candidate and potential candidate countries

<http://eurogender.eige.europa.eu/web-discussions/online-discussion-current-developments-eige-eu-candidate-and-potential-candidate>

Starts at: 17/10/2014, 09:00 CEST (+02:00)

Ends at: 17/10/2014, 17:00 CEST (+02:00)

The European Institute for Gender Equality (EIGE) invites you to participate in an open online discussion on **“Update on current developments at EIGE for EU candidate and potential candidate countries”**. We trust that your participation, questions, and ideas will allow a better understanding of how these resources could most effectively be used in the countries benefiting from the Instrument of Pre-Accession Assistance (IPA). **Please share information about this event with your colleagues and other gender equality stakeholders, and encourage their participation.**

The online event will take place over seven short sessions on **Friday 17th October 2014 from 9.00am to 17.00pm CET** (Please check time according to your location).

EIGE has, since 2013, been implementing a project to involve the so-called IPA countries, as potential EU Member States, in its work. The first year of cooperation was focused on establishing relations and enabling the pre-accession countries to get to know EIGE and how it operates. This second year of cooperation aims to achieve one or more concrete results with each partner country in relation to the various resources developed by EIGE.

The purpose of the online event is to highlight and provide information on EIGE's work and resources in all its main activity areas. The online event will also allow an exploration of the potential in and barriers to using these resources in the IPA countries.

The online discussion will involve seven sessions, each including a presentation of information on an area of EIGE's work and allowing for questions and discussion on the resources developed. These areas of work are: the Gender Equality Index; gender mainstreaming; gender training; men and gender equality; gender based violence; the Beijing Platform for Action; and the Resource and Documentation Centre.

PS: Please refresh the page frequently to have the latest comments uploaded!

File attachments: Background and Agenda.pdf

Facilitators: European Institute for Gender Equality, Niall Crowley

1. *Niall Crowley* | 17/10/2014, 10:02 EEST (+03:00)

Welcome to this online discussion on the work of and resources developed by EIGE. We hope that your participation, questions, and ideas will enable a better and broader knowledge of the resources developed by EIGE. The discussion will hopefully allow a better understanding of how these resources could most effectively be used in the EU candidate and potential candidate countries.

2. *Niall Crowley* | 17/10/2014, 10:03 EEST (+03:00)

This morning we will hear about EIGE's Gender Equality Index, resources to support gender mainstreaming, and the work done on gender training. We will take a lunch break then between 12.00 CET and 13.00 CET.

3. *Niall Crowley* | 17/10/2014, 10:05 EEST (+03:00)

The Gender Equality Index

This first session will run until 11.00. The focus for our discussion will be EIGE's Gender Equality Index. This provides a map of gender gaps across the Member States of the European Union. The first Gender Equality Index Report was published in 2013 and the next will be launched in 2015.

4. *Niall Crowley* | 17/10/2014, 10:07 EEST (+03:00)

We are very pleased to have Anna Rita Manca with us. Anna is a statistics officer with EIGE and has worked on the development and construction of the Gender Equality Index.

Anna, Can you tell us a bit about the Gender Equality Index?

5. *Anna Rita Manca* | 17/10/2014, 10:12 EEST (+03:00)

Good morning everyone from Vilnius!

The Gender Equality Index is a unique measurement tool that synthesises the complexity of gender equality as a multi-dimensional concept into a user-friendly and

easily interpretable measure. It is formed by combining gender indicators, according to a conceptual framework, into a single summary measure.

It consists of six core domains: **work, money, knowledge, time, power, health and two satellite domains (Intersecting inequalities and violence)**.

The satellite domains are conceptually related to the Index but cannot be included in the core index because they measure an illustrative phenomenon. Specifically, the domain of violence measures gender-based violence against women, and the domain of **Intersecting Inequalities** considers specific population groups such as lone parents, carers or people with disabilities

The Index provides results at the domain and sub-domain level for the EU overall and for each Member State. It provides a measure of how far (or close) each Member State was from achieving gender equality in 2010.

We are in the process of updating the gender equality Index for 2012 and going backward in 2005.

6. *Anna Rita Manca* | 17/10/2014, 10:14 EEST (+03:00)

The new edition of the Index would be launched in June 2015 during the Latvian Presidency at the Council of the European Union.

7. *Niall Crowley* | 17/10/2014, 10:16 EEST (+03:00)

Thanks Anna. What sort of results have you been getting?

8. *Anna Rita Manca* | 17/10/2014, 10:23 EEST (+03:00)

Well as regard the results of the Gender equality Index in terms of score is quite alarming because we found out that at EU level we have reached only 54/100 points towards full equality.

We have published all the results in our web page:

<http://eige.europa.eu/content/gender-equality-index>

9. *Niall Crowley* | 17/10/2014, 10:25 EEST (+03:00)

It would be good to hear from our online participants. Does anyone want to ask Anna questions about the Gender Equality Index?

10. *Anna Rita Manca* | 17/10/2014, 10:27 EEST (+03:00)

As regard the impact of the Gender Equality Index I am proud to say that many EU MSs are using the Index as monitoring tool . This is the case of LU, IE, ES, IT, DK. Actually we went even beyond EU since we are just back from Serbia where we have delivered a training on the Gender Equality Index.

11. *Blerina Pirani* | 17/10/2014, 10:28 EEST (+03:00)

Niall Crowley wrote:

It would be good to hear from our online participants. Does anyone want to ask Anna questions about the Gender Equality Index?

Good morning!

Why there is no data in two domains: intersecting inrqualities and violence?

12. *Anna Rita Manca* | 17/10/2014, 10:33 EEST (+03:00)

Thank you for this question!

The Gender Equality Index measures what is important and need to be measured in gender equality issues and not what is available in terms of data. In other terms this Index is not data driven which allows us to identify statistics gaps and to call for filling it in.

13. *Vasilije Boskovic* | 17/10/2014, 10:34 EEST (+03:00)

Anna Rita Manca wrote:

As regard the impact of the Gender Equality Index I am proud to say that many EU MSs are using the Index as monitoring tool . This is the case of LU, IE, ES, IT, DK. Actually we went even beyond EU since we are just back from Serbia where we have delivered a training on the Gender Equality Index.

Hi!

I would like to ask, when the planned inclusion of Montenegro in GEI project? As Serbia.

14. *Anna Rita Manca* | 17/10/2014, 10:34 EEST (+03:00)

In addition the prospective of the Violence domain is different from the rest of the core Index. we are not measuring gaps in violence, since we want to eradicate violence and we are using an approach of gender based violence against women, statistically it would be difficult to combine the core index with this domain. Actually there were not data available to compute this domain which means that no comparable, reliable and aharmonised data for violence among the 27 Ms were available for this domain.

15. *Kristina Vujic* | 17/10/2014, 10:37 EEST (+03:00)

Good morning everyone! Mentioning training in GEI in Serbia, does it mean that it is planned to do GEI for candidate countries and if it is, should it be conducted by EIGE or candidate country?

Was the training organized just for governmental institutions or also for CSOs?

16. *Anna Rita Manca* | 17/10/2014, 10:37 EEST (+03:00)

The index includes these two domains even if they are empty and has therefore the function of calling for filling the statistics gaps in collecting data either in violence against women and intersecting inequalities through a systematic way.

17. *Kristaps Petermanis* | 17/10/2014, 10:39 EEST (+03:00)

Vasilije, we'll provide a two part answer - I'll cover the administrative part and Anna will cover the statistical, more technical part. More questions welcome while we type up the answers.

18. *Vasilije Boskovic* | 17/10/2014, 10:40 EEST (+03:00)

Kristaps Petermanis wrote:

Vasilije, we'll provide a two part answer - I'll cover the administrative part and Anna will cover the statistical, more technical part. More questions welcome while we type up the answers.

Thank you!

19. *Anna Rita Manca* | 17/10/2014, 10:43 EEST (+03:00)

The preconditions for Montenegro, as for any other non EU country, to be part of the Gender equality Index are:

1. to pull together a task force of statisticians and gender experts in order to define the country specific needs in terms of priorities to be measured
2. to check for data availability within all the 6+2 domains covered by the Gender Equality Index;
3. EIGE will give all the technical support needed and would assist within the calculation and the quality assessment of the new Index.

20. *Niall Crowley* | 17/10/2014, 10:45 EEST (+03:00)

Do pose your questions. We only have another fifteen minutes on this important topic and it would be good to hear from others.

21. *Kristaps Petermanis* | 17/10/2014, 10:48 EEST (+03:00)

The EU Members States get included in the Index by default. In case of candidate and potential candidate countries, there are several prerequisites which me and Anna will outline as they range from political to very technical.

Firstly, the a non-EU country has to clearly indicate the with to produce an Index to EIGE. It is not up to EIGE to decide which Western Balkans country gets its Indexu, it' s the country that decides.

Secondly, there has to be clear ownership of the process on the national level, i.e., EIGE needs to have partner that we can work with and who drives the process nationally.

Thirdly, it is very important that if the coordinator of the process is not the national statistics body, that they are a key partner, because without their involvement it is practically impossible to calculate the results.

Of course, having political will to produce the Index is very important, both to start the process, but also to deal with the results. Because, the results are usually good in some areas, but can be poor in others. It's important the the national Index results and the institutions who did the work are not adressed in a negative way, but instead any not so positive results are used as an indicator to target work to a problem area.

22. *Anna Rita Manca* | 17/10/2014, 10:49 EEST (+03:00)

Dear Kristijna,

the training in Serbia was open to people who will be actually involved in the computation of the Serbian Gender Equality Index.

Our advice is for the candidate country to build their own Index, while EIGE will give all the necessary technical support to succeed in this task.

23. *Vasilije Boskovic* | 17/10/2014, 10:51 EEST (+03:00)

Anna Rita Manca wrote:

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2. to check for data availability within all the 6+2 domains covered by the Gender Equality Index;
3. EIGE will give all the technical support needed and would assist within the calculation and the quality assessment of the new Index.

Which state institutions in the EU countries are responsible for these issues?

24. *Niall Crowley* | 17/10/2014, 10:52 EEST (+03:00)

Thanks Anna and Kristaps. That is very clear.

Are there other questions or comments?

25. *Kristaps Petermanis* | 17/10/2014, 10:53 EEST (+03:00)

It also helps to work with either international donors or secure funding from other sources for such things as communication activities, publishing the national Index results, and similar. I'd go as far as to say that to produce the Index is 50% of the work. Talking about the results, publicising them, and addressing the problem areas is just as important so that the Index is a "living" instrument.

26. *Anna Rita Manca* | 17/10/2014, 10:55 EEST (+03:00)

Vasilije Boskovic wrote:

Anna Rita Manca wrote:

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3. EIGE will give all the technical support needed and would assist within the calculation and the quality assessment of the new Index.

Which state institutions in the EU countries are responsible for these issues?

Dear Vasilije,

the institutions responsible for producing the data, which is at EU level EUROSTAT, but at country level the National Statistics Office, and the Gender Equality Machinery who are functioning, beyond many other things, to use this tool in the promotion and monitoring of gender equality at national level.

27. *Niall Crowley* | 17/10/2014, 10:56 EEST (+03:00)

Any last question as we finish this session?

28. *Kristaps Petermanis* | 17/10/2014, 10:56 EEST (+03:00)

Speaking of where is the Index most likely to appear next in the so called IPA (Instrument for Pre-Accession Assistance) countries - Bosnia and Herzegovina and Kosovo. Both of these countries have been taking steps to produce the national Gender Equality Index. Serbia at the moment is most dedicated and will most likely be the first country outside EU28 to produce the Index.

29. *Kristaps Petermanis* | 17/10/2014, 10:58 EEST (+03:00)

To answer practically on who is leading the process of Index production in Serbia, it's two institutions: 1) SIPRU, the Social Inclusion and Poverty Reduction Unit and 2) the Republic Statistics Office. Their cooperation is very close.

30. *Vasilije Boskovic* | 17/10/2014, 10:59 EEST (+03:00)

Thank you!

31. *Niall Crowley* | 17/10/2014, 11:01 EEST (+03:00)

Thanks for your questions and thanks to Anna and Kristaps for detailed replies. Hopefully it will give a stimulus to the further use of the gender equality index

32. *Kristina Vujic* | 17/10/2014, 11:01 EEST (+03:00)

Many thanks!

33. *Niall Crowley* | 17/10/2014, 11:02 EEST (+03:00)

Now we move to our second session....

Gender Mainstreaming

This second session will run until 11.00. The focus for our discussion will be EIGE's work on gender mainstreaming. This involves the integration of gender concerns into all public policies and programmes.

34. *Anna Rita Manca* | 17/10/2014, 11:03 EEST (+03:00)

Niall Crowley wrote:

Thanks for your questions and thanks to Anna and Kristaps for detailed replies. Hopefully it will give a stimulus to the further use of the gender equality index

Thank you all for the questions!

35. *Niall Crowley* | 17/10/2014, 11:04 EEST (+03:00)

We are very pleased to have Barbara Limanowska with us. Barbara is the senior gender mainstreaming expert with EIGE

Barbara, can you tell us a bit about the resources you have developed to support gender mainstreaming?

36. *Kristaps Petermanis* | 17/10/2014, 11:05 EEST (+03:00)

Good morning everyone!

Here's Barbara and Kristaps. We'll be using Kristaps' account, but the answers will be Barbara's.

37. *Kristaps Petermanis* | 17/10/2014, 11:07 EEST (+03:00)

If we may, a short introduction.

EIGE introduced its programme on Gender Mainstreaming (GM) in 2010. As GM is the responsibility of government, and is implemented by civil servants, the GM programme is targeted primarily towards policy makers and implementers from the EU Member States and EU Institutions, with the goal to support **better informed policy making and a more effective implementation of GM**. The secondary target groups are gender experts, researchers and representatives of civil society involved/interested in the process of gender equality policy development and implementation.

38. *Kristaps Petermanis* | 17/10/2014, 11:09 EEST (+03:00)

Initially, since 2010, the programme was focused on the **collection of information on GM**, including tools, methods and good practices for GM implementation with the purpose of mapping the situation in the EU27 with regard to the effective use of GM in support of gender equality. This first mapping phase will be finalised before the end of this year, when EIGE's will make available an online resource on GM which make accessible all collected information on-line.

The tools are available on our website here:

<http://eige.europa.eu/content/activities/gender-mainstreaming-methods-an...>

39. *Kristaps Petermanis* | 17/10/2014, 11:11 EEST (+03:00)

As the information is very extensive, we have divided it up in several sections. Please see the navigation field on the right hand side, there are not only tools and methods

(<http://eige.europa.eu/methods-and-tools>), but also a great collection of good practices (<http://eige.europa.eu/good-practices>).

I would encourage you to look at good practices as they not only help you understand application of the methods and tools, but also get good ideas for activities and even project applications for funding in your own country.

40. *Niall Crowley* | 17/10/2014, 11:16 EEST (+03:00)

Thanks Barbara (via Kristaps). Have the participants any questions about this work and how it might be applied?

41. *Kristaps Petermanis* | 17/10/2014, 11:19 EEST (+03:00)

The methods and tools database is searchable and you can restrict the results. For example, if a person is interest, he or she can look only for general GM methods (222 results). At the moment there are also 3 areas where we've done specialised collection of methods and tools: GBV, FGM and Women and Media.

The results can also be sorted by country, and quite many other criteria.

42. *Kristaps Petermanis* | 17/10/2014, 11:24 EEST (+03:00)

The next topic of our EuroGender discussion today is, of course, closely linked to GM - training and other capacity building measures to implement GM.

EIGE has developed a project on gender training in the European Union. As a result of the project, the first European Union on-line database on gender training high-quality tools, resources and trainers was created. EIGE also presented good practices on gender training and guiding standards for gender competence development.

But we'll cover more of this after 11 CET.

43. *Niall Crowley* | 17/10/2014, 11:24 EEST (+03:00)

Do you track the level of take-up of this great resource? Or do you promote it to particular countries to encourage take-up?

44. *Kristaps Petermanis* | 17/10/2014, 11:32 EEST (+03:00)

Answering information on collection of information - at the moment it is collected only from EU members states.

What we'll do next year is to develop guiding principles for collecting good practices in different areas, and, of course, these 'guiding principles' can be used by other parties collecting information.

These guiding principles will be very robust in the sense that the criteria for a good practice are quite strict, which allows for, for example, quality and comparability among the collected examples.

45. *Kristaps Petermanis* | 17/10/2014, 11:34 EEST (+03:00)

As to Niall's question, we are not tracking the use of resources as such, but we know that they are used in and out of EU. Looking at website use statistics, GM resources are one of the most popular sections of it and many visitors come from outside of the EU-28.

46. *Kristaps Petermanis* | 17/10/2014, 11:37 EEST (+03:00)

What we'd say is that the main problem is not promotion of GM in certain areas, but more among key stakeholders like policy makers and decision makers.

The main lesson learned from the previous phase of the EIGE's Gender Mainstreaming programme is that those responsible for policy making and the implementation of GM find it complicated, difficult to implement, and therefore not very useful. This is partially because GM, as presented to policy makers and implementers, stays on the level of general theory and is rarely transformed into useful instruments addressing real issues that bring practical, measurable results. EIGE will address these challenges by offering **support to the MS in translating gender mainstreaming concepts into concrete actions** in the form of on-line tools and shared good practices.

The main emphasis is already and will be put on the development, implementation and promotion of a **sectoral approach to gender equality**. This approach takes into consideration that different policy areas require a variety of tools, tailored to their specificity, for the most effective GM. Initially EIGE will design and propose guidelines for the integration of gender into the policy cycle and/or project cycle in one selected area. It is important that these guidelines would be easy to use and adapt by the civil servants responsible for the implementation of gender equality policies and GM strategies.

47. *Niall Crowley* | 17/10/2014, 11:38 EEST (+03:00)

Thanks Barbara.

Do participants see this resource on gender mainstreaming as having potential to be used more in your country?

48. *Kristaps Petermanis* | 17/10/2014, 11:39 EEST (+03:00)

Persons interested in GM should check EIGE's website now, but especially early next year when we'll have a new website. There the GM section will be not only better organized, but also have a lot more information.

49. *Dragan Bozanic* | 17/10/2014, 11:39 EEST (+03:00)

Kristaps Petermanis wrote:

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Thank you for your reply!

50. *Kristaps Petermanis* | 17/10/2014, 11:45 EEST (+03:00)

Dragan Bozanic wrote:

Kristaps Petermanis wrote:

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Thank you for your reply!

Dragan, if you are interested in Good Practices, please see this link:
<http://eige.europa.eu/content/good-practices>.

It's not EIGE that decides on a good practice, we involve experts from all EU to make the selection process as rigorous as possible.

51. *Vasilije Boskovic* | 17/10/2014, 11:47 EEST (+03:00)

Niall Crowley wrote:

Thanks Barbara.

Do participants see this resource on gender mainstreaming as having potential to be used more in your country?

Yes, but political will is an important prerequisite in Montenegro for achieving gender mainstreaming. Also, existence of a growing interest in these issues among sociologists. I think I am the only Gender Expert in Montenegro, as a sociologist.

Comments:

- *Niall Crowley* | 17/10/2014, 11:50 EEST (+03:00)
Thanks Vasilije. That sounds difficult.

52. *Dragan Bozanic* | 17/10/2014, 11:49 EEST (+03:00)

Kristaps Petermanis wrote:

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It's not EIGE that decides on a good practice, we involve experts from all EU to make the selection process as rigorous as possible.

Great, thank you! I will take a look at the link.

53. *Niall Crowley* | 17/10/2014, 11:53 EEST (+03:00)

We are coming to the end of this session on gender mainstreaming. Are there any final questions or reactions?

54. *Kristaps Petermanis* | 17/10/2014, 11:57 EEST (+03:00)

Vasilije Boskovic wrote:

Niall Crowley wrote:

Thanks Barbara.

Do participants see this resource on gender mainstreaming as having potential to be used more in your country?

Yes, but political will is an important prerequisite in Montenegro for achieving gender mainstreaming. Also, existence of a growing interest in these issues among sociologists. I think I am the only Gender Expert in Montenegro, as a sociologist.

Vasilije, very good point, but we'd like to complicate the picture a bit and say that political will is not the only prerequisite for successful GM.

When we look at successful cases of GM, legal framework is important, ability of institutions and public officials to do GM, including access to resources and knowledge. Also, if those technically charge of GM are not able to explain the added value, benefits of GM to their stakeholders, then decision makers do not have a good basis for even making decisions.

This is the reason why EIGE will focus on particular sectors and areas, and use practical examples of how integration of a gender perspective can enrich implementation of various initiatives, offer them added value besides the originally intended one.

55. *Niall Crowley* | 17/10/2014, 11:59 EEST (+03:00)

Thanks Barabara, that is a useful note to end on and thanks for your contribution. Hopefully it will encourage even more use of the database on gender mainstreaming, especially as it develops over the next year.

56. *Niall Crowley* | 17/10/2014, 12:01 EEST (+03:00)

Gender Training

Our final session before lunch will run until 12.00. The focus for our discussion will be EIGE's work on gender training. This is linked to our last topic as gender training has a key role to play in building the competence of policy-makers and public administrations to implement gender mainstreaming.

57. *Niall Crowley* | 17/10/2014, 12:02 EEST (+03:00)

We are very pleased to have Indrè Mackevičiūtė with us. Indrè is a gender expert with EIGE.

Indrè, can you tell us a bit about the resources you have developed in EIGE to support gender training?

58. *Vasilije Boskovic* | 17/10/2014, 12:03 EEST (+03:00)

Kristaps Petermanis wrote:

Vasilije Boskovic wrote:

Niall Crowley wrote:

Thanks Barbara.

Do participants see this resource on gender mainstreaming as having potential to be used more in your country?

Yes, but political will is an important prerequisite in Montenegro for achieving gender mainstreaming. Also, existence of a growing interest in these issues among sociologists. I think I am the only Gender Expert in Montenegro, as a sociologist.

Vasilije, very good point, but we'd like to complicate the picture a bit and say that political will is not the only prerequisite for successful GM.

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This is the reason why EIGE will focus on particular sectors and areas, and use practical examples of how integration of a gender perspective can enrich implementation of various initiatives, offer them added value besides the originally intended one.

Surely, it is not the only prerequisite, but in Montenegro is most important. Moreover, it is necessary to educate decision-makers about the importance of gender equality.

59. *Indre Mackeviciute* | 17/10/2014, 12:06 EEST (+03:00)

Dear colleagues,

I am EIGE's gender expert in charge of EIGE's programme on gender equality training in the EU. With the programme we aimed at finding out what is happening in the Member States in terms of competence development. We've also more specifically looked at what are the preconditions that are necessary for the gender equality training to have a tangible impact and what are the factors that can strengthen the usefulness of training.

I will be happy to respond to any of your questions or comments.

Comments:

- *Niall Crowley* | 17/10/2014, 12:08 EEST (+03:00)
Thanks Indre. Can you say a bit about the resources you have developed for gender equality training?

60. *Indre Mackeviciute* | 17/10/2014, 12:11 EEST (+03:00)

Niall Crowley wrote:

We are very pleased to have Indrė Mackevičiūtė with us. Indrė is a gender expert with EIGE.

Indrė, can you tell us a bit about the resources you have developed in EIGE to support gender training?

More information on the project is available
here: <http://eige.europa.eu/content/activities/gender-training>

What you can find is the extensive database of gender equality training resources, containing GM guidelines and also helpful materials for those who deliver gender equality training. The resources were collected from all over the EU, and also some international sources, thus they present a great pool of knowledge and advice available in different languages.

Moreover, EIGE has developed a Database of Gender Training, the aim of which is to address the difficulties that many member states' authorities face in finding good gender trainers.

61. *Niall Crowley* | 17/10/2014, 12:13 EEST (+03:00)

Thanks Indre. And what plans do you have for developing the work in this field next year?

62. *Indre Mackeviciute* | 17/10/2014, 12:15 EEST (+03:00)

Additionally, EIGE has developed several short and practical materials:

- [Gender training: Step-by-step approach to quality](#)
- Good practices on gender equality training: <http://eige.europa.eu/content/document/good-practices-in-gender-training>
- [Gender training: Factors contributing to its effective implementation and challenges](#)

All these materials give practical tips on how to approach, design and implement gender equality training

63. *Indre Mackeviciute* | 17/10/2014, 12:18 EEST (+03:00)

Niall Crowley wrote:

Thanks Indre. And what plans do you have for developing the work in this field next year?

We are currently awaiting for the Synthesis report of the in-depth study on gender training. We should make the results known by November.

The study was based on several good practices and gives great insights into what factors make sure that GT brings about the expected results. First results are available here: <http://eige.europa.eu/content/news-article/sneak-peek-into-the-indepth-s...>

64. *Niall Crowley* | 17/10/2014, 12:22 EEST (+03:00)

Any questions then from our participants about these resources and how they could be put to good use?

65. *Kristaps Petermanis* | 17/10/2014, 12:25 EEST (+03:00)

Dear Indre, if our colleagues from IPA countries or anyone else would want to improve the training course being offered to national civil servants/public officials, usually provided by the state civil servants training institutions, what would you suggest to start with? For example, how to assess the contents and quality of the current training? How to identify gaps and where to find information and experts to "fill" the gaps?

66. *Indre Mackeviciute* | 17/10/2014, 12:26 EEST (+03:00)

To make a difference gender equality training those who commission gender equality training for civil servants need to:

- EMBED it in an existing gender equality legal and policy framework and the existing gender mainstreaming actions and objectives. The training is not a goal in itself. Its purpose is to bring the necessary knowledge to those who are in charge of implementing concrete GM actions. If the government commits itself to do gender impact assessment of new legislation - the civil servants need to be trained how to do it.

- CREATE INCENTIVES to learn about gender equality. The staff needs to understand how new knowledge will allow them doing their job better.

- CUSTOMISE the training to the needs and knowledge levels of the audience. If the participants after the training do not feel any connection of the new knowledge to their daily tasks, the effects of training are not sustainable at all.

- FOLLOW-UP. Training is not event, it is a process. Thus the participants need to be given time and space to apply their new knowledge and skills at their desk.

There is a whole body of further factors that need to be taken into account, but we thought these four were essential to drive the competence forward.

67. *Indre Mackeviciute* | 17/10/2014, 12:33 EEST (+03:00)

Kristaps Petermanis wrote:

Dear Indre, if our colleagues from IPA countries or anyone else would want to improve the training course being offered to national civil servants/public officials, usually provided by the state civil servants training institutions, what would you suggest to start with? For example, how to assess the contents and quality of the current training? How to identify gaps and where to find information and experts to "fill" the gaps?

EIGE is currently in the process of developing the GUIDING PRINCIPLES for gender equality competence development of civil servants. In the online tool we are trying to give proper advice and recommendations on what needs to be done in the process of commissioning and organising gender training. We hope to make these principles known in the beginning of the next year.

But to respond to your question, Kristaps, the best thing to start with is some form of the assessment of the needs of the organisation. And this includes the levels of knowledge on GE issues, the organisational culture, the existing mechanisms to enable change. Of greatest importance though is the willingness and readiness of the organisation to change - as gender equality training is all about change. The change of attitudes and the eventual change of how organisations operate and the quality of their services with regard to women and men.

68. *Kristaps Petermanis* | 17/10/2014, 12:35 EEST (+03:00)

Another questions on the EIGE's Gender Trainers Database <http://eurogender.eige.europa.eu/gender-trainers>. It lists quite many gender trainers, however the information is provided by the persons themselves. Are there any tips to help one decide if an expert has the necessary knowledge and skills?

69. *Niall Crowley* | 17/10/2014, 12:37 EEST (+03:00)

That is useful thanks. Any questions? Is there a potential to make use of these resources and these ideas to further promote gender equality training and ensure its quality?

70. *Indre Mackeviciute* | 17/10/2014, 12:46 EEST (+03:00)

Kristaps Petermanis wrote:

Another questions on the EIGE's Gender Trainers Database <http://eurogender.eige.europa.eu/gender-trainers>. It lists quite many gender

trainers, however the information is provided by the persons themselves. Are there any tips to help one decide if an expert has the necessary knowledge and skills?

EIGE has made an attempt to make sure that those who are in the database are reliable in terms of their qualifications. We are now in the process of working out how to make the data even more reliable through introduction of some quality control mechanisms (e.g. recommendations from service receivers).

71. *Niall Crowley* | 17/10/2014, 12:51 EEST (+03:00)

Thanks Indre. We have a few more minutes for any final questions or comments.....

72. *Niall Crowley* | 17/10/2014, 13:00 EEST (+03:00)

Thanks Indre, that was great. Thank you all for your contributions to our sessions this morning. We will take a break for lunch now. So do come back at 13.00 CET for the next set of discussions.

73. *Niall Crowley* | 17/10/2014, 13:00 EEST (+03:00)

In the afternoon we will be looking at EIGE's work on men and gender equality, resources developed in relation to gender-based violence, the work done on implementing the Beijing Platform for action in the EU, and Eurogender and EIGE's Resource and Documentation Centre. We will start back at 13.00CET

74. *Christian Veske* | 17/10/2014, 13:51 EEST (+03:00)

Hello everyone!

I am Christian Veske. i work at the institute with the stakeholders and networking team. One of my tasks is also working with issues relating to men and gender equality.

I am very happy that this topic is covered in current on-line discussion.

I also apologise for typing errors that may occur. I am currently not in the office and using my iPad for typing.

Comments:

- *Niall Crowley* | 17/10/2014, 13:55 EEST (+03:00)
Great you have managed to be with us Christian. We will start in about five minutes
- *Christian Veske* | 17/10/2014, 14:01 EEST (+03:00)
Excellent

75. *Niall Crowley* | 17/10/2014, 14:02 EEST (+03:00)

Men in Gender Equality

Welcome back and thanks for staying with us. We will start the afternoon with a focus on EIGE's work on men in gender equality. This will run until 14.00. The inclusion of men in gender equality work builds ownership of the issue and acknowledges men's gender issues. EIGE has taken a dual approach with activities on men and gender equality and action to integrate men's perspectives in its wider work.

Comments:

- *Christian Veske* | 17/10/2014, 14:03 EEST (+03:00)
Hello again, Indeed, achieving equality needs contribution, interest and responsibility from women and men.

76. *Niall Crowley* | 17/10/2014, 14:04 EEST (+03:00)

We are very pleased to have Christian Veske with us. Christian is a networking and communication assistant for EIGE.

Christian, can you tell us a bit about the resources you have developed in EIGE on men and gender equality?

Comments:

- *Christian Veske* | 17/10/2014, 14:06 EEST (+03:00)
Sure. Couple of years ago EIGE conducted and launched a mapping study on Men's involvement in gender equality initiatives in the EU. We were looking for organisations across Europe that work on the topic of men and gender equality. All these organisations, their contacts, are made available in the men and gender equality database on our website.
- *Christian Veske* | 17/10/2014, 14:08 EEST (+03:00)
Also, men and gender equality was one of our topics for resource and documentation centre. We collected materials on this topic from EU member states. These resources are also available online ranging from topics such as men and health to fatherhood.

77. *Zorana Antonijevic* | 17/10/2014, 14:07 EEST (+03:00)

Hi Christian,

I would like to learn more about EIGE dual approach on men and gender equality. Also, I am making some plans to start some activities related to the topic with one organization in Serbia that is dealing with above mentioned issue. However, we would like to focus on young men and security issues in the context of gender based violence but also related to possibilities to change their gender roles and behaviours to less violent forms of masculinity. Do you have some good materials to share? Thank you.

Comments:

- *Christian Veske* | 17/10/2014, 14:11 EEST (+03:00)
Hi Zorana, Thank you for the interest. The dual approach we have taken so far is to look at the existing EIGEs resources and seeing how we can make it more interesting for men and then also looking at issues specific to men. When it comes to violence, I think it very much relates to stereotypes too. Men are expected to behave some way, to be in control. This is also very true when we speak about relationships between men. But it doesn't have to be that way.
- *Christian Veske* | 17/10/2014, 14:13 EEST (+03:00)
We also do have materials. One of the first things I would suggest reading is European Commission study on the role of men in gender equality. It is an excellent overview of the topic. Perhaps later on we can also discuss the issue via e-mail and I can look up materials for you from our resource and documentation centre.
- *Christian Veske* | 17/10/2014, 14:15 EEST (+03:00)
In June we participated in a conference in Sweden that was focusing on young men's violence and how to prevent it. There are some excellent materials from this conference.

78. *Kristaps Petermanis* | 17/10/2014, 14:12 EEST (+03:00)

Niall Crowley wrote:

We are very pleased to have Christian Veske with us. Christian is a networking and communication assistant for EIGE.

Christian, can you tell us a bit about the resources you have developed in EIGE on men and gender equality?

The report Christian mentioned is located here: <http://eige.europa.eu/content/document/the-involvement-of-men-in-gender-...>

79. *Zorana Antonijevic* | 17/10/2014, 14:16 EEST (+03:00)

Dear all, I would like to share with you similar resources produced by the Gender Section in the OSCE Secretariat in Vienna

<http://www.osce.org/secretariat/80978>

Comments:

- *Niall Crowley* | 17/10/2014, 14:17 EEST (+03:00)
Thanks Zorana. That is interesting.
- *Christian Veske* | 17/10/2014, 14:17 EEST (+03:00)
Thank you Zorana. I will definitely look at this once back at the office.

80. *Niall Crowley* | 17/10/2014, 14:16 EEST (+03:00)

Christian. Have you been able to build on the mapping study? Is there much take-up? Have you been able to promote take-up of this resource at all?

Comments:

- *Christian Veske* | 17/10/2014, 14:19 EEST (+03:00)
Well, right now there is an exciting process happening in Europe. Namely, MenEngage which is a global organisation is establishing MenEngage Europe. We are in close contact with them. Their idea is to have members in different european countries. They just had an annual meeting a month ago. We will definitely try to work together with them on some awareness raising issues such as the white ribbon campaign
- *Christian Veske* | 17/10/2014, 14:21 EEST (+03:00)
Also, we are planning an update on the database. So far we have held annual consultation meetings with men and gender equality organisations. I hope we can continue having this dialogue.

81. *Kristaps Petermanis* | 17/10/2014, 14:17 EEST (+03:00)

The database with contacts of actors working on men and gender equality can be located here: on <http://eige.europa.eu/content/document/the-involvement-of-men-in-gender-...>

If you would like to do a search on the topic of 'men and gender equality', EIGE's Resource and Documentation Centre portal is located here: <http://eige.europa.eu/content/rdc>

Comments:

- *Christian Veske* | 17/10/2014, 14:24 EEST (+03:00)
Thank you for the links, Kristaps

82. *Kristaps Petermanis* | 17/10/2014, 14:25 EEST (+03:00)

Link to the European Commission study "The role of men in gender equality – European strategies & insights": http://ec.europa.eu/justice/events/role-of-men/index_en.htm

83. *Christian Veske* | 17/10/2014, 14:26 EEST (+03:00)

I also mentioned the White Ribbon Campaign. I hope that you will have a look at it on our website. This is an ongoing campaign and we would very much like to have notable men from Serbia participating too. Especially good would be a person that is also well known in entertainment (eg sportsman, musician, actor, artist, etc.)

84. *Niall Crowley* | 17/10/2014, 14:27 EEST (+03:00)

Are there any more questions to Christian about this work and how it might be used at national level?

Comments:

- *Christian Veske* | 17/10/2014, 14:29 EEST (+03:00)
I think involvement of men is crucial when we speak about gender equality. I also recommend reading Swedish study on men and gender equality. It is very comprehensive.

85. *CARE International Balkans* | 17/10/2014, 14:30 EEST (+03:00)

Hello,

I am interested in resources related to engaging young men in gender equality but in formal educational system. Our project Young Men Initiative is being implemented in 5 countries in the Balkan region and our Program M - Manual is designed to be used by educators, teachers. We have developed methodology for teachers to work within high school but we need more resources and we are very interested to learn if there are some Manuals for teachers related to work with young men related to gender equality that are being used in EU? Thank you

Comments:

- *Christian Veske* | 17/10/2014, 14:33 EEST (+03:00)
Hello! It is so nice to learn about this initiative. I will have to check the existing materials and see what we have. There is a lot on gender sensitive

pedagogics. In Austria and Germany government is organising Boys Day once per year. This is also an example in formal education. If possible could you send me an email and I will look up some materials for you.

86. *Kristaps Petermanis* | 17/10/2014, 14:30 EEST (+03:00)

Christian Veske wrote:

I also mentioned the White Ribbon Campaign. I hope that you will have a look at it on our website. This is an ongoing campaign and we would very much like to have notable men from Serbia participating too. Especially good would be a person that is also well known in entertainment (eg sportsman, musician, actor, artist, etc.)

A list of current White Ribbon Ambassadors: <http://eige.europa.eu/content/white-ribbon-ambassadors>. The invitation to propose WR Ambassadors to EIGE is extended to all IPA countries. Having a publicly recognized man to stand up for gender equality and against gender-based violence would be very helpful in each country and regionally.

87. *Kristaps Petermanis* | 17/10/2014, 14:36 EEST (+03:00)

CARE International Balkans wrote:

Hello,

I am interested in resources related to engaging young men in gender equality but in formal educational system. Our project Young Men Initiative is being implemented in 5 countries in the Balkan region and our Program M - Manual is designed to be used by educators, teachers. We have developed methodology for teachers to work within high school but we need more resources and we are very interested to learn if there are some Manuals for teachers related to work with young men related to gender equality that are being used in EU? Thank you

I was very recently in Serbia and was able to listen to a presentation of how CARE works with young men in the region. Very impressive.

Could you maybe share some of your resources and/or reports here so that those interested can take a look at them?

After today's discussion we'll prepare a short report with all of the main outcomes. It would be great to include not only the resource list shared by Zorana, but by CARE as well.

Comments:

- *Christian Veske* | 17/10/2014, 14:37 EEST (+03:00)
Indeed, your experience in the field is very valuable for us!

88. *Vasilije Boskovic* | 17/10/2014, 14:41 EEST (+03:00)

CARE International Balkans wrote:

Hello,

I am interested in resources related to engaging young men in gender equality but in formal educational system. Our project Young Men Initiative is being implemented in 5 countries in the Balkan region and our Program M - Manual is designed to be used by educators, teachers. We have developed methodology for teachers to work within high school but we need more resources and we are very interested to learn if there are some Manuals for teachers related to work with young men related to gender equality that are being used in EU? Thank you

Whether the CARE has concrete activities in Montenegro and with whom you cooperate?

89. *Christian Veske* | 17/10/2014, 14:43 EEST (+03:00)

One more thing about the White Ribbon Campaign. Currently we are planning to have a visibility event in December. We keep people posted on this also via our social media. I can't reveal much more at this stage though :)

90. *CARE International Balkans* | 17/10/2014, 14:44 EEST (+03:00)

Here they are. You will also find in this documentation Real Men Forum that is formed in each country where project is being implemented. Real Men Forum is group of public know figures who signed declaration to fight against gender based violence. I am sure that we can encourage them to become supporters of White Ribbon Campaign since that campaign was baseline for our Real Men Forum. I will discuss this with our local partner organizations in Balkans.

Comments:

- *Christian Veske* | 17/10/2014, 14:45 EEST (+03:00)
Excellent. Let's also keepn touch via email!
- *Niall Crowley* | 17/10/2014, 14:46 EEST (+03:00)
Great, thanks. Did you have links for this?

91. *CARE International Balkans* | 17/10/2014, 14:48 EEST (+03:00)

I had problem with uploading the files, sorry. Will repeated now...

File attachments: YMI Syntesis Report.pdf

Comments:

- *Niall Crowley* | 17/10/2014, 14:49 EEST (+03:00)
Great thanks

92. *Christian Veske* | 17/10/2014, 14:49 EEST (+03:00)

Dear all,

my battery is about to run out. If I will get disconnected before the session ends please forgive me.

in any case, i would be very happy to continue conversations on the topic via e-mail. Please dont hesitate to write me.

93. *CARE International Balkans* | 17/10/2014, 14:50 EEST (+03:00)

Basiclly I have to upload documents one by one, maybe it is easier if I send it to Christian, although I sent to Kristaps this morning :)

Comments:

- *Christian Veske* | 17/10/2014, 14:51 EEST (+03:00)
I am sure Kristaps will send also to me :) we can also make them available in Eurogender if you agree

94. *Niall Crowley* | 17/10/2014, 14:50 EEST (+03:00)

Thanks Christian. You have been a great help....Any last questions or comments for Christian?

95. *Niall Crowley* | 17/10/2014, 14:57 EEST (+03:00)

Thanks to Christian again for his contributions and thank you all for the questions, comments and links. We are going to finish this session now. Our next session will look at EIGE's work on gender-based violence.

96. *Niall Crowley* | 17/10/2014, 14:59 EEST (+03:00)

Gender-Based Violence

This second afternoon session will run until 15.00. It will focus on EIGE's work on gender-based violence. This is one of the most pervasive human rights violations of our time. It is defined violence directed against a person because of their gender. EIGE has focused on domestic violence, female genital mutilation and sexual violence.

97. *Niall Crowley* | 17/10/2014, 15:00 EEST (+03:00)

We are very pleased to have Jurgita Pečiūrienė and Zulema Altamirano Argudo with us. Jurgita is a gender expert with EIGE who has worked extensively on female genital mutilation. Zulema is a seconded national expert on gender-based violence with EIGE.

Jurgita and Zulema, can you tell us a bit about the resources EIGE have developed on gender-based violence?

98. *Jurgita Peciuriene* | 17/10/2014, 15:03 EEST (+03:00)

Good afternoon from Vilnius! I am very happy for the possibility to share with you EIGE's work in area of Gender-based Violence. I am working at EIGE since June 2010 in area of Gender-based Violence and looking forward for the discussion.

99. *Jurgita Peciuriene* | 17/10/2014, 15:03 EEST (+03:00)

EIGE provides access to existing statistics data and information on gender-based violence, aiming to support the institutions and experts engaged in preventing and combating gender-based violence in the European Union and beyond.

100. *Jurgita Peciuriene* | 17/10/2014, 15:04 EEST (+03:00)

All the resources are available on EIGE website. If, after the discussion you will visit <http://eige.europa.eu/content/activities/gender-based-violence>, you will see this interface:

101. *Jurgita Peciuriene* | 17/10/2014, 15:05 EEST (+03:00)

102. *Zulema* | 17/10/2014, 15:06 EEST (+03:00)

Hello everyone! I have been working in EIGE for one year now, and it is great to have the opportunity of sharing with you what EIGE is doing in relation to gender-based violence.

103. *Jurgita Peciuriene* | 17/10/2014, 15:09 EEST (+03:00)

I wanted to include the print screen of EIGE website, but it does not work :(Please visit it yourselves after the discussion. You will see that EIGE provides a significant collection of tolls, methods and good practices supporting the elimination of gender-based violence.

Comments:

- *Niall Crowley* | 17/10/2014, 15:11 EEST (+03:00)
Thanks Jurgita...Was wondering what had happened!

104. *Zulema* | 17/10/2014, 15:10 EEST (+03:00)

In my case, I have been working in the study "Mapping administrative data sources on gender-based violence in the EU: current status and potential for comparable data".

The aim of the study is to identify those administrative institutions that collect data on gender-based violence, and assess if it is possible to use their data in a comparable way across the EU.

105. *Niall Crowley* | 17/10/2014, 15:10 EEST (+03:00)

Thanks Jurgita and Zulema. How do you see this work developing over the next year?

106. *Jurgita Peciuriene* | 17/10/2014, 15:11 EEST (+03:00)

You may find many publications available at EIGE's Resources and Documentation Centre: <http://eige.europa.eu/content/rdc>

Simply type what you are interested in and you will get many useful sources.

107. *Jurgita Peciuriene* | 17/10/2014, 15:13 EEST (+03:00)

Niall Crowley wrote:

Thanks Jurgita and Zulema. How do you see this work developing over the next year?

By the end of the year EIGE will publish an analysis of the methodologies for calculating economic costs of gender-based violence. We are also working on the gender analysis of the Victims Directive (<http://eur-lex.europa.eu/legal-content/en/TXT/?uri=CELEX:32012L0029>); estimation of girls at risk of female genital mutilation, etc.

108. *Niall Crowley* | 17/10/2014, 15:15 EEST (+03:00)

That sounds very useful. Are there questions for Jurgita and Zulema about these current and future resources for work on gender-base violence?

109. *Jurgita Peciuriene* | 17/10/2014, 15:16 EEST (+03:00)

EIGE is drafting its Strategic Framework on gender-based violence, mainly focusing on the data collection on GBV.

Next year EIGE will launch Gender Equality Index with specific focus on direct and indirect violence.

110. *Zulema* | 17/10/2014, 15:18 EEST (+03:00)

In relation with the study on administrative data, two reports will be also launched at the end of this year.

And you have already available in our website three interesting resources based on the study:

- 1) A EU-mapping tool with all the information from the administrative data sources identified in the EU-Member States.
- 2) A complete database with legal definitions of forms of gender-based violence at Member States level.
- 3) A database including relevant literature and legislation connected to gender-based violence data collection.

111. *Kristaps Petermanis* | 17/10/2014, 15:27 EEST (+03:00)

Zulema wrote:

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2) A complete database with legal definitions of forms of gender-based violence at Member States level.

3) A database including relevant literature and legislation connected to gender-based violence data collection.

We're having some technical issues for some participants. Apologies! I'm posting links for the research reports Zulema mentioned.

1) A EU-mapping tool with all the information from the administrative data sources identified in the EU-Member States.

<http://eige.europa.eu/gender-based-violence/administrative-data-sources>

2) A complete database with legal definitions of forms of gender-based violence at Member States level.

<http://eige.europa.eu/gender-based-violence/legal-definitions>

3) A database including relevant literature and legislation connected to gender-based violence data collection.

<http://eige.europa.eu/gender-based-violence/literature-and-legislation>

Comments:

- *Niall Crowley* | 17/10/2014, 15:30 EEST (+03:00)
Thanks Kristaps

112. *Jurgita Peciuriene* | 17/10/2014, 15:29 EEST (+03:00)

I would like to add that in 2015 EIGE plans to launch a study on methodologies used in Members States for collection of data on gender-based violence.

113. *Zulema* | 17/10/2014, 15:30 EEST (+03:00)

Kristaps Petermanis wrote:

Zulema wrote:

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3) A database including relevant literature and legislation connected to gender-based violence data collection.

<http://eige.europa.eu/gender-based-violence/literature-and-legislation>

Thanks Kristaps!

114. *Niall Crowley* | 17/10/2014, 15:32 EEST (+03:00)

Gender based violence is a big priority for EIGE and needs to be. Is there potential to make use of these resources in your country?

115. *Vasilije Boskovic* | 17/10/2014, 15:34 EEST (+03:00)

Jurgita Peciuriene wrote:

I would like to add that in 2015 EIGE plans to launch a study on methodologies used in Members States fpor collection of data on gender-based violence.

Is there a way that Gender Experts from IPA countries participate in any of these projects, studies etc.?

116. *Kristaps Petermanis* | 17/10/2014, 15:41 EEST (+03:00)

Vasilije Boskovic wrote:

Jurgita Peciuriene wrote:

I would like to add that in 2015 EIGE plans to launch a study on methodologies used in Members States fpor collection of data on gender-based violence.

Is there a way that Gender Experts from IPA countries participate in any of these projects, studies etc.?

Vasilije, EIGE involves representatives of the IPA countries in its work, from attendance to working groups to contribution to research plans and similar activities. So far our main contact in each IPA country has been the national gender equality machinery (Ministry of Human and Minority Rights, [Gender Equality Department](#) in case of Montenegro), but we are trying to expand cooperation with the civil society and academia, for example, in case of our Expert Forum un expert meetings.

The very best approach is to keep good relations with the institutions that is our focal point in the country. We'll, of course, preserve contact information of participants of this discussion.

117. *Kristaps Petermanis* | 17/10/2014, 15:42 EEST (+03:00)

Kristaps Petermanis wrote:

Vasilije Boskovic wrote:

Jurgita Peciuriene wrote:

I would like to add that in 2015 EIGE plans to launch a study on methodologies used in Members States for collection of data on gender-based violence.

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Full list of our government focal points in each country is located here: <http://eige.europa.eu/content/ipa-project>

118. *Vasilije Boskovic* | 17/10/2014, 15:45 EEST (+03:00)

Kristaps Petermanis wrote:

Kristaps Petermanis wrote:

Vasilije Boskovic wrote:

Jurgita Peciuriene wrote:

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Vasilije, EIGE involves representatives of the IPA countries in its work, from attendance to working groups to contribution to research plans and similar activities. So far our main contact in each IPA country has been the national gender equality machinery (Ministry of Human and Minority Rights, [Gender Equality Department](#) in case of Montenegro), but we are trying to expand cooperation with the civil society and academia, for example, in case of our Expert Forum and expert meetings.

The very best approach is to keep good relations with the institutions that is our focal point in the country. We'll, of course, preserve contact information of participants of this discussion.

Full list of our government focal points in each country is located here:
<http://eige.europa.eu/content/ipa-project>

Thanks for information!

119. *Niall Crowley* | 17/10/2014, 15:50 EEST (+03:00)

We still have a few more minutes if anyone has a final question or comment.....

120. *Jurgita Peciuriene* | 17/10/2014, 15:52 EEST (+03:00)

Niall Crowley wrote:

We still have a few more minutes if anyone has a final question or comment.....

Thank you Niall! Have a very nice weekend everyone and do not hesitate to contact by email!

Comments:

- o *Niall Crowley* | 17/10/2014, 15:53 EEST (+03:00)
Thank you Jurgita

121. *Niall Crowley* | 17/10/2014, 15:58 EEST (+03:00)

Thanks again to Jurgita and Zulema. A great range of resources outlined there and hopefully they will be of use to you all. We will now move on to our next session

122. *Zulema* | 17/10/2014, 15:58 EEST (+03:00)

Thank you all! Please, contact us for further information or questions about EIGEs resources on gender-based violence.

Nice weekend.

123. *Niall Crowley* | 17/10/2014, 15:59 EEST (+03:00)

Beijing Platform for Action in the EU

This session will run until 16.00. It will focus on EIGE's work on implementing the Beijing Platform for Action in the EU. The Beijing Platform for Action covers twelve critical areas of concern: women and poverty; education and training of women; women and health; violence against women; women and armed conflict; women and the economy; women in power and decision-making; institutional mechanisms for the advancement of women; human rights of women; women and the media; women and the environment; and the girl-child.

124. *Kristaps Petermanis* | 17/10/2014, 15:59 EEST (+03:00)

Dear Niall, for the next discussion we have a different participant from EIGE - gender expert Ioana Borza, who'll be replacing Merle.

Comments:

- *Niall Crowley* | 17/10/2014, 16:03 EEST (+03:00)
Thanks Kristaps... I nearly got it right!

125. *Niall Crowley* | 17/10/2014, 16:00 EEST (+03:00)

We are very pleased to have Ioana Borza with us. Ioana is a statistician with EIGE.

Ioana, can you tell us a bit about the work done by EIGE and resources developed on the Beijing Platform for Action in the EU?

Comments:

- *Niall Crowley* | 17/10/2014, 16:02 EEST (+03:00)
Sorry Ioana is a gender expert with EIGE

126. *Ioana Borza* | 17/10/2014, 16:08 EEST (+03:00)

Hi Niall and everyone! It's good to be with you and sorry for delay in answering -- some computer problems . I will try to present something short.

127. *Ioana Borza* | 17/10/2014, 16:09 EEST (+03:00)

Kristaps will put the links to what I am writing about as there are some technical issues with my computer. I am sorry.

128. *Ioana Borza* | 17/10/2014, 16:10 EEST (+03:00)

In the area of Beijing Platform for Action we work closely with the governments of the Member States, especially with the Departments responsible for Gender Equality as they are the main actors to decide the area and the subject to be reviewed during their Presidency period.

129. *Ioana Borza* | 17/10/2014, 16:13 EEST (+03:00)

We go along the schedule of the Presidencies of the Council of the EU and prepare together with the Member States the area and subject to be covered. What comes as a result of this cooperation is a report presented by EIGE to the Presidency and also to the other government representatives formed in the High Level Group on gender Mainstreaming, where it is discussed and improved, and afterwards it serves the basis for the EPSCO Council conclusions and goes as Annex to them.

130. *Ioana Borza* | 17/10/2014, 16:14 EEST (+03:00)

It is a very interesting work and also very challenging as until now every 6 months EIGE had to present such reports and they stretched from subjects like climate change and parental leave to violence against women and institutional mechanisms for promoting gender equality.

131. *Ioana Borza* | 17/10/2014, 16:16 EEST (+03:00)

Within this work, we also created a comprehensive database -- Kristaps will add link - on all the adopted indicators within this process of reviewing and following up on BPfA, including the most updated available data.

132. *Kristaps Petermanis* | 17/10/2014, 16:16 EEST (+03:00)

The reports prepared so far for the Member States EU Council Presidencies are located in the link provided, organized by each Beijing Platform for Action critical area: <http://eige.europa.eu/content/publications>

133. *Kristaps Petermanis* | 17/10/2014, 16:18 EEST (+03:00)

The database of indicators by which EU measures its progress in implementing the BPfA is available here: <http://eige.europa.eu/content/women-and-men-in-the-eu-facts-and-figures>

134. *Niall Crowley* | 17/10/2014, 16:21 EEST (+03:00)

Next year is a big year for the Beijing Platform....what are your plans to build on this work?

135. *Kristaps Petermanis* | 17/10/2014, 16:21 EEST (+03:00)

An important note - as of 2015 there will be only one EIGE report annually on the BPfA. The next report will be for the Luxembourgish EU Council Presidency on the critical area of 'Women in Power and Decision Making'. The report will look at a wide spectrum of spheres, now only politics. Such spheres as sports, academic institutions and courts will also be covered by the report.

136. *Ioana Borza* | 17/10/2014, 16:22 EEST (+03:00)

With the current Italian Presidency of the Council, we reached the moment to prepare the 4th review of all 12 areas of concern of the BPfA in a report that will be available at the end of this year. It is what we call Beijing+20 and the EU, and it comes in an important moment when world wide the BPfA is celebrated, discussed and reviewed, thus also within the EU.

137. *Kristaps Petermanis* | 17/10/2014, 16:26 EEST (+03:00)

For IPA countries the EU indicators on monitoring the implementation of the BPfA might be important to see what is the situation on the ground and how it compares between them as possible future EU member states and current EU28.

Another approach and a great project idea could be evaluate a situation nationally or even regionally, following the methodology of one EU BPfA report, for example, on effectiveness of the institutional mechanisms for gender equality (report located here: <http://eige.europa.eu/content/document/effectiveness-of-institutional-me...>).

138. *Niall Crowley* | 17/10/2014, 16:27 EEST (+03:00)

This work maps progress on a wide range of fronts for gender equality. Are there any questions for Ioana?

139. *Ioana Borza* | 17/10/2014, 16:29 EEST (+03:00)

Niall Crowley wrote:

Next year is a big year for the Beijing Platform....what are your plans to build on this work?

Oh, thanks for this question! Yes, the plan is to start and present this 4th review report, Beijing+20 and the EU, and even from this year through several events and distribute the information about its conclusions and recommendations through different forms. As Latvia is taking over from January 2015 the Presidency, it will be in cooperation with them to present further the work done this year and the report.

140. *Kristaps Petermanis* | 17/10/2014, 16:36 EEST (+03:00)

EIGE's work on good practices also follows, when possible, the EU Presidency themes. In the good practices database on EIGE's website (<http://eige.europa.eu/content/document/effectiveness-of-institutional-me...>) there are currently good practices on:

1. Gender training
2. Gender-based violence
3. Female genital mutilation
4. Women and media

In 2015 this database will be complemented by good practices on the area of "Women in power and decision making".

141. *Ioana Borza* | 17/10/2014, 16:40 EEST (+03:00)

I would like to add something more technical about the work and producing these reports; as the subject of the analysis is at EU level, we use a lot of the data made available by Eurostat. And for this, the cooperation and harmonization of data at the EU level ensured by Eurostat is important for us, but also the work carried out in the Member States.

142. *Ioana Borza* | 17/10/2014, 16:41 EEST (+03:00)

Until now we covered only EU Member States and worked on Croatia shortly before it joined the EU.

143. *Ioana Borza* | 17/10/2014, 16:43 EEST (+03:00)

There were other situations where due to the fact that the subject was new and addressed for the first time within the follow-up of the BPfA -- like women and the environment or women and the media -- we had to collect the data from the Member States ourselves and develop new methodologies for work. This can also be something interesting to explore and expert, if I can say it like this - the methodological aspects of the studies.

144. *Niall Crowley* | 17/10/2014, 16:43 EEST (+03:00)

How do you see this work linking with or serving as a resource to candidate or potential candidate countries?

145. *Niall Crowley* | 17/10/2014, 16:50 EEST (+03:00)

We have just a few more minutes on this topic before moving on to our last topic of the day....any final thoughts or questions?

146. *Kristaps Petermanis* | 17/10/2014, 16:50 EEST (+03:00)

Niall Crowley wrote:

How do you see this work linking with or serving as a resource to candidate or potential candidate countries?

The most obvious links are with future EU accession. Firstly, it's very beneficial for IPA countries to become accustomed to the way EU member states gender equality machineries work on the BPfA. Secondly, for those areas where Eurostat data are used for evaluation of progress, the national statistics bodies must be able to deliver the necessary data.

More generally, the approach EU has taken in evaluating implementation of the BPfA is quite structured and detailed, offering a good analytical framework for anyone seeking to evaluate and improve the situation of both women and men.

147. *Ioana Borza* | 17/10/2014, 16:55 EEST (+03:00)

Thank you for offering the space to present EIGE work on BPfA! and have a nice week-end, everyone!

148. *Niall Crowley* | 17/10/2014, 16:57 EEST (+03:00)

Thanks Ioana. That was great and thank you Kristaps. We will conclude this session now and move on to our final session,

149. *Niall Crowley* | 17/10/2014, 17:00 EEST (+03:00)

Eurogender and the Resource and Documentation Centre

This session will run until 17.00. It will focus on Eurogender and EIGE's Research and Documentation Centre. The Resource and Documentation Centre includes an e-library and serves as a knowledge centre. It operates the Eurogender Network.

150. *Niall Crowley* | 17/10/2014, 17:01 EEST (+03:00)

We are very pleased to have Alexandrina Satnoianu with us. Alexandrina is a project manager with EIGE.

Alexandrina, can you tell us a bit about Eurogender, the Resource and Documentation Centre and the resources available through the work of the Centre?

151. *Alexandrina Satnoianu* | 17/10/2014, 17:02 EEST (+03:00)

Good afternoon everybody! Indeed i am EuroGender Administrator and member of the Resource and Documentation Centre (RDC) Team.

I will start by briefly introducing you with RDC. EIGE's Resource and Documentation is composed of three pillars: e-library, EIGE Knowledge Centre and Eurogender

152. *Alexandrina Satnoianu* | 17/10/2014, 17:04 EEST (+03:00)

The e - library offers quick and easy online access to more than 244 000 resources on gender equality. They have been collected in all Member States and at EU level – through the partners that RDC has – and they include policy documents, online resources, books, articles, research, studies and EIGE's specialised databases

The EIGE knowledge centre is comprised of EIGE gender statistics, research, methods, tools and good practices that have been processed and produced by the European Institute for Gender Equality and easily accessible through its databases and publications.

The European Network on Gender Equality – in short, EuroGender -is EIGE's main consultation platform, a an online collaborative space to discuss and exchange expertise and newest information on gender equality in the EU.

153. *Niall Crowley* | 17/10/2014, 17:08 EEST (+03:00)

Is there a big demand on the resource centre and how do you let people know about this resource?

Comments:

- *Alexandrina Satnoianu* | 17/10/2014, 17:12 EEST (+03:00)
Well... the access to resources is free and doesn't even require registration, so whoever is interested can access the unique search field to enter they desired keywords and perform a search. - <http://eige.europa.eu/content/rdc>

154. *Alexandrina Satnoianu* | 17/10/2014, 17:16 EEST (+03:00)

But it is equally true that we are receiving more tailor-made requests from members of EP, national Machineries for our RDC Experts to perform searches and inform them of existing resources on particular topics. For example: Gender Mainstreaming Tools and Methods for Youth Policies.

155. *Niall Crowley* | 17/10/2014, 17:17 EEST (+03:00)

Great and what plans do you have in this field for next year?

156. *Alexandrina Satnoianu* | 17/10/2014, 17:21 EEST (+03:00)

Since I am EuroGender administrator, I would like also to introduce it a bit.

EuroGender is EIGE's main consultation platform as well as a collaboration platform that allows all its 10.000 users to exchange resources, knowledge and good practices on gender equality. It bridges decision-makers, practitioners, researchers and experts from all EU Member States and institutions.

EuroGender allows you/your institution to:

- access reports of previous [online discussions](#) or register to take part in the upcoming ones. The online discussions are organised in connection with EIGE's work, on various gender equality topics, for example: Guidelines for Gender Training (25 September), Men and Gender Equality (11-12 September), Beijing+20 (14 October), EIGE updates for IPA countries (17 October), Communicating gender (12 November), Communicating Gender Statistics - (13 November). You can check all other gender-related events listed on EuroGender calendar [here](#);

- find partners for projects and connect with gender experts from all over the world via [stakeholders' directory](#);

- easily update the EuroGender community on your work (publications, films, photographs, etc) and post [news](#) on gender equality developments in your country;

- promote your gender equality projects using EuroGender tools, including workspaces, opinion polls, surveys or organising your own online discussions;

- Share, like, comment, engage and dialogue using social media tools.

Therefore, I invite you to upload news, events and take advantage of this communication channel built to serve gender equality.

157. *Niall Crowley* | 17/10/2014, 17:28 EEST (+03:00)

That is an extensive resource. Any questions for Alexandrina on the resource and documentation centre or on eurogender?

158. *Alexandrina Satnoianu* | 17/10/2014, 17:30 EEST (+03:00)

RDC plans to harvest even more resources from and with the use of its partners. EIGE will continue to feed its Knowledge Centre with studies and reports. Soon the 2015 Annual Work Programme will be adopted and uploaded on the website for whoever is interested to access EIGE's plans for next year.

159. *Niall Crowley* | 17/10/2014, 17:41 EEST (+03:00)

Ok. We might close this final session now. Our thanks to Alexandrina Satnoianu for that information. Thank you for your contributions during the day as we explored the very broad range of resources developed by EIGE. It would be helpful if you would complete the evaluation form that is at the top right of this page. Thanks.

160. *Niall Crowley* | 17/10/2014, 17:42 EEST (+03:00)

We will be preparing a report on the discussions. This will be circulated to all participants and will be used to further spread this information about EIGE's work and the resources developed by EIGE.

Thanks again